

WISCONSIN EMPLOYMENT RELATIONS COMMISSION
ARBITRATOR'S BIOGRAPHICAL SKETCH

NAME: Steven Briggs

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DATE OF BIRTH: 11-18-46

EDUCATION: Ph.D. Industrial Relations, U.C.L.A. (specialization in dispute resolution); M.S. Industrial Relations, Cal State Univ. - Long Beach; B.S. Business Administration, Cal State Univ. - Long Beach

OCCUPATION: **Principal:** Arbitrator/Mediator **Secondary:** Professor Emeritus, DePaul University, Chicago

PROFESSIONAL AFFILIATIONS: National Academy of Arbitrators. (1984-Present)

EXPERIENCE: (Issues & Sector/Industry) Decided over 2,080 labor and employment disputes since 1977.

Labor Arbitration, Mediation and/or Factfinding Panelist: Federal Mediation & Conciliation Service, American Arbitration Association, Wisconsin Employment Relations Commission, Illinois Labor Relations Board, National Mediation Board.

Permanent Employee Relations Neutral: State of Illinois and AFSCME; Phelps Dodge and IUE; Thermo King Corp. & United Steelworkers Local 2175; United States Social Security Administration & AFGE; Bituminous Coal Operators & United Mine Workers of America; Harley-Davidson, Inc. & UPIU; Teamsters Local 726 & Metropolitan Water Reclamation District of Greater Chicago (MWRDGC); Operating Engineers Local 399 & MWRDGC; International Brotherhood of Electrical Workers, Local 9 & MWRDGC; City of Chicago & AFSCME; Arizona Public Service Corp. & IBEW; Hyster Co. & Lift Truck Builders Union; SBC & IBEW; U.S. Customs Service & NTEU; University of Minnesota Faculty Grievance Panel; Briggs & Stratton & UPIU.

Issues Decided: Absenteeism; alcohol and drug abuse; arbitrability; work assignment; bargaining unit work; demotion; discharge and discipline; fighting; holiday and holiday pay; incentive rates and standards; insubordination; job classification; job evaluation; job posting and bidding; jurisdiction of unions; layoff, bumping and recall; management rights; overtime; past practice; plant closing; profane language; productivity; rates of pay; reporting, call-in and call-back pay; safety; scheduling of work; seniority; strikes and lockouts; sexual harassment; theft; training; transfer; union business; work performance; working conditions; and numerous others.

Industries: Advertising; aerospace; aluminum; automobile manufacturing, sales and service; bakery; beverage; brewing; broadcasting; chemical; clothing; communications; construction; distilling; education; electronic and electrical; entertainment and arts; food; foundry; furniture; government (federal, state and local); heating and ventilation; health care; hotel; lumber; machining; and numerous others.

FEE AND EXPENSE PRACTICE:

\$1,600 per diem

Cancellation - \$800 if less than 60 calendar days notice (includes postponements)

Travel - Reasonable actual expenses; travel pro-rated, based on per diem - none if travel plus hearing time does not exceed 8 hours/day; IRS Mileage rate for personal vehicle mileage

NOTE: The arbitrator shall not charge any fee other than the above stated fees.

04/17