

WISCONSIN EMPLOYMENT RELATIONS COMMISSION
ARBITRATOR'S BIOGRAPHICAL SKETCH

NAME: Jay E. Grenig

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DATE OF BIRTH: April 18, 1943

EDUCATION: B.A. (Willamette University); J.D. (University of California, Hastings College of the Law)

OCCUPATION: **Principal:** Author **Secondary:** Arbitrator

PROFESSIONAL AFFILIATIONS: National Academy of Arbitrators, State Bar of Wisconsin, American Bar Association, American Arbitration Association, American Law Institute, College of Labor and Employment Lawyers.

EXPERIENCE: (**Issues & Sector/Industry**) Mediator, arbitrator, and factfinder in public sector interest disputes involving schools, cities, counties, and public safety. Arbitration of grievances in public and private sectors involving such issues as classification, wage rates, discipline, discharge, reassignment, transfers, layoffs, discrimination and union rights. Mediator in bargaining impasses in public sector. Prior to 1977 negotiated collective bargaining agreements in public education. Former law professor at Marquette University Law School, teaching labor law, collective bargaining and employment discrimination, dispute resolution, and civil procedure. On panels in Wisconsin, as well as FMCS and AAA.

FEE AND EXPENSE PRACTICE:

\$1,750 per day for time spent traveling, conducting hearings, or researching and writing decisions. A hearing day is any portion of a day up to eight hours (minimum one-day charge for hearing day). An additional pro rata per diem charge will be made for time in excess of eight hours. A day for researching and writing is four to eight hours, with any period under four hours charged at a one-half day rate.

Expenses - All actual out-of-pocket expenses incurred for transportation, meals and lodging. Fifty cents per mile for use of personal automobile.

Interim Billings - Interim billings will be submitted where the hearing, including filing of briefs, is not concluded in one calendar month.

Cancellation - The parties will be charged one days per diem if the proceedings are canceled or postponed, by either party, within four weeks of the scheduled hearing date. There is no charge if the proceedings are canceled or postponed, for any reason, more than four weeks before the scheduled hearing.

NOTE The arbitrator shall not charge any fee other than the above stated fees.