

Researching WERC PDF Archives Using the Ultraseek Search Engine
by Marshall L. Gratz
September 2004

(This outline is also available on the WERC website at
http://werc.wi.gov/sample_pdf_archive_searches.pdf)

I. Quick Introduction -- To search and use PDF archives on the WERC website, follow these steps:

- open the WERC website which is located at <http://werc.wi.gov>
- left click on one of the Search links near the top of the opening page
- enter your search term or terms (DECISION NUMBERS IN LOWER CASE ONLY) in place of the words "Enter your search terms here"
- press the Search button at the bottom left corner of the search screen
- scroll down to view the Search Results list of links to found documents
- follow one of those links to view the document associated with it
- search for a particular word or phrase in the found document using the Acrobat Reader Find and Find Again buttons (binoculars and binoculars with arrow, NOT with your browser's Find command)
 - use the Acrobat Reader buttons rather than browser commands to print (printer picture), save (diskette picture), copy a portion of the text for pasting into a Word document (T+square button and then highlight text to be copied e.g. using mouse, then right click on highlighted portion and choose copy).
 - use your browser's Back button to return to the list of Found Documents.

II. More Detailed Search Information --

Attached are materials intended to identify the PDF archives now searchable on the WERC website and some of the kinds of searches of those archives that can be done using the State of Wisconsin's Ultraseek search engine.

Attachment 1. Website news item describing the PDF archives now searchable on the website.

Attachment 2. Top of opening WERC website screen offering several Search links.

The website opening page is located at <http://werc.wi.gov> To access to that page, open your Internet Explorer browser, enter that address and click the Go button. When the page opens, left click on the search link of your choice.

The Entire Site link opens an Ultraseek advanced search screen customized to find only materials on the WERC website. It achieves that limitation by requiring any found document to have an internet address (i.e., URL) that includes the general "WERC" or the more specific "WERC" and either "decisions", "grievance-awards", "interest-awards" or "appeals"). Without one or more such limiting criteria, Ultraseek

would find documents from various other state agency sites in addition to documents from WERC's site.

The other Search links besides the Entire Site link open to screens customized to find only the type of documents described by the link. Adding "decisions" to "grievance-awards" in the Grievance Awards search screen would expand the search to include both of those archives.

Attachment 3. The opening Entire Site search screen.

Attachment 4. The opening Grievance Awards search screen.

Attachment 5. Sample search for labor relations decision with decision number 11406-A.

Note that the decision number search term has been entered in lower case. When upper case letters are included in the decision number search terms, incomplete results can sometimes be produced.

Also note that the search for the specific decision number was directed to documents that "must contain" that decision number "in the title" of the document rather than, the default "in the body" of the document. In that way, the search excluded other documents citing the searched for document.

The total number of search results found (in this case one) is noted in the grey bar at the beginning of the list of Search Results. That bar appears only after a search has been run by left clicking on the Search button.

Attachment 6. Sample search for labor relations cases referring to Dec. No. 11406-A.

Entering the same search as the preceding example, but searching for documents with the search term "in the body" produces a larger number of found documents, including some case list files. Again, note that the decision number search term has been entered in lower case.

This and the other sample searches below have been run with the "and show" settings near the bottom of the search screen set to show the minimum of 10 results at a time. The default is showing 25 results at a time and the system will show as many as 500 at a time. If, as here, the number of found documents in response to any particular search exceeds the "show _ results" setting in effect when the search is run, a blue triangular link appears at the end of the Results Found list which will take you to the next page of results.

Attachment 7. Sample search for labor relations cases with decision numbers beginning 11406.

Entering the more general 11406 finds all cases with titles that include decision

numbers beginning with those five digits.

While the search engine appears unable to search for other words beginning from the same root set of letters, it will find all decision numbers beginning with the same set of digits, apparently because the letters in a decision number are separated from the root decision number by a hyphen.

Attachment 8. Sample search of grievance awards by Houlihan involving, both “discharge” and “alcohol”.

Using the default “Must contain” setting, the search engine will find all grievance award documents that contain at least one instance of each of the search terms entered.

The search engine will search for all search terms entered, including words such as “and” “or” and “not”. The search engine does not support use of wildcards as part of the search terms entered.

Found Document links are sorted in descending order of likely relevance to the search term(s) entered. Switching to sorting “by Date” is not very useful because that would sort by date of PDF file creation rather than date of original document issuance.

Searches of “the body” of the archived documents actually searches document titles (i.e., full citations) as well as the text of the document. Searches of “the title” of the archived documents would limit the search to the title for each document. Any search term(s) appearing in the Found Documents list will appear highlighted by boldface and a larger font.

Remember that pre-July 89 decisions, pre-99 interest awards and all Personnel Appeals documents were created by scanning, so that the hidden text that is searched will not always correctly reflect the words on the image of the original that you view on the screen.

Attachment 9. Sample search of grievance awards by Houlihan involving either “discharge” or “alcohol” or both.

Use of the “Should contain” rather than the default “Must contain” setting allows the search engine to find documents or document titles containing one or more of the entered search terms. In this case it found more than 120 such documents whereas the “Must contain” both terms search above found less than twenty.

Attachment 10. Sample search for decisions by the Wisconsin Supreme Court, which contain the phrase “duty of fair representation.”

Titles for court decisions identify the tribunal as either CirCt, CtApp or SupCt. Titles for WERC decisions contain “WERC” as the tribunal designation. Titles for examiner decisions contain the examiner’s last name.

Attachment 11. Sample search for grievance awards, interest awards and decisions involving both Sheboygan County and the WPPA.

Attachment 12. Sample search for a Personnel Commission or WERC personnel appeal document involving veteran's rights.

Unlike the other search screens, the Appeals search screen is set by default to "show summaries" because the additional caption information thereby revealed can be particularly helpful in addition to the titles of those documents which consist only of the Personnel Commission's docket number.

Additional search tips:

-Toggling or searching for a Found Documents list "with summaries" shows the beginning two or three lines of the document text in addition to the document title. Use of the summaries is helpful with the Personnel Commission documents because the titles of those documents are limited to the number assigned the Personnel Commission's Document number. Summaries can also enable a quick determination of what union and sometimes what unit was involved in the case.

-The list of Results Found can be printed using your browser's print command.

-If searching by ULP (i.e., web address), keep in mind that the URLs for the various types of documents begin with the following text:

- for labor relations decisions: <http://werc.wi.gov/decisions/>
- for grievance awards: http://werc.wi.gov/grievance_awards/ . .
- for interest awards: http://werc.wi.gov/interest_awards/ . . .
- for personnel appeals: <http://werc.wi.gov/appeals/> .

-If searching by titles, keep in mind that the titles for the various types of documents begin are typically similar to the samples noted below:

--Examiner labor relations case decision: City of Milwaukee, Dec. No. 12345-B (Crowley, 01/01/99) (complaint) or City of Milwaukee, Dec. No. 12345-B (Crowley, 01/01/99) (Examiner's findings, conclusions and order)

--Commission labor relations case decision: same basic format as one of those above but with "WERC" in place of examiner's last name.

--Circuit Court labor relations decision: same basic format as one of those above but with "CtApp" in place of examiner's last name.

--Court of Appeals labor relations decision: same basic format as one of those above but with "CtApp" in place of examiner's last name.

--WI Supreme Court labor relations decision: same basic format as one of those above but with "SupCt" in place of examiner's last name.

--Grievance award: City of Milwaukee, WERC MA-12345 (Knudson, 01/03/95) or ABC Motor Works, WERC A-12345 (Knudson, 01-03-99), or same as one of those but with the date format hyphenated rather than slashed (i.e., 01-03-95).

--Interest award: City of Milwaukee (bridge operators), Dec. No. 12345-A (Petrie, 01/03/99) (employer) or same but with date format hyphenated rather than slashed, i.e., 01-03-99.

--Personnel Commission case involving a personnel appeal: 99-0039-PC-A

--Personnel Commission case involving an equal rights complaint: 98-0199-PC-ER-C

--WERC case involving a personnel appeal: Frederick v. DPI, Dec. No. 30879-A (WERC, 7/26/04)

-If you have questions about use of the Ultraseek search engine, feel free to contact Marshall Gratz.

1

November 20, 2003

EXPANDED ON-LINE PDF ARCHIVES REPLACE CD-ROM PUBLICATIONS

Effective immediately, the WERC has decided to cancel its previously announced plans for publication of CD-ROM collections and updates of interest awards, agency and court decisions, and grievance awards by agency personnel. Instead, the agency is making all of its electronic publications available on-line from its website in PDF format, both through linked list pages and full multi-file text searching with the State's UltraSeek search engine. The WERC WisBar databases of grievance awards and decisions issued after July 1989 in HTML and word processor formats will continue to be available and updated monthly as usual.

As a result, the PDF archives now available on the WERC website consist of the following file collections that will be updated on a monthly basis:

A newly-expanded WERC PDF archive of WERC and related court decisions in labor relations cases, now including decisions issued after as well as before July of 1989 - municipal sector since 1962, private and state sector since 1971.

A newly created WERC PDF archive of grievance awards July 1989-date

A recently created WERC PDF archive of 1978-99 Personnel Commission decisions and WERC personnel appeals decisions since July of 2003.

The previously existing WERC PDF archive of interest awards 1971-date.

A recently created WERC PDF archive of 1978-99 Personnel Commission decisions and WERC personnel appeals decisions since July of 2003.

For links to each of those PDF archives and information on how to search them [\[click here\]](#). Users with questions about the new and revised PDF archives and their use can contact [Marshall Gratz](#).

As noted, the WisBar databases of WERC decision and grievance award documents issued since July, 1989, updated monthly, will continue to be offered without interruption or modification. Those WisBar WERC databases feature access to files in both HTML and native word processor formats; separate annual linked lists ordered by employer, date, document number and tribunal/author; and full multi-file text searching of HTML documents by use of the same WisBar search engine with which WisBar's collections of Wisconsin appellate court decisions can be accessed. For more information about the WERC decisions database on WisBar, [\[click here\]](#). For more information about the WERC grievance awards database on WisBar, [\[click here\]](#).

Customers who have submitted pre-paid CD-ROM orders will be issued refunds. For more information on that subject, please contact [Georgann Kramer](#).

WERC regrets the inconvenience to our CD-ROM subscribers caused both by the lengthy delays and now the ultimate cancellation of the agency's previously announced CD-ROM publications.

2



Wisconsin Employment Relations Commission

Contents: [\[services and personnel\]](#) [\[statutes, rules and ethics codes\]](#) [\[case processing forms and guides\]](#) [\[case databases and digests\]](#) [\[news and publications\]](#) [\[links to other resources\]](#) [\[about this site\]](#)

New: [\[interest awards thru November 2003\]](#) [\[expanded searchable PDF archives replace CD-ROMs\]](#) [\[personnel appeals information\]](#) [\[decisions thru October 2003\]](#) [\[grievance awards thru October 2003\]](#) [\[public rules hearings on fee increases\]](#) [\[election case processing expedited\]](#) [\[Stege hired for transition project\]](#) [\[case law developments summarized August 2003\]](#) [\[filing fee increases effective 9-15-03\]](#)

Search: [\[entire site\]](#) [\[labor relations decisions\]](#) [\[grievance awards\]](#) [\[interest awards\]](#) [\[personnel appeals\]](#) [\[search help\]](#)

Hello and welcome to the WERC website! Our agency serves the citizens of Wisconsin by promoting peaceful and effective employment relations in the municipal, state and private sectors. WERC is a small, independent agency headquartered in Madison, with several professional staff members stationed in other communities around the State. WERC Commissioners and staff travel the State conducting hearings and issuing decisions in administrative law and contract grievance disputes; mediating contract negotiation and grievance disputes; conducting secret-ballot employe votes; and providing labor management cooperation training and facilitation. The agency also provides labor and management with lists of qualified ad hoc neutrals not employed by WERC, for a variety of statutory and contractual dispute resolution procedures.

This website is intended to provide information about, and easy access to the WERC and its personnel and services. Links to the major site content categories appear at the top and bottom of this page and the bottom of most other pages, and a more detailed contents list appears below. **Full-text searching of PDF file archives is now available on this site for interest arbitration awards since 1971; municipal sector decisions since 1962 and state and private sector decisions since 1971; and grievance awards since July of 1989. In addition, HTML format archives of decisions and grievance awards since July, 1989 continue to be updated monthly and variously listed and full text searchable on the State Bar of Wisconsin's WisBar website. We hope you find our site useful, and we invite your comments, questions and suggestions about it.**



W I S C O N S I N

Search Results

Search: State of Wisconsin County State of Wisconsin Query Strings

Search for documents that

must contain the words

Enter your search term(s) here

and

must contain the words

and

must contain the words

dated

Anytime

in the last week

on or after

and before

and show

Show individual word scores

powered by ultraseek server

Results for: +Enter +your +search +term(s) +here, +url:agencies, +url:WERC

No results were found for your search.

4



W I S C O N S I N

Search Results

Search: State of Wisconsin County State of Wisconsin Query Strings

Search for documents that

must contain in the body the words

Enter your search term(s) here

and

must contain in the URL the words

grievance_awards

and

must contain in the URL the words

WERC

dated

Anytime

in the last week

on or after 7 June 2001

and before 14 June 2001

and show

25 results sorted by relevance without summaries

Show individual word scores

powered by ultraseek server



Results for: +Enter +your +search +term(s) +here, +url:grievance_awards, +url:WERC

No results were found for your search.

5



W I S C O N S I N

Search Results

Search: State of Wisconsin County State of Wisconsin Query Strings

Search for documents that

must contain **in the title** the words

11406-a

and

must contain in the URL the words

decisions

and

must contain in the URL the words

WERC

dated

Anytime

in the last week

on or after 7 June 2001

and before 14 June 2001

and show

10 results sorted by relevance without summaries

Show individual word scores

powered by ultraseek server

Results for: +title:11406-a, +url:decisions, +url:WERC

Document count: +title:11406-a (1) +url:decisions (6736) +url:WERC (14338)

1 results found sorted by relevance

sort by date show summaries 1-1

59% [City of Brookfield, Dec. No. 11406-A \(Bellman, 7/27/73 \) \(complaint\)](#)

sort by date show summaries

1-1



Search Results

W I S C O N S I N

Search: State of Wisconsin County State of Wisconsin Query Strings

Search for documents that

must contain **in the body** the words

11406-a

and

must contain in the URL the words

decisions

and

must contain in the URL the words

WERC

dated

Anytime

in the last week

on or after 7 June 2001

and before 14 June 2001

and show

10 results sorted by relevance without summaries

Show individual word scores

powered by ultraseek server

Results for: +11406-a, +url:decisions, +url:WERC

Document count: +11406-a (42)
+url:decisions (6736) +url:WERC (14338)

41 results found sorted by relevance

[sort by date](#) [show summaries](#)

1-10 ▶

- 76% [City of Brookfield, Dec. No. 11406-A \(Bellman, 7/27/73 \) \(complaint\)](#)
- 48% [HTML List of Pre-1989 WERC Decisions](#)
- 48% [WERC Pre-July 89 Decisions List](#)
- 48% [WERC Pre-89 Decisions List by Date](#)
- 48% [WERC Pre-July 89 Decisions List by Decision Number](#)
- 45% [Drummond School District, Dec. No. 17251-A \(Rothstein, 6/3/81 \) \(complaint\)](#)
- 45% [City of Brookfield, Dec. Nos. 11489-A, 11500-A \(Gratz, 10/30/73 \) \(complaint\)](#)
- 45% [Walworth County, Dec. Nos. 15429-A, 15430-A \(Gratz, 12/14/78 \) \(complaint\)](#)
- 45% [City of Madison, Dec. Nos. 15079-D, 15171-C \(Yaeger, 1/6/78 \) \(complaint\)](#)
- 41% [WERC Pre-89 Decisions List vol 2 of 4](#)

[sort by date](#) [show summaries](#)

1-10



7



W I S C O N S I N

Search Results

Search: State of Wisconsin County State of Wisconsin Query Strings

Search for documents that

must contain **in the title** the words

11406

and

must contain in the URL the words

decisions

and

must contain in the URL the words

WERC

dated

Anytime

in the last week

on or after 7 June 2001

and before 14 June 2001

and show

10 results sorted by relevance without summaries

Show individual word scores

powered by ultraseek server

Results for: +11406, +url:decisions, +url:WERC Document count: +11406 (62) +url:decisions (6736) +url:WERC (14338)

49 results found sorted by relevance [sort by date](#) [show summaries](#) 1-10 ▶

- 70% [City of Brookfield, Dec. No. 11406-B \(CirCt, 9/9/74 \) \(complaint\)](#)
- 67% [City of Brookfield, Dec. No. 11406-B \(WERC, 9/26/73 \) \(complaint\)](#)
- 67% [City of Brookfield, Dec. No. 11406-A \(Bellman, 7/27/73 \) \(complaint\)](#)
- 49% [HTML List of Pre-1989 WERC Decisions](#)
- 49% [WERC Pre-89 Decisions List vol 2 of 4](#)
- 49% [WERC Pre-July 89 Decisions List](#)
- 49% [WERC Pre-89 Decisions List by Date](#)
- 49% [WERC Pre-July 89 Decisions List by Decision Number](#)
- 45% [Drummond School District, Dec. No. 17251-A \(Rothstein, 6/3/81 \) \(complaint\)](#)
- 41% [City of Madison, Dec. Nos. 15079-D, 15171-C \(Yaeger, 1/6/78 \) \(complaint\)](#)

[sort by date](#) [show summaries](#) 1-10 ▶

8



Search Results

W I S C O N S I N

Search: State of Wisconsin County State of Wisconsin Query Strings

Search for documents that

must contain in the title the words

Houlihan

and

must contain in the URL the words

grievance_awards

and

must contain in the body the words

discharge alcohol

dated

Anytime

in the last week

on or after 7 June 2001

and before 14 June 2001

and show

10 results sorted by relevance without summaries

Show individual word scores

powered by ultraseek server

Results for: +title:Houlihan, +url:grievance_awards, +discharge +alcohol

Document count: +title:Houlihan (148) +url:grievance_awards (2786) +discharge (11775) +alcohol (7121)

13 results found, sorted by relevance

[sort by date](#) [show summaries](#)

1-10 ►

- 60% [Promotions Unlimited Corporation, WERC A-5638 \(Houlihan, 03-06-98 \)](#)
- 57% [City of Racine, WERC MA-10904 \(Houlihan, 03/22/02 \)](#)
- 54% [City of Racine, WERC MA-10075 \(Houlihan, 06-19-98 \)](#)
- 52% [Winnebago County, WERC MA-5614 \(Houlihan, 11-07-89 \)](#)
- 51% [Chippewa County, WERC MA-11344 \(Houlihan, 01/29/02 \)](#)
- 51% [Iowa County \(Highway Department\), WERC MA-10498 \(Houlihan, 8/6/99 \)](#)
- 49% [City of Green Bay, WERC MA-10841 \(Houlihan, 11/10/00 \)](#)
- 49% [Coca-Cola Bottling Company, WERC A-4899 \(Houlihan, 12-23-92 \)](#)
- 49% [City of Marinette, WERC MA-7689 \(Houlihan, 04-25-94 \)](#)
- 49% [Monroe County \(Rolling Hills\), WERC MA-9609 \(Houlihan, 05-05-97 \)](#)

[sort by date](#) [show summaries](#)

1-10 ►

9



W I S C O N S I N

Search Results

Search: State of Wisconsin County State of Wisconsin Query Strings

Search for documents that

must contain in the title the words

Houlihan

and

must contain in the URL the words

grievance_awards

and

should contain in the body the words

discharge alcohol

dated

Anytime

in the last week

on or after 7 June 2001

and before 14 June 2001

and show

10 results sorted by relevance without summaries

Show individual word scores

powered by

Results for: +title:Houlihan, +url:grievance_awards, discharge alcohol

Document count: +title:Houlihan (148) +url:grievance_awards (2786) discharge (11775) alcohol (7121)

124 results found sorted by relevance

sort by date show summaries

1-10 ▶

- 60% Promotions Unlimited Corporation, WERC A-5638 (Houlihan, 03-06-98)
- 57% City of Racine, WERC MA-10904 (Houlihan, 03/22/02)
- 54% City of Racine, WERC MA-10075 (Houlihan, 06-19-98)
- 52% Winnebago County, WERC MA-5614 (Houlihan, 11-07-89)
- 51% Chippewa County, WERC MA-11344 (Houlihan, 01/29/02)
- 51% Iowa County (Highway Department), WERC MA-10498 (Houlihan, 8/6/99)
- 49% City of Green Bay, WERC MA-10841 (Houlihan, 11/10/00)
- 49% Coca-Cola Bottling Company, WERC A-4899 (Houlihan, 12-23-92)
- 49% City of Marinette, WERC MA-7689 (Houlihan, 04-25-94)
- 49% Monroe County (Rolling Hills), WERC MA-9609 (Houlihan, 05-05-97)

sort by date show summaries

1-10 ▶



Search Results

W I S C O N S I N

Search: State of Wisconsin County State of Wisconsin Query Strings

Search for documents that

must contain **in the title** the words

SupCt

and

must contain in the URL the words

decisions

and

must contain in the body **the phrase**

duty of fair representation

dated

Anytime

in the last week

on or after 7 June 2001

and before 14 June 2001

and show

10 results sorted by relevance without summaries

Show individual word scores

powered by ultraseek server

Results for: +title:SupCt, +url:decisions, +"duty of fair representation"

Document count: +title:SupCt (74)
+url:decisions (6736) +"duty of fair representation" (222)

4 results found, sorted by relevance

[sort by date](#) [show summaries](#)

1-4

72% [Louis Allis Company, Dec. No. 11017-B \(SupCt, 2/4/75 \) \(complaint\)](#)

62% [University of Wisconsin-Milwaukee Housing Dept., Dec. No. 11457-D \(SupCt, 11/26/74 \) \(...](#)

55% [University of Wisconsin-Milwaukee Housing Dept., Dec. No. 11457-F \(SupCt, 3/29/83 \) \(...](#)

55% [City of Neenah, Dec. No. 10716-C \(SupCt, 2/15/77 \) \(complaint\)](#)

[sort by date](#) [show summaries](#)

1-4



Search Results

Search: State of Wisconsin County State of Wisconsin Query Strings

Search for documents that

must contain in the title

and

should contain in the URL

and

must contain in the body

dated

Anytime

in the last week

on or after

and before

and show

Show individual word scores

powered by ultraseek server

Results for: +title:"Sheboygan County", url:decisions url:grievance url:interest, +WPPA Document count: +title:"Sheboygan County" (236) url:decisions (6736) url:grievance (2787) url:interest (2076) +WPPA (250)

3 results found, sorted by relevance [sort by date](#) [show summaries](#) 1-3

- 43% **Sheboygan County**, Dec. Nos 8256-K and 29847 (WERC, 3/2/00) (Findings, Conclusions and ...
- 43% **Sheboygan County** (Sheriff's Department), WERC MA-9730 (Shaw, 07-17-97)
- 38% **Sheboygan County** (law enforcement), Dec. No. 29900-A (Schiavoni, 12-15-00) (employer)

[sort by date](#) [show summaries](#) 1-3

12



Search Results

W I S C O N S I N

Search: State of Wisconsin County State of Wisconsin Query Strings

Search for documents that

must contain in the body the words

veteran preference

and

must contain in the URL the words

appeals

and

must contain in the URL the words

WERC

dated

Anytime

in the last week

on or after 7 June 2001

and before 14 June 2001

and show

10 results sorted by relevance with summaries

Show individual word scores

powered by

Results for: +veteran +preference, +url:appeals, +url:WERC

Document count: +veteran (2560) +preference (2831) +url:appeals (3427) +url:WERC (14338)

37 results found, sorted by relevance

[sort by date](#) [hide summaries](#)

1-10

[76-110-I-A](#) (PDF 166.8KB)

STATE OF Wisconsin ** R** R** =JJQJ-, ** Appellant, **". ** MANUEL CARBALU), Secretary, * Dept. of Health & Social Services, and * VERNE KNOLL, Deputy ...
http://badger.state.wi.us/agencies/werc/personnel_appeals/personnel_commission_1978-99/76-110-I-A.pdf - 166.8KB

70%

18 Aug 99

[Find Similar](#)

[77-32-A](#) (PDF 133.1KB)

STATE OF WISCONSIN V. :t * SECRETARY, Department of Health and it Social Services and DEPUTY DIRECTOR, ft Bureau of Personnel, tk St STATE PERSONNEL BOARD OFFWU ...
http://badger.state.wi.us/agencies/werc/personnel_appeals/personnel_commission_1978-99/77-32-A.pdf - 133.1KB

62%

13 Jul 99

[Find Similar](#)

75-125-A (PDF 188.5KB) 60%
 STATE OF WISCONSIN ** h* XX* X* X** X** * JOSEPH R. NOWACKI, ** Appellant, ** v. ** SECRETARY, DEPARTMENT OF TRANSPORTATION, ** Respondent. ** Case No. 75-125 ...
http://badger.state.wi.us/agencies/werc/personnel_appeals/personnel_commission_1978-99/75-125-A.pdf - 188.5KB
 18 Aug 99
[Find Similar](#)

86-0222-PC-B (PDF 270.0KB) 58%
 STATE OF WISCONSIN ** x** * SHARON M. ROYSTON. ** Appellant, ** V. ** Secretary, DEPARTMENT OF * VETERANS AFFAIRS and * Administrator, DIVISION OF * MERIT ...
http://badger.state.wi.us/agencies/werc/personnel_appeals/personnel_commission_1978-99/86-0222-PC-B.pdf - 270.0KB
 27 Aug 99
[Find Similar](#)

74-30-A (PDF 214.3KB) 56%
 STATE OF WISCONSIN STATE PERSONNEL BOARD * LESLIE W. DAVIS, III, ** Appellant, ** . ** WILLIAM BECHTEL, Secretary, * Department of Local Affairs and Development ...
http://badger.state.wi.us/agencies/werc/personnel_appeals/personnel_commission_1978-99/74-30-A.pdf - 214.3KB
 12 Jul 99
[Find Similar](#)

86-0152-PC-ER-A (PDF 269.7KB) 54%
 STATE OF WISCONSIN *t** * JAMES E. LARSON, i * Complainant, ** V. ** Secretary, DEPARTMENT OF * HEALTH AND SOCIAL SERVICES, ** Respondent. ** Case No. 86- ...
http://badger.state.wi.us/agencies/werc/personnel_appeals/personnel_commission_1978-99/86-0152-PC-ER-A.pdf - 269.7KB
 13 Aug 99
[Find Similar](#)

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