STATE OF WISCONSIN

CIRCUIT COURT

MANITOWOC COUNTY

Manitowoc County Sheriff Department Employees, Wisconsin Professional Police Association,

Petitioner,

V.

Case No. 12-CV-222

Manitowoc County,

Respondent.

DECISION

This matter, having come before the Court on petitioner Manitowoc County Sheriff
Department, Wisconsin Professional Police Association's petition for a declaratory ruling determining
whether Manitowoc County's deposits to employee health savings accounts are part of the "design
and selection of health care coverage plans by the municipal employer for public safety employees,
and the impact of the design and selection for the health care coverage plans on the wages, hours,
and conditions of employment of the public safety employees"; the court having received and
reviewed the stipulations and briefs of the parties; and counsel for the parties having appeared before
the court and been heard.

The Court, for reasons stated in its bench decision on the record, finds that the County's contributions to health savings accounts by a municipal employer for public safety employees are a prohibited subject of bargaining and that the County is not required to make contributions to the health savings accounts of the Association's members.

Dated this 300 day of October 2012.

BY THE COURT:

Hon. Patrick L. Wills, Branch 1

Circuit Court Judge

Approved as to form:

Attorney Andrew D. Schauer

State Bar No. 1046179

This document drafted by: Steven J. Roilins, Wis. Bar No. 1006725 Manitowoc County Corporation Counsel 1010 South 8th Street Manitowoc, WI 54220

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