

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS BOARD

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In the Matter of the Petition of	:	
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ASHLAND TEACHERS FEDERATION	:	Case I
	:	No. 10072 ME-170
Involving Employes of	:	Decision No. 7090-A
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JOINT SCHOOL DISTRICT NO. 1,	:	
City of Ashland, et al.	:	
	:	
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ORDER AMENDING DIRECTION OF ELECTION AND
MEMORANDUM ACCOMPANYING

Wisconsin Employment Relations Board having on April 5, 1965 issued a Direction of Election in the above entitled matter wherein it directed an election to be conducted among all full-time and part-time certified teachers in the employ of the above named Municipal Employer, including art, music and physical education consultants and the guidance counselor, but excluding substitute teachers and administrators, who were employed by the Municipal Employer on April 16, 1965, except such employes as may prior to the election quit their employment or be discharged for cause, and in the Memorandum Accompanying said Direction of Election, the Board stated that it would permit all teachers, regardless of their current employment status, who had accepted teaching contracts for the 1965-1966 school year would be eligible to participate in the election; and following the issuance of such Direction and Memorandum, questions having arisen concerning the intent of the Board's Memorandum; and the Board now being satisfied that its Direction and Memorandum be clarified;

NOW, THEREFORE, it is

ORDERED

That the Direction of Election be amended so that the last paragraph thereof reads as follows:

That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Board within sixty (60) days from the date of this Directive in the collective bargaining unit consisting of all full-time and part-time certified teachers employed by Jt. School District No. 1, City of Ashland, et al, including art, music and physical education consultants and

the guidance counselor, but excluding substitute teachers and administrators, who, by April 16, 1965, have accepted their teaching contracts for the 1965-1966 school year, regardless of whether they are presently employed by said Municipal Employer, except such individuals as may prior to the election terminate their 1965-1966 school contracts, or unless, prior to the election, their 1965-1966 contracts are terminated for cause by the Municipal Employer, to determine whether the majority of such employes desire to be represented by Ashland Teachers Federation, or by Ashland Education Association, or by neither, for the purposes of conferences and negotiations with the above named Municipal Employer on questions of wages, hours and conditions of employment.

IT IS FURTHER ORDERED that the last paragraph of the original Memorandum accompanying the Direction of Election be amended to read as follows:

The eligibility of the two teachers at issue, and others hereby affected, will be governed by whether such teachers have been offered and have accepted their teaching contract for the 1965-1966 school year. Under the State statute, such contracts must be accepted or rejected by teachers not later than April 15, 1965. We have established the eligibility date to be April 16, 1965, and will permit all teachers, regardless of their current employment status, who have accepted teaching contracts for the ensuing school year, to participate in the election to be conducted by the Board prior to the close of the current school year. Teachers who are presently employed but who have not accepted 1965-1966 teaching contracts will not be eligible to vote. Teachers, falling in the eligible classifications, not presently employed, but who have signed 1965-1966 teaching contracts will be eligible to vote. However, the latter class of employes, in order to vote, must present themselves at the polls. The Board will not furnish any mail ballots for said teachers.

Given under our hands and seal at the City of Madison, Wisconsin, this 4th day of May, 1965.

WISCONSIN EMPLOYMENT RELATIONS BOARD

By Morris Slavney /s/
Morris Slavney, Chairman

SEAL

Arvid Anderson /s/
Arvid Anderson, Commissioner

Zel S. Rice II /s/
Zel S. Rice II, Commissioner