

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS BOARD

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In the Matter of the Petition of :  
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MILWAUKEE DISTRICT COUNCIL 48, :  
AMERICAN FEDERATION OF STATE, COUNTY :  
AND MUNICIPAL EMPLOYEES, AFL-CIO : Case III  
 : No. 8597 ME-7  
Involving Employes of : Decision No. 6248  
 :  
CITY OF MILWAUKEE, Employed :  
in the PUBLIC LIBRARY :  
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DIRECTION OF ELECTION

Milwaukee District Council 48, American Federation of State, County and Municipal Employes, AFL-CIO, having petitioned the Wisconsin Employment Relations Board to conduct an election, pursuant to Section 111.70 of the Wisconsin Statutes, among certain employes of the City of Milwaukee employed in the Public Library, and a hearing on said petition having been conducted at Milwaukee, Wisconsin on May 7 and 11, 1962, at the City Hall, Milwaukee, Wisconsin, the full Board being present; and the Board, having considered the evidence and arguments of the parties and being satisfied that a question has arisen concerning representation for said employes of the Municipal Employer;

NOW, THEREFORE, it is

DIRECTED

That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Board within ninety (90) days from the date of this Directive among all regular employes employed by the City of Milwaukee in the Public Library, excluding confidential and supervisory employes and executives who were employed by the City of Milwaukee on February 1, 1963, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether a majority of such employes desire to be represented by Milwaukee District Council 48, American Federation of State, County and Municipal Employes, AFL-CIO, and its Local No. 426.

Given under our hands and seal at the City of Madison, Wisconsin, this 28th day of February, 1963.

WISCONSIN EMPLOYMENT RELATIONS BOARD

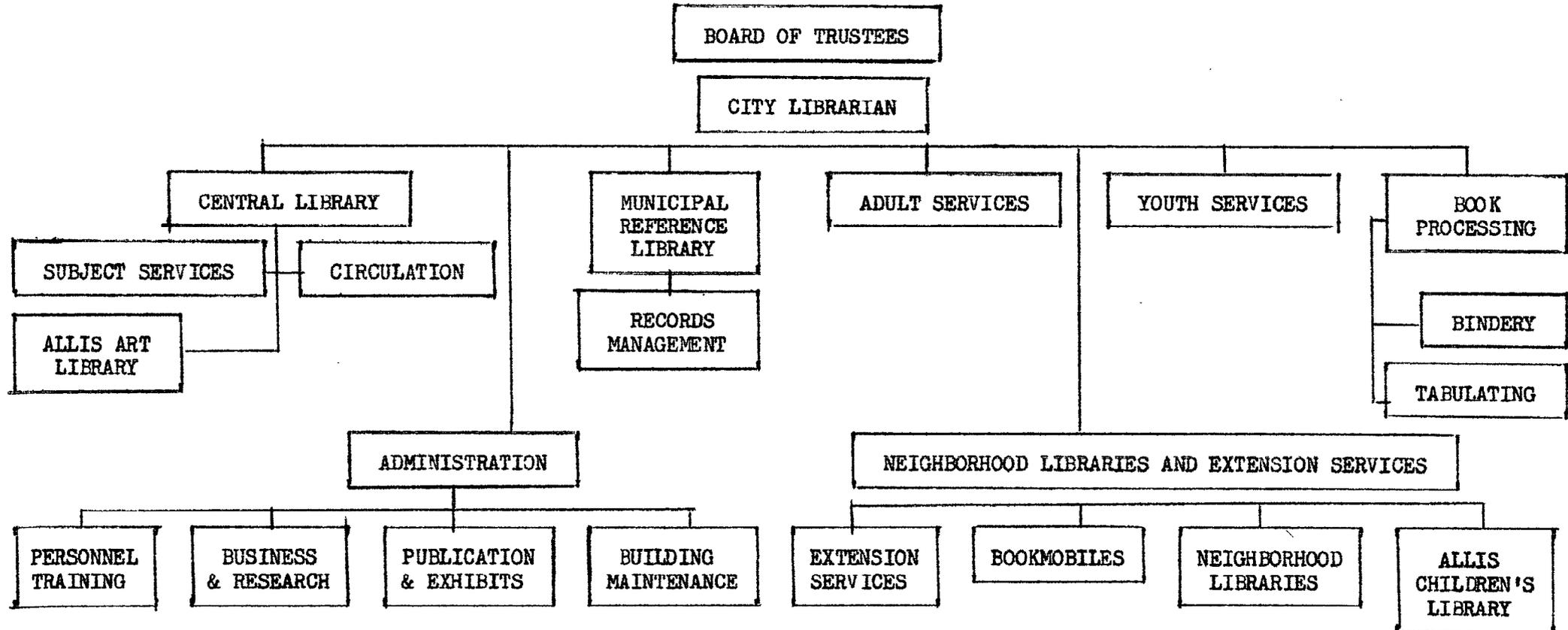
By Morris Slavney /s/  
Morris Slavney, Chairman

J. E. Fitzgibbon /s/  
J. E. Fitzgibbon, Commissioner

Arvid Anderson /s/  
Arvid Anderson, Commissioner

Milwaukee District Council 48 petitioned the Board to conduct a separate election among certain employes of the City of Milwaukee employed in the Public Library and the Museum Board combined. This request was contained in the petition filed by said labor organization, which petition also related to other employes of the Municipal Employer. The Public Library and the Museum Board are two separate departments of the Municipal Employer and cannot as such be combined into a single voting group.

The organization of the Public Library is as follows:



Eligibles

The parties stipulated that fifteen (15) positions are supervisory and two (2) positions are confidential, and that, therefore, the incumbents of said positions are excluded from the eligibles. The Municipal Employer contends that seventy-three (73) additional individuals occupying twelve (12) positions should be excluded from the eligibles. The following positions and incumbents are excluded from the eligibles in any voting group:

CENTRAL LIBRARY

- (s) Asst. City Lib. (Maddox)
- Subject Services
- (xs) Librarian V (Legg, Liljequist, McCormick)
- (xs) Curator IV (Beck)

Allis Art Library  
(None)

- Circulation
- (xs) Librarian IV (Seebach)

BOOK PROCESSING

- (s) Librarian V (Tesovnik)
- (s) Librarian III (Varth)
- (s) Admin. Asst. II (Molling)

- Bindery
- (s) Bookbinder Foreman (Herman)

- Tabulating
- (s) Admin. Asst. I (Greene)

NEIGHBORHOOD LIBRARIES  
& EXTENSION SERVICES

- (s) Supvr. of Neighbor. Lib. & Ext. Ser. (Bartolini)

- Extension Services
- (xs) Librarian III (Weller)

Bookmobiles  
(None)

Neighborhood Libraries  
(None)

Allis Children's Library  
(None)

MUNICIPAL REFERENCE LIBRARY

- (s) Muni. Ref. Lib. (Caffrey)

Records Management  
(None)

CITY LIBRARIAN

- (s) City Librarian (Krug)

ADMINISTRATION

- Personnel Training
- (s) Librarian IV (Ricking)

- Business & Research
- (s) Admin. Asst. I (Wegner)
  - (c) Clerk Steno. IV (Jensen)
  - (c) Clerk Steno. III (Borkowicz)
  - (k) Printer (Wernisch)

- Publication & Exhibits
- (s) Librarian IV (Goren)

- Building Maintenance
- (s) Bldg. Maint. Supvr. II (Giese)
  - (s) Bldg. Maint. Supvr. I (Retert)
  - (xs) Cust. Worker Supvr. II (Woraska)
  - (k) Casemaker (Ziemendorf)
  - (k) Painter (Broderick)

YOUTH SERVICES

- (s) Librarian V (Leslie)

ADULT SERVICES

- (s) Librarian V (Gratke)

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- (s) Indicates positions agreed to be supervisory.
  - (c) Indicates positions agreed to be confidential.
  - (xs) Indicates positions found by Board to be supervisory.
  - (k) Indicates craft positions.

3.

No. 6248

Voting Groups and Units

The Board concludes that the Printer and Casemaker employed in Administration are "craft" positions, as is the Painter. No labor organization claims to represent any of said "craft" employees and therefore the incumbents thereof are to be excluded from any voting group.

Milwaukee District Council 48 and its Local 426 desire to include all eligible employees in a voting group consisting of employees employed in the Public Library and Museum. The Public Library is a department separate and distinct from the Museum, and therefore constitutes a separate voting group. If a majority of the employees in the Public Library select District Council 48 and its Local No. 426 as their representative, employees in the Public Library shall constitute an appropriate bargaining unit. The following classifications and the incumbents thereof are eligible to participate in the Public Library voting group:

CENTRAL LIBRARY

Subject Services  
Librarian IV, III, II, I  
Library Asst.  
Jr. Librarian

Allis Art Library  
Librarian III

Circulation  
Library Investigator  
Clerk IV, III  
Clerk Typist III, II, I  
Telephone Operator  
Library Aide I

MUNICIPAL REFERENCE LIBRARY

Librarian III  
Admin. Asst. I  
Library Asst.  
Clerk Steno III, II  
Clerk Typist II  
Library Aide I

RECORDS MANAGEMENT

Librarian II  
Microfilm Technician  
Microfilm Mech. Cp.

BOOK PROCESSING

Clerk III  
Clerk Typist III, II, I  
Messenger

Bindery

Bookbinder  
Bindery Sewer II, I  
Clerk Typist I

Tabulating  
Tab. Equip. Op. II  
Key Punch Op. II

ADMINISTRATION

Publication & Exhibits  
Admin. Asst. I  
Lib. Artist Designer  
Commercial Artist I  
Photographer

Business & Research  
Stores Clerk III  
Account Clerk II  
Clerk Steno. II, I  
Clerk Typist II, I  
Dup. Equip. Op. I

Building Maintenance  
Heating & Vent. Mech.  
Library Mech.  
Maint. Mech.  
Custodial Worker II, I  
Elevator Operator I

NEIGHBORHOOD LIBRARIES AND EXTENSION SERVICES

Extension Services

Librarian I  
Library Asst.  
Library Aide I  
Clerk Typist II, I  
Truck Driver (under 3½ ton)

Bookmobiles

Librarian III, II, I  
Library Aide I  
Bookmobile Op. & Foreman  
Bookmobile Op.

Neighborhood Libraries

Librarian III, II, I  
Library Asst.  
Library Aide I

Allis Children's Library

Library Asst.  
Library Aide I

Dated at Madison, Wisconsin this 28th day of February, 1963.

WISCONSIN EMPLOYMENT RELATIONS BOARD

By Morris Slavney /s/  
Morris Slavney, Chairman

J. E. Fitzgibbon /s/  
J. E. Fitzgibbon, Commissioner

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