WISCONSIN EMPLOYMENT RELATIONS COMMISSION
ARBITRATOR'S BIOGRAPHICAL SKETCH

NAME: Edward B. Krinsky

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DATE OF BIRTH: 1941

EDUCATION: BA - Antioch College - 1963; MA - U. of Wisconsin - 1966
Ph.D. - U. of Wisconsin - 1969 (Economics, law minor)

OCCUPATION: **Principal:** Labor Arbitrator **Secondary:** Mediator

PROFESSIONAL AFFILIATIONS: National Academy of Arbitrators; WERC, FMCS, NMB panels

EXPERIENCE: (Issues & Sector/Industry) More than 1,400 awards issued in public and private sector cases through direct appointments, WERC and FMCS, including cases under Wisconsin statutes as fact finder, police-fire arbitrator, and mediator-arbitrator and interest arbitrator. Contract arbitrator on several permanent panels (Ameren & IBEW & IUOE, Compass Airlines & ALPA; UAL & AFA; UAL and Teamsters; ABX & Teamsters; Kalitta Air & Teamsters; American Airlines & CWA/Teamsters; Southwest Airlines & SWAPA; JW Marriott & UniteHere; Hawaiian Airlines & ALPA. Staff mediator, WERC, 1966-70. 1970-76 negotiated labor agreements for University of Wisconsin with Teaching Assistants Association. Lecturer, Industrial Relations, UW-Madison 1970-76. 1976-1982 labor researcher and environmental mediator with Wisconsin Center for Public Policy. 1982-1987 environmental mediator with the Mediation Institute. Labor arbitrator since 1966.

FEE AND EXPENSE PRACTICE:

- $1,400 per diem for grievance arbitration hearing, preparation, travel**
- (** For interest arbitration cases, the preparation per diem is $1,700)
- Cancellation charges: If case is withdrawn or settled before a hearing date is set, $100; if case is cancelled more than four weeks before scheduled hearing, $200; if case is cancelled less than four weeks but more than fifteen days before scheduled hearing, $700; if case is cancelled fifteen days or less before scheduled hearing, $1,400
- Postponements:
- A cancellation fee will be charged for each day if the case is postponed after it has been scheduled. The amount of the fee may be modified if the case is rescheduled and heard.

EXPENSES:
Expenses for public transportation, car rentals, lodgings, meals are billed at cost. Mileage is billed at IRS rate. I try to purchase non-refundable economy class air tickets to keep down the cost. If I have purchased tickets and then have to change them because of postponement or cancellation, I bill for the change fee and the travel agent's fee. Other expenses (e.g. secretarial, photocopying, postage, telephone) are normally included in the per diem charges, unless they are excessive.

Please note: If you wish to have an "official record" of the proceeding, you must arrange for a neutral reporter. I make notes to supplement my recollection, but these notes do not constitute the "official record" and are not available to the parties under any circumstances. These notes are discarded once my jurisdiction has expired.

NOTE: The arbitrator shall not charge any fee other than the above stated fees. 06/17