WISCONSIN EMPLOYMENT RELATIONS COMMISSION
ARBITRATOR'S BIOGRAPHICAL SKETCH

NAME: Dennis P. McGilligan

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DATE OF BIRTH: July 9, 1947

EDUCATION:

JD	Law	University of Wisconsin, 1972
BA	Political Science	University of Wisconsin, 1969

OCCUPATION:
Principal: Arbitrator **Secondary:** Rulemaking, LMC & Interest Based Decision Making, Training, Facilitation, Mediation

PROFESSIONAL AFFILIATIONS: Wisconsin Bar Association

LABOR RELATIONS EXPERIENCE:
Over 33 years of professional labor relations experience as a neutral with broad exposure to a wide variety of labor relations issues, including contract negotiations and grievance arbitration.

Issues arbitrated include absenteeism, arbitrability, assignments, contract interpretation, discharge and lesser discipline, discrimination, hiring, hours, job classification and rates, layoffs/ bumping/recall, leaves, management rights, past practice, promotion, sexual harassment/hostile work environment, union security, violence/threats, wages, working conditions.

Specific experience includes:

- Director, Consensus Bargaining/Labor Management Cooperation (LMC) Programs, Wisconsin Employment Relations Commission (WERC), 2005-2006
- Trainer/Facilitator, Consensus Bargaining/LMC Programs, WERC, 1991-2006
- Arbitrator, Mediator, Administrative Law Judge (ALJ), WERC, 1973-1983, 1988-2006
- Coordinator, Wisconsin Farm Mediation & Arbitration Program, DATCP, 1988-1993
- Chair, Wisconsin State Personnel Commission, 1985-1988
- Commissioner, Wisconsin State Personnel Commission, 1983-1988
- Ex Dir & Legal Counsel, WI Task Force on Problems of People with Physical Disabilities, 1973

ARBITRATION ROSTERS:
Panel Member: FMCS, Iowa PERB, Independent Hearing Officer Madison College and University of Wisconsin Administration

FEE AND EXPENSE PRACTICE:
$1100 per diem * Cancellation - $550 with less than 30 days notice prior to hearing, $1100 with less than two weeks notice* travel – prorated per diem for time outside the usual hearing day; mileage – applicable IRS rate * actual expenses – food, lodging, copying, phone, mail, and clerical assistance.

NOTE: The arbitrator shall not charge any fee other than the above stated fees. 06/2016