

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS BOARD

In the Matter of	:	
MILWAUKEE COUNTY DISTRICT COUNCIL 48 and	:	Case II
LOCAL 1486, AMERICAN FEDERATION OF STATE	:	No. 8847 ME-68
COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO	:	Decision No. 6160
and	:	
SCHOOL DISTRICT NO. 1, VILLAGE OF WHITEFISH	:	
BAY	:	
Involving Employees Employed as	:	
CABINET MAKERS by SCHOOL DISTRICT NO. 1,	:	
VILLAGE OF WHITEFISH BAY	:	

DIRECTION OF ELECTION

The above named Union having petitioned the Wisconsin Employment Relations Board to conduct an election, pursuant to Section 111.70 of the Wisconsin Statutes, among certain employees of the above named Municipal Employer; and the Board having set the matter for hearing; and prior to any further action by the Board, the parties having filed a joint stipulation wherein they agreed to an election, subject to the Board's determination on a stated issue; and the Board having considered the matter and being satisfied that questions have arisen concerning representation for certain employees of the Municipal Employer;

NOW, THEREFORE, it is

DIRECTED

That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Board within sixty (60) days from the date of this Directive in the collective bargaining unit consisting of all cabinet makers in the employ of School District No. 1, Village of Whitefish Bay, excluding all other employees, supervisors, professional employees and executives, who were employed

by the Municipal Employer on November 12, 1962, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether or not a majority of such employes desire to be represented by Milwaukee County District Council 48 and Local 1486, American Federation of State, County and Municipal Employees, AFL-CIO, for the purposes of conferences and negotiations with the above named Municipal Employer on questions of wages, hours, and conditions of employment.

Given under our hands and seal at the City of Madison, Wisconsin, this 12th day of November, 1962.

WISCONSIN EMPLOYMENT RELATIONS BOARD

By *Morris Slavney*
Morris Slavney, Chairman

J. E. Fitzgibbon
J. E. Fitzgibbon, Commissioner

Arvid Anderson
Arvid Anderson, Commissioner

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MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION

As part of the Stipulation filed jointly by the parties requesting an election among all cabinet makers in the employ of the Municipal Employer, the Municipal Employer contended that an election should not be conducted at this time in the unit agreed upon since there was only one cabinet maker presently employed. The Union desires a present election.

Section 111.70 (4) (d), Wisconsin Statutes, provides that elections involving municipal employes shall be conducted in accordance with the procedures followed in representation elections conducted among employes in private employment. It has long been the policy of this Board, not to deny an election involving non-municipal employes, where there is only one employe in the bargaining unit, for the Board considers that an individual employe may engage in concerted activity along with similar employes of other employers and that the concerted activity need not necessarily be limited to one employer.

We are hereby adopting the same policy with respect to employes in municipal employment for to do otherwise would deprive individual

employees, engaged in certain crafts, or included in residual bargaining units, of the rights granted to municipal employees under Section 111.70 of the Wisconsin Statutes.

Dated at Madison, Wisconsin, this 12th day of November, 1962.

WISCONSIN EMPLOYMENT RELATIONS BOARD

By Morris Slavney
Morris Slavney, Chairman

J. E. Fitzgibbon
J. E. Fitzgibbon, Commissioner

Arvid Anderson
Arvid Anderson, Commissioner