

WISCONSIN EMPLOYMENT RELATIONS COMMISSION
ARBITRATOR'S BIOGRAPHICAL SKETCH

NAME: Susan J. M. Bauman

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Madison, WI 53703

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EDUCATION: University of Wisconsin, Madison: B.S. Chemistry, 1965
University of Chicago: M.S. Chemistry, 1966
University of Wisconsin, Madison: Teaching Certificate, 1969
University of Wisconsin, Madison: J.D., 1981
University of Wisconsin, Madison: M.S., Industrial Relations, 1981

OCCUPATION: Arbitrator & Mediator

EXPERIENCE:

WORK HISTORY

Teacher, Madison Metropolitan School District, 1970 – 1978
Attorney, Thomas, Parsons, Schaefer & Bauman, 1981 – 1983
Bauman Law Offices, and Bauman & Massing, 1983 – 1997
Mayor, City of Madison, 1997 - 2003
Commissioner, Wisconsin Employment Relations Commission, 2003 - 2011

ARBITRATION (Issues & Sector/Industry)

Has issued more than 90 grievance arbitration awards involving discipline/discharge, contract interpretation regarding drug testing, hours of work, overtime pay, layoff/recall/bumping, job posting, promotions, and changes in working conditions, among other issues.

PROFESSIONAL AFFILIATIONS: AAA, FMCS, NMB, Iowa PERB, Oregon PERC, Michigan PERB, Washington PERC; Permanent panel member: State of Illinois and AFSCME Council 31; Dane County and AFSCME Council 32.

FEE AND EXPENSE PRACTICE: \$1,400 per day or part thereof for hearing or mediation. In addition to the per diem, a prorated per diem is charged where the day of hearing (including travel to and from the hearing site) exceeds eight hours. A pro-rated per diem is charged for study and writing of less than eight hours and for travel when not on a hearing day. Travel expenses reimbursed from Madison, WI for actual expenses and use of personal vehicle reimbursed at the then current IRS rate for mileage.

Cancellation fee: \$1,400 for any cancellation of a scheduled hearing day where notice is received less than 15 days prior to the hearing date, plus actual travel expenses, if incurred.

NOTE: The arbitrator shall not charge any fee other than the above-stated fees.

07/23