

WISCONSIN EMPLOYMENT RELATIONS COMMISSION
ARBITRATOR'S BIOGRAPHICAL SKETCH

NAME: Richard Norman Block

MAILING ADDRESS: 1965 Rutgers Circle, East Lansing, MI 48823

TELEPHONE: Business: (517) 353-3896

Residence: (517) 332-2888

DATE OF BIRTH: 9/13/48

EDUCATION: B.S., Economics - University of Illinois at Urbana-Champaign, 1971; M.S., Economics - University of Illinois at Urbana-Champaign, 1973; Ph.D., Industrial and Labor Relations - Cornell University, 1977

OCCUPATION: Principal: Professor of Labor and Industrial Relations, Michigan State University; Secondary: Arbitrator

PROFESSIONAL AFFILIATIONS: Industrial Relations Research Association; American Arbitration Association; Canadian Industrial Relations Association; International Industrial Relations Association

EXPERIENCE: (Issues & Sector/Industry)

Issues: Arbitrability, Work Assignment, Bargaining Unit Work, Discharge/Discipline, Health and Welfare, Holidays and Holiday Pay, Job Evaluation, Job Posting & Bidding, Layoff, Bumping and Recall, Management Rights, Overtime, Management Rights, Vacation Entitlement, Rates of Pay, Seniority, Performance Appraisals, No-Fault Attendance Policies, Reassignment, Shift Hours and Rotation, Sick Leave

Industries: Aerospace, Airlines, Beverage, Chemicals, Coal, Constructions, Education, Federal Sector (Civilian and Military), Food, Furniture, Health Care, Hotel/Restaurant, Local Government, State Government, Metal Fabrication, Pharmaceuticals, Pulp and Paper, Retail, Rubber, Steel, Transportation/Trucking

FEE AND EXPENSE PRACTICE: \$500 per diem plus expenses incurred. Cancellation - \$250 plus expenses incurred if notified prior to departure for hearing; regular fee and expense schedule if notified after departure for hearing

NOTE: The arbitrator shall not charge any fee other than the above stated fees.