

WISCONSIN EMPLOYMENT RELATIONS COMMISSION
ARBITRATOR'S BIOGRAPHICAL SKETCH

NAME: Michael H. LeRoy

MAILING ADDRESS: 3307 Cypress Creek Road
Champaign, IL 61822

TELEPHONE: Business: (217) 333-1482 (University) Residence: (217) 398-1840
(217) 398-1840 (Home Office) Fax: (217) 398-1862

DATE OF BIRTH: January 15, 1957

EDUCATION: J.D. - University of North Carolina (1986)
M.A. - Labor & Industrial Relations, University of Illinois (1983)
M.A. - Political Science, University of Illinois (1981)
A.B. - Political Science, University of Illinois (1978)

OCCUPATION: Principal: Professor, Labor and Industrial Relations, University of Illinois
Secondary: Arbitrator

PROFESSIONAL AFFILIATIONS: FMCS, AAA, National Mediation Board, Illinois State Labor
Relations Board

EXPERIENCE: (Issues & Sector/Industry)

Private Sector

Industries: Coal; Communications, Electric Utility, including Nuclear Generation; Paper &
Cardboard; Manufacturing; Rubber; Salt Mining; Warehouse

Issues: Attendance; Bankruptcy, Disability, Discipline (Warnings through Discharge);
Holiday; Job-Bidding; Rate of Pay; Reduction & Realignment; Safety Program; Sickness &
Accident Benefits; Subcontracting; Successorship; Work Jurisdiction

States: Illinois; Indiana; Iowa; Kansas; Kentucky; North Carolina; West Virginia.

Experience: 43 cases, 1987-1996. All cases were grievance arbitrations.

Public Sector

Industries: Universities, Elementary & Secondary Education; Law Enforcement; Library;
Prisons; Streets & Sanitation

Issues:

Interest Arbitration: Salary; Health Insurance; Pay Period; FMLH Policy; Holiday Pay

Grievance Arbitration: Health Benefit; Credit for Service; Discharge; Shift Schedules;

Military Leave; Disability Accommodation; Sympathy Picket

States: Illinois; Indiana; Wisconsin; Iowa

Experience:

Interest Arbitration: 3 cases, 1994-1996

Grievance Arbitration: 12 cases, 1993-1996

FEE AND EXPENSE PRACTICE:

Per diem: \$750. I consult with parties concerning their preference for air or car travel to minimize expenses and maximize use of time. Parties are billed for ordinary expenses incurred.

\$750 cancellation fee if notice not provided within 30 days of hearing date.

I consistently issue decisions and awards on time.

NOTE: The arbitrator shall not charge any fee other than the above stated fees.

08/03