

WISCONSIN EMPLOYMENT RELATIONS COMMISSION
ARBITRATOR'S BIOGRAPHICAL SKETCH

NAME: Sinclair Kossoff

MAILING ADDRESS:

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DATE OF BIRTH: 11-4-32

EDUCATION: M.A. English, University of Chicago, 1955
J.D. University of Chicago Law School, 1959

OCCUPATION: Principal: Labor Arbitrator Full-time since 1976) Secondary: Attorney at Law

PROFESSIONAL AFFILIATIONS: National Academy of Arbitrators, American Bar Association, Illinois State Bar Association, American Arbitration Association, Industrial Relations Research Association

EXPERIENCE: (Issues & Sector/Industry) Approximately 20 interest arbitration and fact finding cases; under auspices of Iowa P.E.R.B., Illinois State Labor Relations Board and Wisconsin Employment Relations Commission. Units comprised teachers, municipal employees, fire and police officers. Have heard and issued opinions in approximately 1,000 grievance arbitration cases involving discharge, discipline, and contract interpretation of great variety of cases in numerous industries in private sector and in federal, state, and local government. Mediated three cases to successful conclusion involving public employees and one, involving private employees. Participated in negotiation of several contracts while in private practice of labor law. Attorney, NLRB, 1959-1962. Private attorney representing both union and management clients in labor relations matters, 1962-1976. Adjunct Professor of Labor Law, Loyola University School of Law, 1970-1972.

PERMANENT PANELS: Private Sector: Goodyear Tire & Rubber Co. & USWA; Kellogg Company, Battle Creek & Local 3, AFGM; NACCO & Independent Lift Truck Builders; T.J. Maxx & Local 399 UNITE. Public Sector: Internal Revenue Service & NTEU; U.S. Customs Service & NTEU; Social Security Administration & AFGE; County of Cook & Local 46, SEIU; City of Chicago & AFSCME Council 31.

FEE AND EXPENSE PRACTICE:

\$800 per diem

Cancellation - \$50 if at least 24 hours' notice; one day's fee if less than 24 hours' notice

Other expenses including postage and copying

For each day of hearing, regardless of its length, whether 2 hours or 12 hours, I charge for a single day. For study of the record and preparation of an opinion, I charge a minimum fee of 1 per diem day. I charge 2 per diem days for 12 to 16 hours of study and preparation. After 16 hours, for each additional 2 to 5-1/2 hours there is a one-half day charge, and for each 6 to 9-1/2 hours a full day's charge.

NOTE: The arbitrator shall not charge any fee other than the above stated fees.

06/05