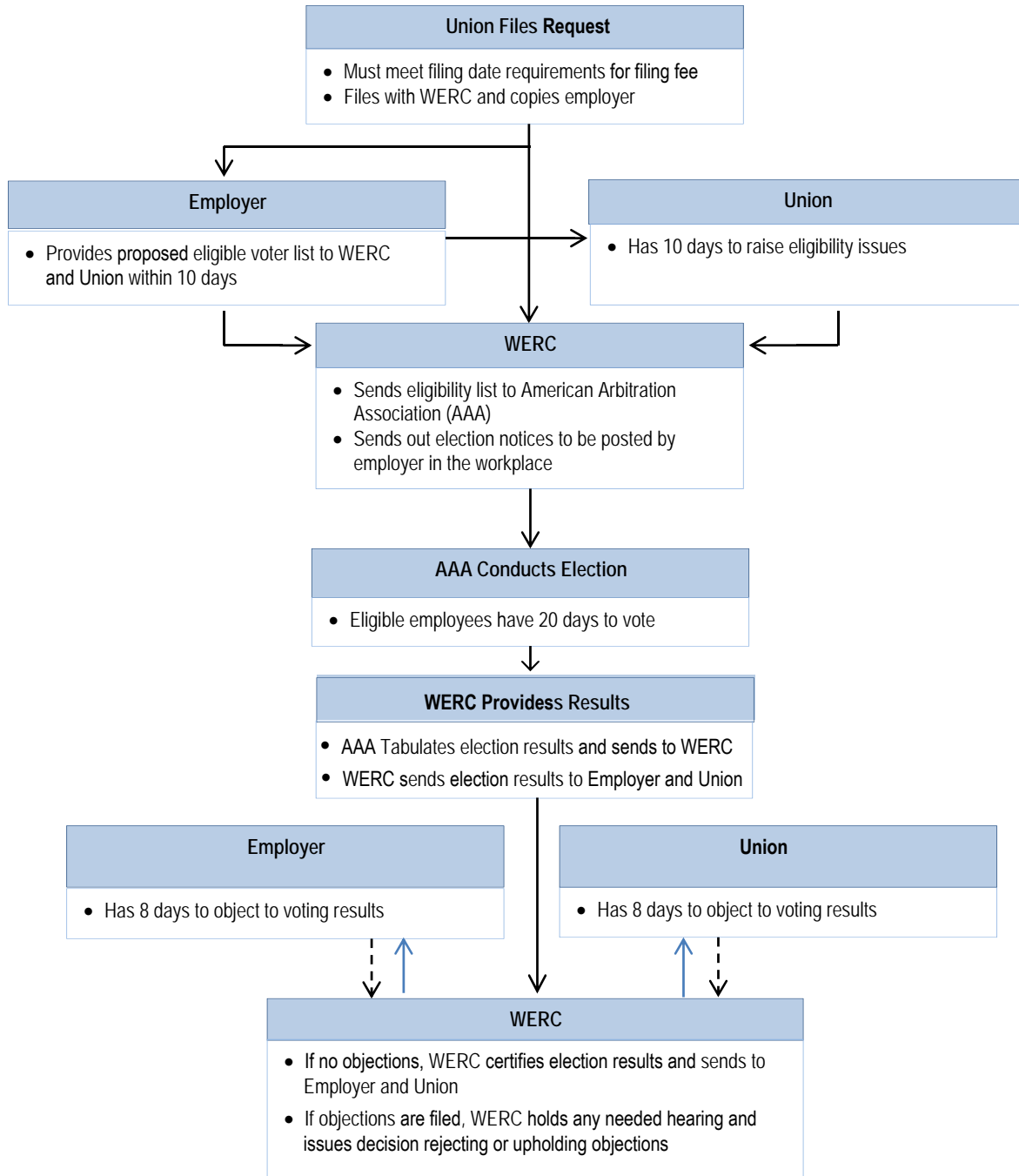


Annual Recertification Election Process Flowchart



Note: Refer to WERC Administrative Rules for specific details regarding the process under Acts 10 and 32.