

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS BOARD

In the Matter of the Petition of	:	
	:	
MILWAUKEE DISTRICT COUNCIL 48,	:	
AMERICAN FEDERATION OF STATE, COUNTY	:	
AND MUNICIPAL EMPLOYEES, AFL-CIO	:	Case III
	:	No. 8597 ME-7
Involving Employees of	:	Decision No. 6251
	:	
CITY OF MILWAUKEE, Employed	:	
in the CITY DEVELOPMENT	:	
	:	

DIRECTION OF ELECTION

Milwaukee District Council 48, American Federation of State, County and Municipal Employees, AFL-CIO, having petitioned the Wisconsin Employment Relations Board to conduct an election, pursuant to Section 111.70 of the Wisconsin Statutes, among certain employees of the City of Milwaukee employed in the City Development, and a hearing on said petition having been conducted at Milwaukee, Wisconsin by the Board on May 7 and 11, 1962, and March 7, 1963, at the City Hall, Milwaukee, Wisconsin; and the Board, having considered the evidence and arguments of the parties and being satisfied that a question has arisen concerning representation for said employees of the Municipal Employer;

NOW, THEREFORE, it is

DIRECTED

That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Board within ninety (90) days from the date of this Directive among all regular employees employed by the City of Milwaukee in the City Development, excluding confidential and supervisory employees and executives who were employed by the City of Milwaukee on February 1, 1963, except such employees as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether a majority of such employees desire to be represented by Milwaukee District Council 48, American Federation of State, County and Municipal Employees, AFL-CIO, and its Local No. 428.

Given under our hands and seal at the City
of Madison, Wisconsin this 13th day of
March, 1963.

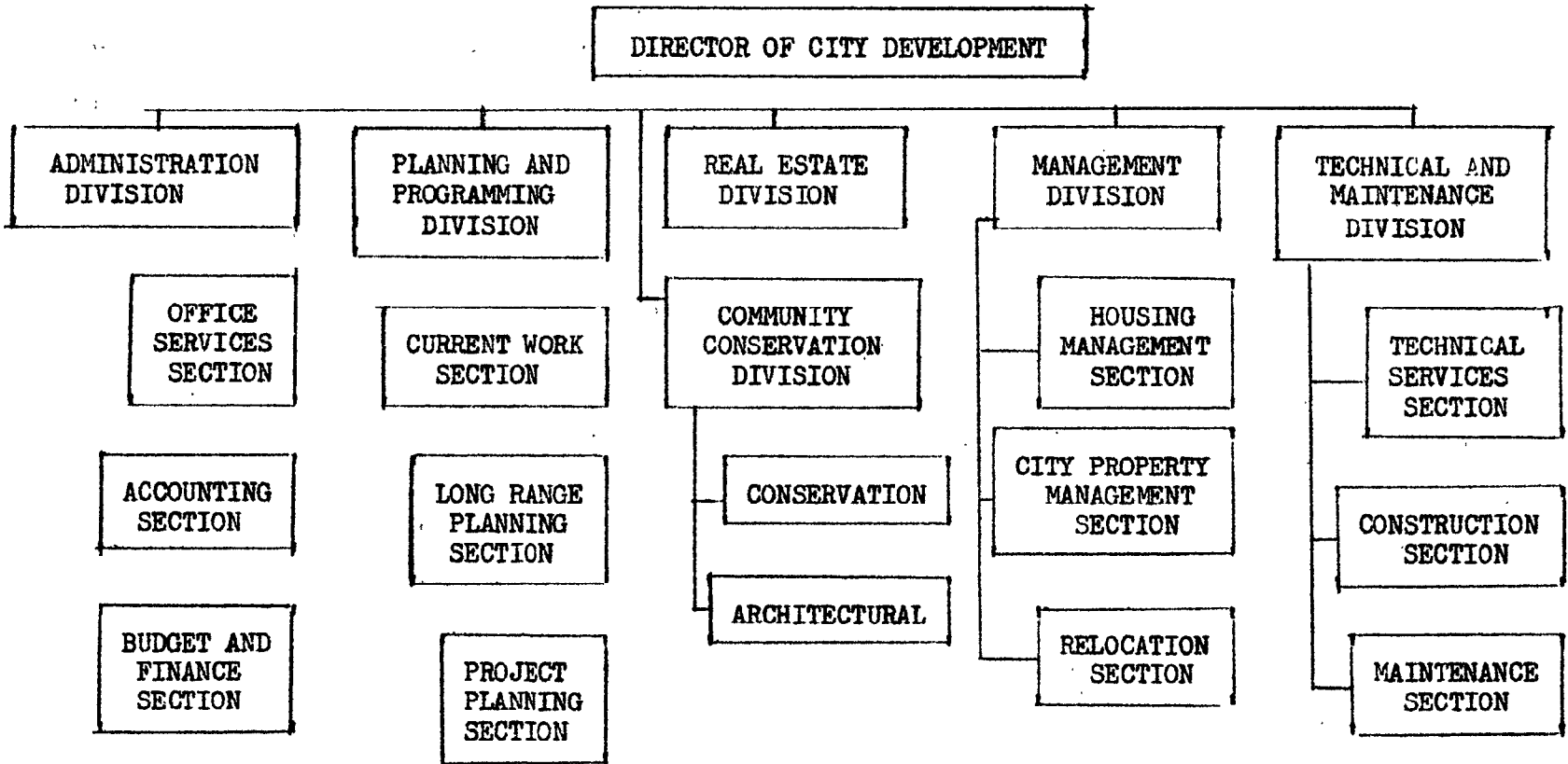
WISCONSIN EMPLOYMENT RELATIONS BOARD

By Morris Slavney /s/
Morris Slavney, Chairman

Arvid Anderson /s/
Arvid Anderson, Commissioner

Milwaukee District Council 48 petitioned the Board to conduct a separate election among certain employees employed by the City of Milwaukee in the department of City Development. This request was contained in the petition filed by said labor organization, which petition also related to other employees of the Municipal Employer. The City Development is a separate department of the Municipal Employer. None of the parties raised an issue concerning the appropriateness of a collective bargaining unit consisting of only employees in the City Development. If a majority of the employees indicate a desire to be represented by Milwaukee District Council 48 and its Local No. 428, employees will have been considered to establish themselves as a separate collective bargaining unit.

The organization of the City Development is as follows:



Eligibles

The parties agreed to exclude forty-five (45) positions as being supervisory and six (6) as being confidential and thus said fifty-one (51) positions are to be excluded from the eligibles to participate in the election. Issues existed with respect to Planner II employed in Long Range Planning Section of the Planning and Programming Division and Labor Foreman I employed in the Maintenance Section in the Technical and Maintenance Division. The Board concludes that the Planner II (LaBril) is not supervisory while the Labor Foreman I (Waech) is supervisory and therefore not eligible.

The following positions and incumbents thereof are to be excluded from the eligibles in any voting group:

DIRECTOR OF CITY DEVELOPMENT

- (s) Dir. of City Develop. (Perrin)
- (s) Asst. Dir. of City Develop. (vacant)
- (s) Urban Renewal Expediter (vacant)

ADMINISTRATION DIVISION

- (s) Admin. Serv. Supvr. (Palidori)

Office Services Section

- (s) Admin. Asst. III (Walz)
- (s) Admin. Asst. I (Schueppert)
- (c) Clerk Steno IV (Meyers, Radmer)
- (c) Clerk Steno III (Fuss only)
- (c) Clerk Steno I (Reinke only)
- (s) Buyer II (Barndt)

Accounting Section

- (s) Accountant III (Carlson)

Budget and Finance Section

- (s) Auditor I (Preuss)

PLANNING AND PROGRAMMING DIVISION

- (s) Planning Director (Lung)
- (s) Planner V (Filtzer)
- (s) Program Supvr. (Wilenski)

Current Work Section

- (s) Planner V (Scheftell)
- (s) Planner IV (Nill)
- (s) Planner III (Beck)

Long Range Planning Section

- (s) Planner V (Quast, Levin)
- (s) Planner IV (Sinclair)
- (s) Planning Analyst IV (vacant)
- (s) Planner III (DeVoy)
- (s) Planning Analyst III (Moehring)

Project Planning Section

- (s) Planner V (Bachhuber)

REAL ESTATE DIVISION

- (s) City Real Estate Agent (Ryan)
- (s) Asst. City Real Est. Agt. (Walt)
- (s) Supervising Appr. (vacant)

COMMUNITY CONSERVATION DIVISION

Conservation

- (s) Com. Conserv. Officer (vacant)
- (s) Com. Organiz. Supvr. (vacant)

Architectural

- (s) Architect III (vacant)

MANAGEMENT DIVISION

- (s) Management Supvr. (Vogel)

Housing Management Section

- (c) Clerk Typist III (Gorny)
- (s) Housing Mgr. II (Berry, Beckett, Olson, Rathmann, vacant)
- (s) Housing Mgr. I (Oshiem)
- (s) Housing Asst. I (Reukema)

City Property Management Section

- (s) Prop. Mgr. II (Witte)

Relocation Section

- (s) Relocation Supvr. (vacant)
- (s) Site Mgr. (vacant)

TECHNICAL AND MAINTENANCE DIVISION

(s) Tech. & Maint. Serv. Supvr.
(Downing)

Technical Services Section
(s) Planning Analyst II (Falk)

Construction Section
(s) Civil Engineer III (Beck)

Maintenance Section
(s) Bldg. Maint. Fmn. II (Kuchenbecker)
(s) Oper. Eng. II (Meinholz)
(xs) Labor Foreman I (Waech)

AUXILIARY POSITIONS

(c) Clerk Steno II (vacant)

Voting Groups and Units

As indicated earlier in this memorandum no issues were raised by the parties with respect to the appropriate unit. However, the record discloses that there are Carpenter and Painter positions whose incumbents are paid the prevailing wage normally paid to building trade employees. The incumbents of said Carpenter and Painter positions are "craft" employees and therefore cannot be included in the over-all City Development bargaining unit.

The following classifications of employees are eligible to participate in the election involving the City Development unit:

ADMINISTRATION DIVISION

Office Services Section
Clerk IV (except Meyers & Radmer)
Clerk Steno III, II, I (except Fuss
& Reinke)
Clerk Typist II, I
Stores Clerk II, I

Accounting Section
Accountant II, I
Auditor I
Account Clerk II, I

Budget and Finance Section
Account Clerk I

PLANNING AND PROGRAMMING DIVISION

Current Work Section
Planner II, I
Draftsman IV, III

Long Range Planning Section
Planner II, I
Planning Analyst II, I
Delineator
Draftsman II, I
Statistical Clerk

Project Planning Section
Planning Analyst II
Planner I

REAL ESTATE DIVISION

Property Appraiser II, I
Property Control Analyst

MANAGEMENT DIVISION

Housing Management Section
Clerk Typist III, II (except Gorny)
Housing Asst. II
Clerk Steno I
Rental Account Clerk

City Property Section
Housing Asst. II
Account Clerk I

Relocation Section
Housing Asst. II
Rental Account Clerk

TECHNICAL AND MAINTENANCE DIVISION

Technical Services Section
Draftsman V

Construction Section
Building Inspector (vacant)

Maintenance Section
Maint. Mechanic
Mechanic Helper
Fireman
City Laborer

Dated at the City of Madison, Wisconsin, this 13th day of March, 1963.

WISCONSIN EMPLOYMENT RELATIONS BOARD

By Morris Slavney /s/
Morris Slavney, Chairman

Arvid Anderson /s/
Arvid Anderson, Commissioner