

WISCONSIN EMPLOYMENT RELATIONS COMMISSION  
ARBITRATOR'S BIOGRAPHICAL SKETCH

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**EDUCATION:** University of Minnesota Law School – J.D. – 1968  
University of Minnesota – BA Economics - 1965

**OCCUPATION:** Arbitrator & Mediator

**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators; Federal Mediation and Conciliation Service; State of Illinois Regular and Priority Panels; Iowa PERB; Minnesota BMS

**EXPERIENCE: (Issues & Sector/Industry)**

Since 1974, have extensive grievance/interest arbitration and mediation experience in both the private and public sectors. Substantial experience in unfair labor practice, election/unit clarification disputes.

Prior employment includes 2001 to Present: arbitrator, mediator, and hearing examiner, WERC. 1974-2000: WERC arbitrator, mediator and hearing examiner; 1971-1974: Assistant Manager of Labor Relations for Michigan Consolidated Gas Company; and 1968-1971: Chrysler Corporation with both corporate and plant assignments in industrial relations.

**FEE AND EXPENSE PRACTICE:**

\$1,400 for 8-hour day, plus travel if in excess of 8-hour hearing day. \$175 per hour for travel and/or hearing time in excess of the 8-hour hearing day, and for research and preparation of the opinion and award.

Cancellation - \$1,400 within 14 calendar days of scheduled hearing

Actual Expenses (mileage at IRS rate)

NOTE: The arbitrator shall not charge any fee other than the above stated fees.