

WISCONSIN EMPLOYMENT RELATIONS COMMISSION  
ARBITRATOR'S BIOGRAPHICAL SKETCH

**NAME:** Jerry L. Hetrick

**MAILING ADDRESS:** 110 EMS B43 Leesburg, IN 46538

**Business Phone:** (574) 834-7974

**E-mail:** [jhetric99@centurylink.net](mailto:jhetric99@centurylink.net)

**DATE OF BIRTH:** 10/6/42

**EDUCATION:** B.S. Business Administration, Indiana University, 1964  
M.A. Labor & Industrial Relations, University of Illinois, 1966

**OCCUPATION:** Arbitrator/Fact Finder/Mediator-June 2000 to Present

**PROFESSIONAL AFFILIATIONS:** Labor and Employment Relations Association

**Rosters:** Wisconsin Employment Relations Commission, Ohio State Employment Relations Board, Illinois Educational Labor Relations Board, Indiana Education Employment Relations Board, Oregon Employment Relations Board, Iowa Public Employment Relations Board, Federal Mediation & Conciliation Service, Bituminous Coal Operators/United Mine Workers, District 12. Michigan Employment Relations Commission, Montana Board of Personnel Appeals, American Arbitration Association.

**Experience:** Arbitrator/Fact-Finder/Mediator (6/2000 to Present); Director, Human Resources, Dalton Corporation/Kendallville Mfg. (1996-1999); Director, Human Resources, Dalton Foundries (1992-96); Labor Relations Consultant (1991-92); Director, Human Resources, Brunswick Division-Brunswick Corporation (1988-91); Director, Corporate Labor Relations, Brunswick Corporation (1986-88); Manager Corporate Labor Relations, Brunswick Corporation (1973-86); Plant Labor Relations Manager, Brunswick Corporation (1965-73).

**Issues:** Discharge (18), Vacation Pay, Work Jurisdiction, Panel Recall Rights, Overtime, Subcontracting (2), Subcontracting Notification Requirement, Discipline, Seniority/Layoff, Shift Schedule, Take Home Cars, Work Schedule, Demotion, Bargaining Unit Work, Benefit-Insurance Change, Benefit-Insurance Premiums, Seniority-Loss of Recall/Ability, Wage Increase, Severance Agreement, Qualification/Testing, Safety Performance Bonus. On Call Pay-Promotion

**Industries:** Private Sector Health Care, Transportation/Warehousing, RV Industry, Packaging, Coal, Municipal, Public Sector, Retail, Manufacturing, Education, Police, Public Utility, Chemical.

**Fact-Finding Decisions:** SERB (19)

**INTEREST ARBITRATION DECISIONS-OREGON**

**INDIANA EDUCATION EMPLOYMENT RELATIONS BOARD (1)**

**Fee and Expenses:** Per Diem: \$900. Travel Expenses billed from Kenosha, WI. No other fees.

NOTE: The arbitrator shall not charge any fee other than the above stated fees.