

**WISCONSIN EMPLOYMENT RELATIONS COMMISSION
ARBITRATOR'S BIOGRAPHICAL SKETCH**

NAME: Richard B. McLaughlin

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EDUCATION: Lawrence University, BA, cum laude, phi beta kappa, 1972
University of Wisconsin, JD, cum laude, 1981

OCCUPATION: I am retired and provide arbitration/mediation services on joint request.

EXPERIENCE (Work History):

1973-1978: Bay Shipbuilding Corporation, Sturgeon Bay, WI
Pipe-fitter; Welder; USCG Certified High Pressure Pipe Welder; Elected
Trustee, Boilermakers Local 449

1981: Outagamie Circuit Court, Appleton, WI
Law Clerk for Judges Myse; Cane; Van Susteren; Schaefer; Froehlich

1981-2012: Wisconsin Employment Relations Commission, Madison, WI
Mediator/Arbitrator/Hearing Examiner

Mediation/Arbitration Experience: Issued over 350 grievance arbitration awards in the private and public sector covering a wide variety of issues. Issued roughly 100 formal decisions as hearing examiner. Mediated hundreds of contracts covering employees in all fields of the public sector as well as rights and interest disputes in the private sector.

FEE AND EXPENSE PRACTICE:

Per diem and expenses:

\$950 for each day of hearing or mediation. Time beyond 8 hours on the day of hearing or mediation, and time spent on travel, study or writing beyond the day of hearing or mediation billed for actual time spent. Actual, nonrefundable travel/lodging expenses will be billed. Mileage for use of personal car billed at the IRS rate. Travel expenses based from the closer of Stoughton or Jacksonport, Wisconsin.

Cancellations/Postponements:

\$475 where notice is received within 15 to 31 days prior to the meeting date, and \$950 where notice is received less than 15 days prior to the meeting date.

NOTE: The arbitrator shall not charge any fee other than the above stated fees.