

**John C. Carlson, Jr., Staff Attorney**, joined the staff of the WERC in 2009. He was previously in private practice for over ten years with the law firm of Lawton & Cates, S.C. John represented the plaintiff before the Wisconsin Supreme Court in *Stoughton Trailers, Inc. v. LIRC*. He authored two articles relating to that decision that appeared in the April, 2008 edition of the *Wisconsin Lawyer*: “Discharging Disabled Employees Under No-Fault Attendance Policies”, and “‘In Part’ versus ‘Determining Factor’”. He also wrote an article that appeared in the December 1, 2007 edition of the *Capital Region Business Journal* entitled, “Caution Essential When Hiring Someone with an Arrest Record”. He received his B.A. from Carleton College in 1988 and his J.D. from the University of Wisconsin – Madison in 1997. A member of Phi Beta Kappa, he is also a board member of the Dane County Bar Association. John is a former high school and college hockey player and an avid bicyclist.