

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS BOARD

In the Matter of the Petition of :
MILWAUKEE FIRE FIGHTERS :
ASSOCIATION, LOCAL 215, AFL-CIO : Case XX
Involving Employes of : No. 9173 ME-108
CITY OF MILWAUKEE, Employed : Decision No. 6476-A
in the FIRE DEPARTMENT :

AMENDED DIRECTION OF ELECTIONS

On August 30, 1963 the Wisconsin Employment Relations Board issued a Direction of Elections wherein it directed that pursuant to Section 111.70 of the Wisconsin Statutes elections be conducted among certain employes of the City of Milwaukee employed in the Fire Department and prior to any further action by the Board Local 494, International Brotherhood of Electrical Workers moved to intervene in the proceeding, claiming to represent employes employed as Fire Alarm Dispatchers in the Bureau of Fire Communications; and the Board having conducted further hearing in the matter on September 16, 1963 at Milwaukee, Wisconsin where the parties were afforded the opportunity to present arguments with respect to the matter and following the conduct of said hearing the City of Milwaukee in writing having advised the Board that it had no objection to permitting the Fire Alarm Dispatchers to determine whether or not they desired to constitute themselves a separate collective bargaining unit and what organization, if any, they desired should represent them for the purposes of collective bargaining; and no other organization having objected to the request of said Local 494; and the Board being fully advised in the premises and being satisfied that Local 494, International Brotherhood of Electrical

Workers be permitted to intervene in the proceedings; and further being satisfied that the Fire Alarm Dispatchers employed in the Bureau of Fire Communications constitute a separate division in the Fire Department and therefore said employes should be given the opportunity to determine whether they desire to constitute themselves a separate collective bargaining unit and to also determine what, if any, organization they desire should represent them for the purposes of collective bargaining, hereby issues the following Amended Direction of Elections;

NOW, THEREFORE, it is

DIRECTED

That elections by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Board within ninety (90) days from the date of this Directive in the following separate voting groups.

Voting Group No. 1 -- Pilots and Engineers

All regular employes having the classifications of Fireboat Pilots and Marine Engineers employed in the Fire Fighting Service in the Fire Department of the City of Milwaukee excluding all other employes, confidential employes, supervisors and executives, who were employed by the City of Milwaukee, on October 2, 1963, except such employes as may prior to the election quit their employment or be discharged for cause for the purpose of determining whether a majority of such employes desire to constitute themselves a collective bargaining unit separate and apart from the remaining classifications employed in the various bureaus of the Fire Department, and further, whether a majority of such employes desire to be represented by Local 1037, Uniformed Pilots and Marine Engineers Association, AFL-CIO, for the purposes of conferences and negotiations with the City of Milwaukee on questions of wages, hours and conditions of employment.

Voting Group No. 2 -- Fire Alarm Dispatchers

All regular employes having the classification of Fire Alarm Dispatcher employed in the Bureau of Fire Communications in the Fire Department of the City of Milwaukee excluding all other employes, confidential employes, supervisors and executives, who were employed by the City of Milwaukee, on October 2, 1963, except such employes as may prior to the election quit their employment or be discharged for cause for the purpose of determining whether a majority of such employes desire to constitute themselves a collective bargaining unit separate and apart from the remaining classifications employed in the various bureaus of the Fire Department, and further, whether a majority of such employes desire to be represented by Local 494, International Brotherhood of Electrical Workers for the purposes of conferences and negotiations with the City of Milwaukee on questions of wages, hours and conditions of employment.

Voting Group No. 3 -- Over-All Fire Department

All regular employes employed in the various bureaus of the Fire Department of the City of Milwaukee, excluding craft employes, confidential employes, supervisors and executives, and also conditionally excluding the Fireboat Pilots and Marine Engineers employed in Fire Fighting Service and Fire Alarm Dispatchers employed in the Bureau of Fire Communications. Employes who are included in Voting Group No. 3 shall be eligible to vote if they were employed on October 2, 1963, except such employes as may prior to the election quit their employment or be discharged for cause. Said election is for the purpose of determining whether a majority of the employes in Voting Group No. 3 desire to be represented by Milwaukee Fire Fighters Association, Local 215, AFL-CIO, for the purposes of conferences and negotiations with the City of Milwaukee on questions of wages, hours and conditions of employment.

If a majority of the eligible employes in Voting Group No. 1 select 1037, Uniformed Pilots and Marine Engineers, AFL-CIO, as their bargaining representative the employes in that voting group shall constitute a separate collective bargaining unit. If a majority of the eligible employes in said voting group do not select Local 1037, Uniformed Pilots and Marine Engineers, AFL-CIO, then said employes shall be included in Voting Group No. 3 which consists generally of employes employed in the Fire Department of the City of Milwaukee and for whom representation is sought by Milwaukee Fire Fighters Association, Local 215, AFL-CIO.

If a majority of the eligible employes in Voting Group No. 2 select Local 494, International Brotherhood of Electrical Workers as their bargaining representative the employes in that voting group shall constitute a separate collective bargaining unit. If a majority of the eligible employes in said voting group do not select Local 494, International Brotherhood of Electrical Workers, then said employes shall be included in Voting Group No. 3 which consists generally of employes employed in the Fire Department of the City of Milwaukee and for whom representation is sought by Milwaukee Fire Fighters Association, Local 215, AFL-CIO.

Given under our hands and seal at
the City of Madison, Wisconsin this
2nd day of October, 1963.

WISCONSIN EMPLOYMENT RELATIONS BOARD

By Morris Slavney /s/
Morris Slavney, Chairman

S E A L

Arvid Anderson /s/
Arvid Anderson, Commissioner

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MEMORANDUM ACCOMPANYING AMENDED DIRECTION OF ELECTIONS

On August 30, 1963 the Wisconsin Employment Relations Board issued its Direction of Elections involving personnel employed in the Fire Department of the City of Milwaukee. There was attached thereto a Memorandum Accompanying the Direction. Following the issuance of the Direction, Local 494, International Brotherhood of Electrical Workers moved to intervene claiming to represent employes employed as Fire Alarm Dispatchers in the Bureau of Fire Communications. As noted in the Direction the Board has permitted Local 494 to intervene and has amended the Direction of Elections as a result thereof in the manner noted in the Amended Direction.

As a result the Memorandum Accompanying the original Direction is hereby amended to the extent that a new voting group covering the Fire Alarm Dispatchers Voting Group now exists consisting of employes in that classification in the Bureau of Fire Communications, and as necessarily follows the classification of Fire Alarm Dispatcher is not now included in the over-all unit of the Fire Department.

Dated at Madison, Wisconsin this 2nd day of October, 1963.

WISCONSIN EMPLOYMENT RELATIONS BOARD

By Morris Slavney /s/
Morris Slavney, Chairman

Arvid Anderson /s/
Arvid Anderson, Commissioner