

**WISCONSIN EMPLOYMENT RELATIONS COMMISSION
ARBITRATOR'S BIOGRAPHICAL SKETCH**

Name: Michael A. Wojcik

Occupation: Arbitrator

Address: 1688 Beta Drive – Unit B
Sugar Grove, Illinois 60554

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Date of Birth: August 7, 1951

Education: University of Illinois, BS Accounting
Center for Conflict Resolution, Chicago

Occupation: Arbitrator

Affiliations: Federal Mediation and Conciliation Service
United States Post Office / National Postal Mail Handlers Union Panel
Chicago Transit Authority / Amalgamated Transit Union Panel
National Mediation Board
Illinois Labor Relations Board
Interest Arbitration Panel
Grievance Panel
Fact Finding Panel
Illinois State University Civil Service System
Illinois State Board of Education, Hearing Officer
Illinois Educational Labor Relations Board
Wisconsin Employment Relations Commission
Michigan Employment Relations Commission
Association for Conflict Resolution
Labor & Employment Relations Association

Experience:

Have been serving as an Arbitrator since 2002. Considerable grievance and interest arbitration experience in both public and private sector cases covering a broad range of issues, including (but not limited to) contract interpretation, discharge and discipline, work jurisdiction, work rules, pay and benefits, promotion and demotion, attendance and absenteeism, seniority, layoffs, strikes, lockouts, bargaining unit work and management rights.

Prior to becoming an Arbitrator performed labor relations activities as an advocate for both labor and management. Career experience included collective bargaining agreement administration, contract negotiations and labor relations training and education.

Fee and Expense Practice:

Per Diem: Fee is \$950.00 per day for hearing and for research and preparation of the opinion and award. A hearing is any portion of a day up to eight (8) hours. Time for research and preparation is prorated.

Cancellation Policy: If the scheduled hearing is postponed or cancelled with notice of less than three (3) calendar weeks (or twenty-one days), the per diem rate for each day of the scheduled hearing will be charged.

Expenses: Charges are made for actual cost of necessary and reasonable expenses. Automobile mileage is charged at the applicable IRS expense rate. Travel time is pro-rated per diem.

Note: The Arbitrator shall not charge any fee other than above stated fees.

03/19