

Wisconsin Employment Relations Commission
Arbitrator's Biographical Sketch

NAME: Anne L. Weiland

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Menomonee Falls, WI 53051

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DATE OF BIRTH: February 22, 1952

EDUCATION: University of Cincinnati College of Law – J.D. 1979
Hanover College, Hanover, Indiana B.A. 1974

OCCUPATION: Principal: Arbitrator and Mediator
Secondary:

PROFESSIONAL Affiliations:

FMCS Roster of Arbitrators

Wisconsin Bar Association (Labor and Alternative Dispute Resolutions sections)

Arbitrator EXPERIENCE (2003 to present): Served as labor arbitrator in the automotive, education, manufacturing/machinery, metal fabrication, plastics, pulp, paper and wood products, and public utility industries on disputes involving the following issues: absenteeism, arbitrability, discipline (non-discharge and discharge), discrimination, AODA, leaves of absence, management rights, past practices, pension and welfare plans, safety/health conditions, seniority, sexual harassment, wages and work hours/schedules/assignments.

Other experience: Board Member Menomonee Falls School Board (2004-2009), Ad Hoc Mediator for Waukesha Mediation Center (2001-2004), Private practice representing Wisconsin public schools and library systems (1985-2003), Labor Counsel for Milwaukee Public Schools (1982-1986), Labor Counsel for Kenosha Unified School District (1979-1982), Teacher (1974-1976)

FEE AND EXPENSE PRACTICE: A per diem of \$850 is charged for each day of hearing, study and writing the award. For study and writing an award this per diem is prorated in one hour increments based upon an 8 hour day. Travel time will be charged at the hourly, prorated, per diem rate only if travel cannot reasonably be accomplished within the day of the scheduled hearing. Actual expenses for travel and accommodations will be charged including auto travel at the applicable IRS expense rate. **Cancellation:** One

per diem will be charged if the notification of cancellation occurs within one week of the scheduled hearing date. Any prepaid and nonrefundable travel expenses will also be charged. The parties are jointly and severally liable for all fees unless the applicable labor agreement provides otherwise.

NOTE: The arbitrator shall not charge any fee other than the above stated fees.

11/2011