

WISCONSIN EMPLOYMENT RELATIONS COMMISSION
ARBITRATOR'S BIOGRAPHICAL SKETCH

NAME: Dan Nielsen

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DATE OF BIRTH: 02-16-1954

EDUCATION: B.S. Labor Economics, University of Wisconsin-Parkside;
J.D., University of Wisconsin Law School

OCCUPATION: Arbitrator, Mediator, Hearing Officer

PROFESSIONAL AFFILIATIONS: National Academy of Arbitrators; Association of Labor Relations Agencies (President, 2003-2004); College of Labor and Employment Lawyers; National Association of Railroad Referees; Neutral Co-Chair, ABA Committee on State and Local Public Sector Labor Law and Collective Bargaining; Wisconsin Bar Association.

EXPERIENCE: (Issues & Sector/Industry) Resolved over 4000 employment disputes since 1982.

Staff Attorney/Mediator, Wisconsin Employment Relations Commission, 1982-86; 1990-2011; Coordinator of the Annual Public Sector Conferences 2006-2011

Director, Labor and Industrial Relations Degree Program, University of Wisconsin's Parkside campus, 1988-90

Assistant Professor of Labor and Industrial Relations, Business School, University of Wisconsin's Parkside campus, 1987-90

Rosters: Federal Mediation & Conciliation Service, American Arbitration Association, Wisconsin Employment Relations Commission, Illinois Labor Relations Boards, National Mediation Board.

Permanent Panels and Umpireships: City of Chicago and AFSCME, Teamsters, IBEW, LIUNA, PBPA, SEIU; United Airlines and Airline Pilots Association; United Airlines and the Association of Flight Attendants; Chicago Public Schools and Chicago Teachers Union;

AT&T and IBEW Local 21; Internal Revenue Service and the NTEU; American Eagle Airlines and Airline Pilots Association; Chicago Transit Authority and ATU; Cook County Construction Trades Council; Various railroads and rail labor organizations.

Issues Decided: Absenteeism; alcohol and drug abuse; arbitrability; work assignment; bargaining unit work; demotion; discharge and discipline; fighting; fringe benefits; holiday and holiday pay; incentive rates and standards; insubordination; interest arbitration; job classification; job evaluation; job posting and bidding; jurisdiction of labor organizations; layoff, bumping and recall; management rights; overtime; past practice; plant closing; profane language; productivity; rates of pay; reporting, call-in and call-back pay; safety; scheduling of work; seniority; strikes and lockouts; seniority; sexual harassment; theft; training; transfer; union business; wages; work performance; working conditions; and numerous others.

Industries: Advertising; aerospace; airlines; aluminum; automobile manufacturing, sales and service; bakery; beverage; brewing; broadcasting; chemical; clothing; communications; construction; distilling; education; electronic and electrical; entertainment and arts; food; foundry; furniture; government (federal, state and local); heating and ventilation; hospitals and health care; hospitality; hotel; lumber; machining; manufacturing; railroads; restaurants; and numerous others.

FEE AND EXPENSE PRACTICE:

\$1,200 per diem for mediating and arbitrating Grievance cases;
\$1350 per diem for mediating and arbitrating Interest Arbitration cases.

Cancellation: A cancellation fee of one day's per diem will be charged for each day of hearing canceled or postponed within 14 days of the hearing date. By way of illustration, a case scheduled for Friday the 16th must be cancelled by the end of the business day on Thursday the 1st. Actual expenses incurred (guaranteed reservations, for example) are also billed. If a party asks to reserve an unusually large number of dates, a longer cancellation period may be used.

Travel: Reasonable actual expenses; mileage is charged within Wisconsin at the IRS rate; there is no charge for travel time on the day of the hearing.

NOTE: The arbitrator shall not charge any fee other than the above stated fees.

04/2014