

WISCONSIN EMPLOYMENT RELATIONS COMMISSION
ARBITRATOR'S BIOGRAPHICAL SKETCH

NAME: Ira S. Epstein

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DATE OF BIRTH: 5/31/41

EDUCATION: B.A., Columbia University, 1963
M.A., Labor & Industrial Relations, University of Illinois, 1965
J.D., Law, University of Wisconsin, 1968

OCCUPATION: Arbitrator/Mediator

PROFESSIONAL AFFILIATIONS:

Wisconsin Bar, Illinois Bar, International Labor Law Society.

PANELS:

FMCS, AAA, NMB, Virgin Islands PERB, Illinois Educational Labor Relations Board,
Wisconsin Employment Relations Commission

EXPERIENCE: (Issues & Sector/Industry)

Arbitrations concerned with the following issues as an arbitrator: Contract Interpretation; Bumping; Call-In/Call-Back; Classification; Discipline/Discharge; Grievance/Arbitration Procedure; Health/Welfare; Holidays/Holiday Pay; Layoff/Bumping/Recall; Leave; Management Rights; Pay Rates; Promotion/Upgrading; Recall; Reporting Pay; Seniority; Union Representatives; Vacations/Vacation Pay; Work Assignment; Work Schedules. In the following industries and sectors: Ceramic/Glass; Construction/Building; Gas/Electric Power; Local Government; Metals; Paper/Pulp; State Government; Transportation; Education.

Permanent panels (1982-1987): Central Illinois Public Service Company – IUOE; Consultant-Hearing Officer; Illinois Educational Labor Relations Board; Special Arbitrator, Board of Arbitration US. Steel – United Steelworkers of America; State of Illinois – District Council 31, AFSCME; City of Greenfield, Illinois Office of Collective Bargaining, Illinois State Board of Education; NMB.

Prior work experience:

From 1968-1979, I was employed as an Attorney with the NLRB.

From 1979-1982, I was engaged in the practice of Employment Law. This included representation of both employer and union interests in selected ad hoc cases as legal representative, negotiator or consultant and advisor in labor relations matters. The majority of my work consisted of representing labor organizations.

From June 1, 1982 to December 6, 1987, I served as a Labor Arbitrator and General Law Practice; Consultant/Representation Specialist, Illinois Educational Labor Relations Board, Community Mediator with the Milwaukee County Mediation Center. I also taught Collective Bargaining at Marquette University (1983 and 1984).

From December 7, 1987 to January 2009, I have been a Federal Administrative Law Judge, assigned to Office of Disability Adjudication Review, Social Security Administration. Duties included holding hearings and adjudicating claims and other contested issues, such as benefit entitlement, severity of handicap, health insurance coverage, and overpayment.

FEE AND EXPENSES PRACTICE:

Per Diem Rate: \$965 per day for time spent in traveling and conducting hearing study and preparing of award.

Travel & Related Expenses – All actual out-of-pocket costs incurred for transportation, meals and lodging, 52 cents per mile for use of personal auto.

Cancellation – One day's per diem charge if notice of cancellation is received less than three weeks prior to the scheduled day of hearing.

NOTE: The arbitrator shall not charge any fee other than the above-stated fees.