

Votes Cast in Initial Annual Certification Elections-- 12/8/2011*							
Voting Unit Code	Employer	Unit	Union	Unit population	Yes Votes*	No Votes*	Challenged Ballots *
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007	Algoma School District	Teachers	(007) the Algoma Education Association	55	36	0	0
008	Alma School District	Teachers	(008) the Alma Education Association	27	25	0	0
009	Almond-Bancroft School District	Support Staff	(009) the Almond-Bancroft Educational Support Personnel Association	18	17	0	0
010	Almond-Bancroft School District	Teachers	(010) the Almond Area Education Association	45	32	1	0
011	Woodruff-Arbor Vitae School District	Teachers	(011) the Arbor Vitae-Woodruff Education Association	42	40	1	0
012	Arrowhead School District	Teachers	(012) the Arrowhead United Teacher's Organization	127	101	2	0
013	Ashwaubenon School District	Substitute teachers	(013) the Ashwaubenon Substitute Teacher Union	104	59	0	0
014	Ashwaubenon School District	Non-professionals	(014) the Ashwaubenon Educational Support Personnel	83	50	9	0
015	Barneveld School District	Teachers	(015) the Barneveld Education Association	43	22	6	0
016	Barron School District	Teachers	(016) Northwest United Educators	100	73	9	0
017	Beecher-Dunbar-Pembine School District	Teachers	(017) the Pembine Education Association	25	23	1	0
018	Birchwood School District	Teachers	(018) Northwest United Educators	32	24	0	0
019	Black River Falls School District	Teachers	(019) the Black River Falls Education Association	140	109	0	0
020	Bloomer School District	Teachers	(020) Northwest United Educators	81	54	3	0
021	Bloomer School District	Support Staff	(021) Northwest United Educators	32	21	1	0
022	Brighton Elementary School	Teachers	(022) the School Professionals and Employees Association of Kenosha County (SPEAK)-Brighton	14	10	3	0
023	Bristol School	Teachers	(023) the School Professionals and Employees Association of Kenosha County (SPEAK)-Bristol	47	31	0	0
024	Genoa City School District (Brookwood Schools)	Teachers	(024) the Genoa City Education Association	47	41	2	0
025	Brown County Children with Disabilities Education Board	Teachers	(025) the Brown County Special Education Association	40	32	0	0
026	Brown Deer School District	Teachers	(026) the Brown Deer Education Association	130	87	0	0
027	Burlington School District	Clericals	(027) the Burlington Educational Staff Association	105	37	11	0
028	Burlington School District	Substitute teachers	(028) the Burlington Substitute Teachers Education Association	93	25	3	2
029	Burlington School District	Custodial	(029) the Burlington Educational Staff Association	30	18	0	0
030	Burlington School District	Teachers	(030) the Burlington Education Association	248	194	4	0
031	Cadott School District	Teachers	(031) the Cadott Education Association	67	56	2	0
032	Cameron School District	Teachers	(032) Northwest United Educators	71	67	3	0
033	Cameron School District	Support Staff	(033) Northwest United Educators	53	40	1	0

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034	Campbellsport School District	Teachers	(034) the Campbellsport Education Association	116	95	5	1
035	Cedar Grove-Belgium School District	Teachers	(035) the Cedar Grove-Belgium Education Association	86	73	1	0
036	Cedarburg School District	Teachers	(036) North Shore United Educators	202	155	17	0
037	Chetek-Weyerhaeuser School District	Custodial	(037) the Teamsters Union Local 662	6	6	0	0
038	Chetek-Weyerhaeuser School District	Teachers	(038) Northwest United Educators	76	44	1	0
039	Clear Lake School District	Teachers	(039) Northwest United Educators	52	31	0	0
040	Cochrane-Fountain City School District	Teachers	(040) the Cochrane-Fountain City Education Association	51	41	3	0
041	Colby School District	Teachers	(041) The Colby Education Association	77	62	0	0
042	Colfax School District	Teachers	(042) the West Central Education Association	63	48	1	0
043	Cooperative Educational Service Agency 12 (CESA No. 12)	Non-certified	(043) CESA #12 Support Staff Association	9	8	0	0
044	Cooperative Educational Service Agency 6 (CESA No. 6)	Teachers	(044) Professional Educators Association of CESA No. 6	50	14	6	0
045	Cudahy School District	Teachers	(045) the Cudahy Education Association	208	145	5	0
046	Cumberland School District	Teachers	(046) Northwest United Educators	76	63	2	0
047	Darlington School District	Teachers	(047) the Darlington Education Association	59	56	0	0
048	Darlington School District	Support Staff	(048) Darlington Associate Personnel	37	25	0	0
049	Delavan-Darien School District	Teachers	(049) the Delavan-Darien Education Association	164	133	11	0
050	Delavan-Darien School District	Support Staff	(050) the Delavan-Darien Education Support Professionals	71	28	3	0
051	Dodgeland School District	Teachers	(051) the Dodgeland Education Association	71	49	4	0
052	Drummond School District	Teachers	(052) the Drummond Education Association	37	34	0	0
053	Durand School District	Support Staff	(053) the West Central Education Association	46	35	0	0
054	Elk Mound School District	Teachers	(054) the West Central Education Association	81	65	0	0
055	Elkhart Lake-Glenbeulah School District	Teachers	(055) the Elkhart Lake-Glenbeulah Education Association	45	32	8	0
056	Elmbrook School District	Assistance personnel	(056) the Elmbrook Professional Learning Unit Support Association	156	79	8	0
057	Elmbrook School District	Teachers	(057) the Elmbrook Education Association	533	431	8	0
058	Elmwood School District	Teachers	(058) the West Central Education Association	44	15	3	0
059	Flambeau School District	Teachers	(059) Northwest United Educators	51	34	1	0
060	Florence School District	Teachers	(060) the Florence Education Association	42	36	0	0

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061	Fond du Lac School District	Support Staff	(061) the Fond du Lac Education Support Professionals Association	125	69	17	0
062	Fond du Lac School District	Teachers	(062) the Fond du lac Education Association	528	440	11	0
063	Franklin School District	Teachers	(063) the Franklin Education Association	302	226	14	0
064	Franklin School District	Admin. Support	(064) Council #10, WEAC	111	74	8	0
065	Freedom School District	Teachers	(065) the Freedom Education Association	115	96	9	0
066	Germantown School District	Teachers	(066) the Germantown Education Association	287	228	2	0
067	Gilmanton School District	Teachers	(067) the Gilmanton Education Association	17	15	0	0
068	Glenwood City School District	Support Staff	(068) the West Central Education Association	27	17	1	0
069	Goodman/Armstrong Creek School District	Teachers	(069) the Goodman Education Association	15	12	1	0
070	Grafton School District	Teachers	(070) the North Shore United Educators	168	139	4	0
071	Grantsburg School District	Teachers	(071) Northwest United Educators	68	57	2	0
072	Greendale School District	Teachers	(072) the Greendale Education Association	195	118	6	0
073	Greenfield School District	Teachers	(073) the Greenfield Education Association	225	154	1	0
074	Gresham School District	Teachers	(074) the Gresham Education Association	28	19	0	0
075	Gresham School District	Support Staff	(075) the Gresham Educational Support Personnel Association	17	7	0	0
076	Hamilton School District	Teachers	(076) United Lakewood Educators-Hamilton Chapter	319	220	11	0
077	Hartford Jt. 1 School District	Support Staff	(077) the Hartford Association of Support Personnel	65	30	1	0
078	Hartford Jt. 1 School District	Teachers	(078) the Hartford Elementary Education Association	136	107	1	0
079	Hartford Union High School District	Non-professionals	(079) the Hartford Support Association	68	38	6	0
080	Hartford Union High School District	Teachers	(080) the Hartford Education Association	96	76	3	0
081	Herman School District	Teachers	(081) the Herman Consolidated Education Association	11	8	0	0
082	Howard-Suamico School District	Substitute teachers	(082) the Howard-Suamico Substitute Teachers Association	133	87	5	0
083	Howard-Suamico School District	Teachers	(083) the Howard-Suamico Education Association	385	296	2	0
084	Hudson School District	Teachers	(084) the West Central Education Association	388	243	14	0
085	Kaukauna School District	Teachers	(085) the Kaukauna Education Association	230	178	0	0
086	Kettle Moraine School District	Teachers	(086) United Lakewood Educators-Kettle Moraine Chapter	288	241	7	0
087	Kettle Moraine School District	Paraeducators	(087) the Kettle Moraine Educational Support Staff Association	68	48	3	0
088	Kewaskum School District	Teachers	(088) the Kewaskum Education Association	133	99	5	0
089	Kiel School District	Teachers	(089) the Kiel Education Association	106	60	1	0

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090	Lac du Flambeau School District	Teachers	(090) the Lac du Flambeau Education Association	61	49	2	0
091	Lake Holcombe School District	Teachers	(091) Northwest United Educators	32	21	4	0
092	Twin Lakes School District (Lakewood School)	Teachers	(092) the Twin Lakes Education Association	30	20	1	0
093	Luck School District	Teachers	(093) Northwest United Educators	43	36	0	0
094	Luxemburg-Casco School District	Teachers	(094) the Luxemburg-Casco Education Association	151	127	0	0
095	Manawa School District	Teachers	(095) the Manawa Education Association	55	41	1	0
096	Manitowoc School District	Paraprofessionals	(096) the Manitowoc Educational Paraprofessionals	143	104	4	0
097	Manitowoc School District	Teachers	(097) the Manitowoc Education Association	406	338	15	0
098	Marion School District	Teachers	(098) the Marion Education Association	42	38	2	0
099	Marshfield School District	Teachers	(099) the Marshfield Teachers' Association	279	217	4	0
100	Mauston School District	Support Staff	(100) the Educational Support Team of Mauston	66	35	2	0
101	Mauston School District	Teachers	(101) the Mauston Education Association	123	107	1	0
102	Mellen School District	Teachers	(102) the Mellen Education Association	28	18	0	0
103	Melrose-Mindoro School District	Teachers	(103) the Melrose-Mindoro Area Education Association	60	46	1	0
104	Mequon-Thiensville School District	Teachers	(104) the North Shore United Educators	256	168	7	0
105	Merton School District	Teachers	(105) the Arrowhead United Teacher's Organization	68	48	4	0
106	Mineral Point School District	Teachers	(106) the Mineral Point Education Association	61	58	1	0
107	Moraine Park Technical College	Support Staff	(107) the Moraine Park Educational Support Professionals	182	86	10	0
108	Mosinee School District	Teachers	(108) the Mosinee Education Association	149	112	2	0
109	Mosinee School District	Support Staff	(109) the Mosinee Educational Support Personnel Association	98	63	2	0
110	Mukwonago School District	Teachers	(110) the United Lakewood Educators-Mukwonago Chapter	336	250	9	0
111	Muskego-Norway School District	Teachers	(111) the United Lakewood Educators-Muskego Chapter	320	245	4	0
112	Neenah School District	Teachers	(112) the Neenah Education Association	424	286	5	0
113	Neillsville School District	Teachers	(113) the Neillsville Education Association	70	63	2	0
114	Nekoosa School District	Support Staff	(114) the Nekoosa Educational Support Personnel Association	61	53	2	0
115	Nekoosa School District	Teachers	(115) the Nekoosa Teachers' Association	86	65	2	0
116	New Berlin School District	Teachers	(116) the New Berlin Education Association	328	270	7	0
117	New Berlin School District	Clericals	(117) the New Berlin Clerical Association	11	9	0	0
118	New Berlin School District	Paraprofessionals	(118) the New Berlin Special Education Paraprofessional Association	15	12	1	1

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119	New Holstein School District	Teachers	(119) the New Holstein Education Association	85	70	2	0
120	New Richmond School District	Custodial	(120) the Teamsters Local 662	23	8	8	2
121	New Richmond School District	Teachers	(121) the West Central Education Association	202	141	1	0
122	Niagara School District	Support Staff	(122) the Niagara Educational Support Association	15	9	2	0
123	Niagara School District	Teachers	(123) the Niagara Educational Association	41	37	2	0
124	Nicolet School District	Teachers	(124) the North Shore United Educators	83	63	1	0
125	North Cape School (Franksville)	Teachers	(125) the North Cape Teachers Education Association	18	5	6	0
126	North Fond du Lac School District	Teachers	(126) the North Fond du Lac Education Association	92	51	3	0
127	North Lake School District	Teachers	(127) the Arrowhead United Teacher's Organization	33	21	5	0
128	Northern Ozaukee School District	Teachers	(128) the Fredonia Education Association	64	31	1	0
129	Northland Pines School District	Teachers	(129) the Northland Pines Education Association	126	89	14	0
130	Oak Creek-Franklin School District	Teachers	(130) the Oak Creek Education Association	405	322	9	0
131	Oak Creek-Franklin School District	Aides	(131) Council #10, WEAC	92	48	5	6
132	Oconomowoc School District	Admin. Assts.	(132) the Teamsters Local Union 695	27	5	4	0
133	Oconomowoc School District	Custodial	(133) the Teamsters Local Union 695	67	19	1	0
134	Oconomowoc School District	Teachers	(134) Oconomowoc Education Association	353	233	7	0
135	Owen-Withee School District	Teachers	(135) Owen-Withee Education Association	51	45	1	0
138	Pewaukee School District	Teachers	(138) the Pewaukee Education Association	169	112	6	0
140	Phelps School District	Support Staff	(140) the Northern Education Support Team	6	5	0	0
141	Phelps School District	Teachers	(141) the Phelps Education Association	17	11	0	0
142	Pittsville School District	Teachers	(142) the Pittsville Education Association	49	37	1	0
143	Plum City School District	Teachers	(143) the West Central Education Association	22	20	0	0
144	Port Edwards School District	Non-teacher unit	(144) the OPEIU, Local 95	18	13	2	0
145	Prairie du Chien School District	Support Staff	(145) Prairie du Chien Educational Support Personnel	59	35	1	0
146	Prairie du Chien School District	Teachers	(146) the Prairie du Chien Education Association	93	72	1	0
147	Prentice School District	Teachers	(147) the Prentice Education Association	42	36	3	0
148	Princeton School District	Teachers	(148) the Princeton Education Association	35	34	1	0
149	Randall Consolidated School (Burlington)	Teachers	(149) the Randall Teachers Association	56	47	0	0

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150	Rhineland School District	Teachers	(150) the Rhineland Education Association	185	132	6	0
151	Rhineland School District	Support Staff	(151) the Rhineland Educational Support Personnel	106	43	4	0
152	Rice Lake School District	Food service	(152) the Teamsters Union Local 662	18	12	4	0
153	Rice Lake School District	Teachers	(153) Northwest United Educators	175	141	0	0
154	Richfield Jt. 1 School District	Teachers	(154) the Richfield Education Association	33	29	0	0
155	Richmond School District	Teachers	(155) the Arrowhead United Teacher's Organization	35	23	4	0
156	Silver Lake School District (Riverview School)	Teachers	(156) the Riverview Teachers Association	40	36	1	0
157	Rosendale-Brandon School District	Teachers	(157) the Rosendale-Brandon Education Association	73	61	1	0
158	Rosholt School District	Teachers	(158) the Rosholt Education Association	38	24	0	0
159	Rubicon School District	Teachers	(159) the Saylesville Education Association	16	10	1	0
160	Salem School District	Support Staff	(160) Salem Education Support Professionals	45	26	12	0
161	Salem School District	Teachers	(161) the School Professionals and Employees Association of Kenosha County (SPEAK)-Salem	64	54	3	0
162	Seneca School District	Support Staff	(162) the Seneca Council of Auxiliary Personnel/SWEA	11	9	0	0
163	Seneca School District	Teachers	(163) the Seneca Education Association	28	21	0	0
164	Sevastopol School District	Teachers	(164) the Sevastopol Education Association	49	44	0	0
165	Shell Lake School District	Teachers	(165) Northwest United Educators	58	26	2	0
166	Shorewood School District	Teachers	(166) the North Shore United Educators	149	122	2	0
167	Slinger School District	Support Staff	(167) the Slinger Education Support Personnel Association	106	25	4	0
168	St. Croix Central School District	Teachers	(168) the West Central Education Association	101	64	3	0
169	St. Croix Falls School District	Teachers	(169) Northwest United Educators	84	69	8	0
170	St. Francis School District	Custodial	(170) the SEIU Local 150	10	7	3	0
171	St. Francis School District	Teachers	(171) the St. Francis Education Association	85	65	3	0
172	St. Francis School District	Secretaries/Aides	(172) St. Francis Secretarial/Clerical ParaprofessionalAides	20	10	0	0
173	Stanley-Boyd School District	Teachers	(173) the Stanley-Boyd Education Association	72	51	3	0
174	Stevens Point School District	Teachers	(174) the Central Wisconsin UniServ Council	471	395	4	0
175	Stevens Point School District	Bus drivers	(175) General Teamsters Union Local 662	84	40	6	0
176	Sun Prairie School District	Substitute teachers	(176) the Sun Prairie Substitute Teacher Association	134	31	0	0
177	Thorp School District	Custodial	(177) Teamsters Union Local 662	4	0	0	0

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178	Trevor-Wilmot Consolidated School District	Teachers	(178) the School Professionals and Employees Association of Kenosha County (SPEAK)-Trevor-Wilmot	50	33	0	0
179	Tri-County School District	Teachers	(179) the Tri-County Area Education Association	53	47	4	0
180	Union Grove Elementary School District	Teachers	(180) the Union Grove Area Education Association (UnionGrove Elementary)	55	46	1	0
181	Union Grove Union High School	Teachers	(181) the Union High School Education Association	58	47	7	0
183	Washington Island School District	Teachers	(183) the Washington Island Education Association	10	8	0	0
184	Washington-Caldwell School District	Teachers	(184) the Washington -Caldwell Education Association	17	10	0	0
185	Waterford Graded School District	Teachers	(185) the Waterford Elementary Education Association	122	86	7	0
186	Waterford Union High School District	Teachers	(186) the Waterford Teachers Education Association	83	64	3	0
187	Waukesha School District	Teachers	(187) the Education Association of Waukesha	938	692	25	0
188	Waupaca School District	Aides and secretaries	(188) the Waupaca Aides and Secretaries Association	69	30	8	0
189	Wausaukee School District	Teachers	(189) the Wausaukee Education Association	36	28	0	0
190	Wauwatosa School District	Support Staff	(190) the Wauwatosa Education Support Personnel	106	51	2	0
191	Wauwatosa School District	Teachers	(191) the Wauwatosa Education Association	575	307	13	0
192	Wauzeka School District	Support Staff	(192) the South West Education Association	15	6	0	0
193	Wauzeka School District	Teachers	(193) the Wauzeka Teachers' Association	29	22	0	0
194	Webster School District	Support Staff	(194) the Webster Support Staff Association	36	16	3	0
195	Webster School District	Teachers	(195) the Webster Education Association	55	47	6	0
196	West Allis-West Milwaukee School District	Teachers	(196) the West Allis-West Milwaukee Education Association	705	523	14	0
197	West Allis-West Milwaukee School District	Ed Assistants	(197) the West Allis-West Milwaukee Educational Assistants Association	66	51	3	0
198	West Bend School District	Aides	(198) the West Bend Education Association	169	54	7	0
199	West Bend School District	Clericals	(199) the West Bend Education Association	33	15	7	0
200	West Bend School District	Teachers	(200) the West Bend Education Association	453	310	12	0
201	West De Pere School District	Teachers	(201) the West De Pere Education Association	206	146	2	0
202	Westby School District	Support Staff	(202) Teamsters Union Local No. 695	48	19	6	0
203	Westfield School District	Teachers	(203) the Westfield Education Association	94	77	0	0
204	Westosha Central High School District	Teachers	(204) the Westosha Central Education Association	76	53	1	0
205	Wheatland Center School District	Teachers	(205) the School Professionals and Employees Association of Kenosha County (SPEAK)-Wheatland	32	16	2	1

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206	Wheatland Center School District	Support Staff	(206) the Wheatland Center Education Support Professionals	22	12	2	0
207	White Lake School District	Support Staff	(207) the White Lake Educational Support Personnel	9	8	0	0
208	White Lake School District	Teachers	(208) the White Lake Education Association	19	19	0	0
209	Whitefish Bay School District	Teachers	(209) the North Shore United Educators	219	161	11	0
210	Whitnall School District	Teachers	(210) the Whitnall Area Federation of Teachers, Local 3307, AFT-W, AFT, AFL-CIO	166	117	1	0
211	Wilmot Union High School	Teachers	(211) the Wilmot Teachers Association	79	58	1	0
212	Wilmot Union High School	Support Staff	(212) the Wilmot School Employees Association	44	33	0	0
213	Winneconne School District	Support Staff	(213) the Winneconne Education Support Professionals Association	67	16	1	0
214	Winneconne School District	Teachers	(214) the Winneconne Community Education Association	109	83	3	0
215	Winter School District	Teachers	(215) Northwest United Educators	26	7	7	0
217	Wisconsin Rapids School District	Teachers	(217) the Wisconsin Rapids Education Association	423	345	12	0
218	Portage County	Corrections Officers	(218) General Teamsters Union Local 662	29	22	2	0
219	Portage County	Parks Department	(219) General Teamsters Union Local 662	7	5	0	0