

WISCONSIN EMPLOYMENT RELATIONS COMMISSION
ARBITRATOR'S BIOGRAPHICAL SKETCH

NAME: Sharon A. Gallagher

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EDUCATION: University of Wisconsin, Madison, WI—B.A., English Literature.
University of Wisconsin Law School, Madison, WI—J.D.

OCCUPATION: Arbitrator, Mediator and Fact-Finder

PROFESSIONAL AFFILIATIONS: State Bar of Wisconsin. Neutral member of Wisconsin State Bar's Labor and Employment Law Committee, 2009 to 2013. Member, WI Chapter, LERA. Member, National Academy of Arbitrators. Member of the following arbitration rosters: AAA; FMCS; Iowa PERB; IL Ed Labor Rel. Bd.; MN BMS; National Mediation Board; DE PERB; MI ERC; WA PERC.

PERMANENT ARBITRATION PANELS: Chicago Transit Authority & ATU #308 and #241; USW & Thermo King, Corp.; USPS & APWU Hawkeye District panel; USPS and NPMHU Regional panels; Coal Arbitration panel, 2000-2002; United Air Lines & Air Line Pilots' Association, 9/19; Southwest Airlines & Transport Workers Union No. 555, 3/20; USPS and NALC panel, 4/21, US Customs and Border Patrol and NTEU panel, 2023.

PUBLICATIONS: 110 LA 498 (3/98); 111 LA 6999 (10/98); 118 LA 1198 (4/03); 122 LA 596 (7/06); Iowa awards available @ Iowa PERB; Wisconsin awards available at wisbar.org. Minnesota awards available at MN BMS.

EXPERIENCE: Work History: 4 years: NLRB Attorney/Advisor, Washington Headquarters. 4 years: NLRB Trial Attorney, Region 30, Milwaukee, WI. 25 years: WERC Staff Attorney/Mediator (retired May 2009). 1995 to date: Private practice in grievance and interest arbitration and fact-finding (full-time since 2009). FMCS certified to hold video hearings.

Issues and Sector/industries: She has issued hundreds of grievance arbitration awards in both the private and public sectors as WERC Staff Arbitrator in her 25 years of employment, involving a full range of issues arising in the employment relationship. Since 1995, while still employed at WERC, she has issued private and public-sector awards (including grievance, interest and fact-finding awards) in Iowa, Illinois, Indiana, Kansas, Oklahoma, Louisiana, Minnesota, Missouri, Pennsylvania and Texas in her private practice.

Mediation: She has successfully mediated hundreds of contracts (including first contracts) in Wisconsin while with WERC. She has also successfully mediated grievances and prohibited practice cases in Wisconsin at the parties' request. In 2010, she was placed on the Delaware PERB mediation panel.

FEE AND EXPENSE PRACTICE:

Arbitration Fees: A basic per diem fee is charged at the rate of \$1,600.00 for each day of hearing, study, or writing. The full per diem fee is charged for all days of hearing. More than one days' per diem may be charged and prorated where the day of hearing and travel extends beyond 9:00 a.m. to 5:00 p.m. Requested pre-hearing services, study and writing which do not take a full day are prorated accordingly. Travel time, which occurs outside the actual day of hearing, is prorated at the per diem rate. All travel expenses are billed from Milwaukee, Wisconsin. Interim billing may be used in cases involving air travel or multiple days of hearing.

Docketing Fee: A \$900.00/day docketing fee is charged for each day docketed in all cases where the case cancels after docketing and is not later heard and decided. If a case is heard and decided, only one \$900.00 docketing fee will be charged. If an additional day of hearing is needed, a \$900.00 docketing fee will be charged for the additional day.

Travel Expenses: All travel expenses including airline, hotel/motel, meals, cabs and rental cars will be billed. Car mileage for personal car will be billed at the IRS rate.

Cancellation Fees: A cancellation fee of \$1,600 plus docketing fee or fees will be charged for any case cancelled thirty-five days or less before the hearing. If a case is scheduled and then cancelled and not re-scheduled and heard, a \$1,600 per diem fee plus docketing fee or fees will be charged when the case is settled/withdrawn. If a hearing is cancelled and then rescheduled, a second docket fee or fees will be charged.

Any fees/charges for cancelled hotel/motel reservations or fees charged by airlines and travel agents for unused tickets are billed to the parties

NOTE: The arbitrator shall not charge any fee other than the above stated fees.