

WISCONSIN EMPLOYMENT RELATIONS COMMISSION
ARBITRATOR'S BIOGRAPHICAL SKETCH

NAME: Jerry L. Hetrick

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DATE OF BIRTH: 10/6/42

EDUCATION: B.S. Business Administration, Indiana University, 1964
M.A. Labor & Industrial Relations, University of Illinois, 1966

OCCUPATION: Arbitrator/Fact Finder/Mediator-June 2000 to Present

PROFESSIONAL AFFILIATIONS: Labor and Employment Relations Association

Rosters: Wisconsin Employment Relations Commission, Ohio State Employment Relations Board, Illinois Educational Labor Relations Board, Indiana Education Employment Relations Board, Oregon Employment Relations Board, Iowa Public Employment Relations Board, Federal Mediation & Conciliation Service, Bituminous Coal Operators/United Mine Workers, District 12. Michigan Employment Relations Commission, Montana Board of Personnel Appeals, American Arbitration Association.

Experience: Arbitrator/Fact-Finder/Mediator (6/2000 to Present); Director, Human Resources, Dalton Corporation/Kendallville Mfg. (1996-1999); Director, Human Resources, Dalton Foundries (1992-96); Labor Relations Consultant (1991-92); Director, Human Resources, Brunswick Division-Brunswick Corporation (1988-91); Director, Corporate Labor Relations, Brunswick Corporation (1986-88); Manager Corporate Labor Relations, Brunswick Corporation (1973-86); Plant Labor Relations Manager, Brunswick Corporation (1965-73).

Issues: Discharge (17), Vacation Pay, Work Jurisdiction, Panel Recall Rights, Overtime, Subcontracting (2), Subcontracting Notification Requirement, Discipline, Seniority/Layoff, Shift Schedule, Take Home Cars, Work Schedule, Demotion, Bargaining Unit Work, Benefit-Insurance Change, Benefit-Insurance Premiums, Seniority-Loss of Recall/Ability, Wage Increase, Severance Agreement, Qualification/Testing, Safety Performance Bonus.

Industries: Private Sector Health Care, Transportation/Warehousing, RV Industry, Packaging, Coal, Municipal, Public Sector, Retail, Manufacturing, Education, Police, Public Utility, Chemical.

Fact-Finding Decisions: SERB (19)

Interest Arbitration Decisions: Oregon (1); Indiana Education Employment Relations Board (1)

Fee and Expenses: Per Diem: \$900. Travel Expenses billed from Kenosha, WI. No other fees.

NOTE: The arbitrator shall not charge any fee other than the above stated fees.