

WISCONSIN EMPLOYMENT RELATIONS COMMISSION  
ARBITRATOR'S BIOGRAPHICAL SKETCH

**NAME:** Raleigh E. Jones

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**EDUCATION:** Valparaiso University, Valparaiso, Indiana – B.A. (1976)  
Valparaiso University School of Law, Valparaiso, Indiana – J.D. (1979)

**OCCUPATION:** **Principal:** Arbitrator **Secondary:** N.A.

**PROFESSIONAL AFFILIATIONS:** FMCS and WERC panels; WI State Bar

**EXPERIENCE:**

WORK HISTORY

I was a staff attorney with the WI Employment Relations Commission (WERC) for 40 years (Feb. 1982 to April, 2022). In that job I functioned in three neutral roles: arbitrator, mediator and hearing examiner. Prior to working for the WERC, I was the director of AFSCME's council in South Dakota for 2 years.

ARBITRATION

As a WERC arbitrator, I convened about 900 arbitration hearings. In about half of those cases, settlement talks ensued at the hearing and I mediated. When the cases did not settle, I conducted the hearing. I have issued 400 labor arbitration awards (300 public sector and 100 private sector awards). Many of my arbitration awards are on the WERC's website.

**FEE AND EXPENSE PRACTICE:** Per Diem Fee: \$1,200

Grievance Arbitration: \$1,200 per day for hearing and preparation of the award. A hearing day is any portion of a day up to eight hours. Time for research and preparation is prorated.

Cancellation Fee: If the scheduled hearing is postponed or cancelled with notice of less than three calendar weeks (21 days), I charge my per diem fee for each day of hearing.

Travel Time: Per diem fee includes travel time to the hearing.

Expenses: I bill for food and lodging related to travel for the hearing. Car mileage is charged at the IRS rate. All travel expenses are billed from Madison, Wisconsin. I do not charge for clerical assistance.

NOTE: The arbitrator will not charge any fees other than those stated above.