

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS BOARD

In the Matter of the Petition of

JEFFERSON COUNTY EMPLOYEES, LOCAL 655
AFSCME, AFL-CIO

Case I
No. 8566 ME-3
Decision No. 5985

For Determination of Bargaining
Representatives for Employees of

JEFFERSON COUNTY HOSPITAL AND HOME AND
FOREST LAWN HOME

DIRECTION OF ELECTION

The above named Petitioner having petitioned the Wisconsin Employment Relations Board to conduct an election pursuant to Section 111.70 of the Wisconsin Statutes, among certain employees of the above named Municipal Employer; and a hearing on such petition having been conducted at Jefferson, Wisconsin on April 19, 1962, the full Board being present; and the Board having considered the evidence and being satisfied that a question has arisen concerning representation for certain employees of the Municipal Employer named above;

NOW, THEREFORE, IT IS DIRECTED that an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Board within sixty (60) days from the date of this Directive in the collective bargaining unit consisting of all regular full-time and regular part-time employees including janitors, firemen, engineers, laundry workers, kitchen and dining room workers, dish washers, nurses aides, attendants, orderlies, maintenance workers and helpers, farm and barn workers in the employ of Jefferson County Hospital and Home and Forest Lawn Home, excluding office employees, registered nurses, licensed practical nurses, craft employees, supervisors and executives, who were employed by the Municipal Employer on May 1, 1962, except such employees as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether or not a majority of such employees desire to be represented by the above named Petitioner for the purposes of conferences and negotiations with the above named Municipal Employer on questions of wages, hours and conditions of employment.

Given under our hands and seal
at the City of Madison, Wisconsin,
this 1st day of May, 1962.

(Seal)

WISCONSIN EMPLOYMENT RELATIONS BOARD

By Morris Slavney /s/
Morris Slavney, Chairman

J. E. Fitzgibbon /s/
J. E. Fitzgibbon, Commissioner

Arvid Anderson /s/
Arvid Anderson, Commissioner

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Decision No. 5985 JEFFERSON COUNTY HOSPITAL AND HOME AND FOREST LAWN HOME

MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION

In the petition filed herein the petitioning labor organization requested to also include among the employees in the appropriate bargaining unit registered nurses, licensed practical nurses and office employees and said labor organization desired to exclude from the unit only the superintendent, the assistant superintendent, the doctor and dentist.

During the course of the hearing the Counsel for the municipal employer raised an objection to the inclusion of the registered nurses, licensed practical nurses and office employees, and further proposed that seventeen employees in addition to the superintendent and assistant superintendent, be excluded from the unit for the reason that they were supervisors.

During the course of the hearing the representative of the petitioner agreed to the exclusion of ten individuals as supervisors and did not agree that registered nurses, licensed practical nurses or office employees should be excluded. Evidence with regard to the issues was adduced during the course of the hearing.

On April 26, 1962, and prior to any further action by the Board, the Board received a communication from the representative of the petitioner, wherein he indicated that the petitioner had changed its position with regard to the issue on eligibles and that it agreed with the position of the municipal employer with regard to the exclusions.

In order that there be no question as to the identity of the employees who are excluded from the bargaining unit, it is noted that, in addition to the superintendent, the assistant superintendent, the doctor and the dentist, the following named employees are not among those eligible to participate in the election.

Office

Ruth Porter
Ardis Vandre
Mary Lynn Werner

Licensed Practical Nurses

Armieda Masche

Craft Employes

Henry Loukota
Oramel Stannard

Registered Nurses

Mabelle Welter
Lillian Farrell
Alice Calloway
Jackolyn Johnson

Supervisors

Isadora Anderson
John Carlson
Marguerite Christianson
Harriet Heine
Lilly Hill
Karl Nelson
Naomi Nelson

Supervisors (Cont'd.)

Betty Powell
Perry Ridpath
Norman Roder
Iona Stark
Crystal Wachter
Violet Wilkes
Esmeralda Wolfgram

Dated at Madison, Wisconsin this 1st day of May, 1962

WISCONSIN EMPLOYMENT RELATIONS BOARD

By Morris Slavney /s/
Morris Slavney, Chairman

J. E. Fitzgibbon /s/
J. E. Fitzgibbon, Commissioner

Arvid Anderson /s/
Arvid Anderson, Commissioner