

WISCONSIN EMPLOYMENT RELATIONS COMMISSION
ARBITRATOR'S BIOGRAPHICAL SKETCH

Name: Jerry L. Hetrick

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Date of Birth: 10/6/42

Education: B.S. Business Administration, Indiana University, 1964

M.A. Labor & Industrial Relations, University of Illinois, 1966

Occupation: Arbitrator/Fact Finder/Mediator-June 2000 to Present

Professional Affiliations: Labor & Employment Relations Association

Rosters: Wisconsin Employment Relations Commission, Ohio State Employment Relations Board, Illinois Educational Labor Relations Board, Indiana Education Employment Relations Board, Oregon Employment Relations Board, Iowa Public Employment Relations Board, Federal Mediation & Conciliation Service, Bituminous Coal Operators/United Mine Workers, District 12.Michigan Employment Relations Commission. Montana Board of Personnel Appeals, American Arbitration Association

Experience: Arbitrator/Fact-Finder/Mediator 6/2000 to Present, Director, Human Resources, Dalton Corporation /Kendallville Mfg. (1996-1999), Director, Human Resources, Dalton Foundries (1992-96) Labor Relations Consultant (1991-92) Director, Human Resources, Brunswick Division-Brunswick Corporation, (1988-91) Director, Corporate Labor Relations, Brunswick Corporation (1986-88) Manager Corporate Labor Relations, Brunswick Corporation (1973-86), Plant Labor Relations Manager, Brunswick Corporation (1965-73)

Issues: Discharge(11) Vacation Pay , Work Jurisdiction, Panel Recall Rights, Overtime, Subcontracting(2), Subcontracting Notification Requirement, Discipline, Seniority/Layoff, Shift Schedule, Take Home Cars, Work Schedule, Demotion, Bargaining Unit Work

Industries: Private Sector Health Care, Transportation/Warehousing, RV Industry, Packaging, Coal, Municipal, Public Sector, Retail, Manufacturing, Education, Police

Fact-Finding Decisions: SERB (15)

Interest Arbitration Decision: Oregon
Indiana Education Employment Relations Board (1)

Fee and Expenses: Per Diem: \$800. Travel Expenses billed from Kenosha, WI. No other fees.

NOTE: The arbitrator shall not charge any fee other than the above stated fees.

9/2010