

WISCONSIN EMPLOYMENT RELATIONS COMMISSION
ARBITRATOR'S BIOGRAPHICAL SKETCH

NAME: Richard Bruce Bilder

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DATE OF BIRTH: 11/3/27

EDUCATION: B.A., Williams College (1949); J.D., Harvard Law School (1956).

OCCUPATION: Principal: Professor of Law Emeritus

Secondary: N/A

PROFESSIONAL AFFILIATIONS: Member of bars of U.S. Supreme Court, Wisconsin, New Jersey and District of Columbia. Numerous legal and professional organizations. Past vice-president, American Society of International Law. Member, American Law Institute. Other professional leadership positions.

EXPERIENCE: (Issues & Sector/Industry) Member WERC, FMCS and AAA labor arbitration panels.

Issues arbitrated include arbitrability, work-assign., barg. unit work, discharge, discipline, discrim., holiday and hol. pay, job class., job posting and bidding, mgmt. rts., overtime, past practice, rate of pay, rept., call-in call-back pay, sched. of work, seniority, training, vacations and vac. pay, work perf., and others. Arbitrations include private and public sector matters (including "final offer" med-arb under Wisconsin statute) in various industries and fields including teaching, police, municip. wks., shipyards, automotive, publ. transpt., meat processing, grain processing, rubber workers, machinists, steel workers, paper products, plastics, pvt. gas utilities, electric generating, general service workers, general mfg., and others.

FEE AND EXPENSE PRACTICE:

\$900 per diem for hearing (1 day minimum charge), study and writing plus necessary travel time outside the 8:00 a.m. - 6:00 p.m. hearing day at \$50 per hour plus travel and other expenses.

Cancellation - 1/2 day per diem for cancellation or postponement after scheduling a hearing date, and 1 day per diem for cancellation or postponement one week or less before, or at hearing.

Typing - at cost.

NOTE: The arbitrator shall not charge any fee other than the above stated fees.