

WISCONSIN EMPLOYMENT RELATIONS COMMISSION
ARBITRATOR'S BIOGRAPHICAL SKETCH

NAME: Dennis P. McGilligan

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DATE OF BIRTH: July 9, 1947

EDUCATION: JD Law University of Wisconsin, 1972
 BA Political Science University of Wisconsin, 1969

OCCUPATION:

Principal: Arbitrator

Secondary: Rulemaking, LMC & Interest Based Decision Making, Training, Facilitation, Mediation

LABOR RELATIONS EXPERIENCE:

Over 40 years of professional labor relations experience as a neutral with broad exposure to a wide variety of labor relations issues, including contract negotiations and grievance arbitration.

Issues arbitrated include absenteeism, arbitrability, assignments, contract interpretation, discharge and lesser discipline, discrimination, grievance processing, civil service, hiring, hours, job classification and rates, layoffs/ bumping/recall, leaves, management rights, overtime, past practice, promotion, Randolph-Sheppard, sexual harassment/hostile work environment, union security, vacation, violence/threats, wages, working conditions, work schedules.

Specific experience includes:

- Director, Consensus Bargaining/Labor Management Cooperation (LMC) Programs, Wisconsin Employment Relations Commission (WERC), 2005-2006
- Trainer/Facilitator, Consensus Bargaining/LMC Programs, WERC, 1991-2006
- Arbitrator, Mediator, Administrative Law Judge (ALJ), WERC, 1973-1983, 1988-2006
- Coordinator, Wisconsin Farm Mediation & Arbitration Program, DATCP, 1988-1993
- Chair, Wisconsin State Personnel Commission, 1985-1988
- Commissioner, Wisconsin State Personnel Commission, 1983-1988
- Ex Dir & Legal Counsel, WI Task Force on Problems of People with Physical Disabilities, 1973

ARBITRATION ROSTERS:

Panel Member: FMCS, Iowa PERB, Independent Hearing Officer Madison College, University of Wisconsin Administration and Dane County

FEE AND EXPENSE PRACTICE:

\$1200 per diem • Cancellation - \$600 with less than 30 days notice prior to hearing, \$1200 with less than two weeks notice • Travel – prorated per diem for time outside the usual hearing day; mileage – applicable IRS rate • actual expenses – food, lodging, copying, phone, mail, and clerical assistance

NOTE: The arbitrator shall not charge any fee other than the above stated fees. 04/24