

WISCONSIN EMPLOYMENT RELATIONS COMMISSION  
ARBITRATOR'S BIOGRAPHICAL SKETCH

**NAME:** Howard S. Bellman

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**DATE OF BIRTH:** 7/26/37

**EDUCATION:**     BA, LL.B, LL.M (Labor Law)

**OCCUPATION:**   **Principal:**   Arbitrator & Mediator             **Secondary:** N/A

**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators, American Bar Association, Labor and Employment Relations Association, American College of Civil Trial Mediators, Wisconsin Association of Mediators, Association for Conflict Resolution

**EXPERIENCE: (Issues & Sector/Industry)**

Arbitrator since 1965. Substantial public and private sector experience. Hundreds of awards issued in most categories of disputes and in many industries. Eleven years with WERC, in addition to private practice.

**FEE AND EXPENSE PRACTICE:**

\$1,200 per diem  
Cancellation - \$1,200 unless at least two weeks notice  
Travel - Reimbursement

NOTE: The arbitrator shall not charge any fee other than the above stated fees.