

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS BOARD

In the Matter of the Petition of :
: MILWAUKEE COUNTY DISTRICT COUNCIL 48 AND : Case III
: LOCAL 883, AMERICAN FEDERATION OF STATE, : No. 10285 ME-193
: COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO : Decision No. 7202
: :
Involving Employees of :
: :
: CITY OF SOUTH MILWAUKEE, Employed in the :
: SOUTH MILWAUKEE PUBLIC LIBRARY :

Appearances:

Mr. Kenneth Germanson and Mr. Thomas J. Kuehn, for the Union.

Mr. Richard Rouse, City Attorney, and Mr. Louis Lange, President,
Library Board, for the Employer.

DIRECTION OF ELECTION

Milwaukee County District Council 48 and Local 883, American Federation of State, County and Municipal Employees, AFL-CIO, having petitioned the Wisconsin Employment Relations Board to conduct an election pursuant to Section 111.70 of the Wisconsin Statutes among certain employees of the City of South Milwaukee, Employed in the South Milwaukee Public Library, and a hearing on such petition having been conducted at South Milwaukee, Wisconsin, on June 9, 1965 at the South Milwaukee Public Library by Mr. Kenneth R. Loebel, Examiner, and the Board having considered the evidence and being satisfied that a question has arisen concerning the representation for certain employees of the Municipal Employer;

NOW, THEREFORE, it is

DIRECTED

That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Board within sixty (60) days from the date of this Directive in the collective bargaining unit consisting of all regular full-time and regular part-time employees employed at the South Milwaukee Public Library, excluding supervisors, who were employed by the Municipal Employer on June 9, 1965, except such employees as may prior to the election quit their employment or

be discharged for cause, for the purpose of determining whether or not a majority of such employees desire to be represented by Milwaukee County District Council 48 and Local 883, American Federation of State, County and Municipal Employees, AFL-CIO, for the purposes of conferences and negotiations with the above named Municipal Employer on questions of wages, hours and conditions of employment.

Given under our hands and seal at the City of Madison, Wisconsin, this 2nd day of July, 1965.

WISCONSIN EMPLOYMENT RELATIONS BOARD

By Morris Slavney /s/
Morris Slavney, Chairman

SEAL

Arvid Anderson /s/
Arvid Anderson, Commissioner

Zel S. Rice II /s/
Zel S. Rice II, Commissioner

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS BOARD

In the Matter of the Petition of

MILWAUKEE COUNTY DISTRICT COUNCIL 48 AND
LOCAL 883, AMERICAN FEDERATION OF STATE,
COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO

Case III
No. 10285 ME-193
Decision No. 7202

Involving Employes of

CITY OF SOUTH MILWAUKEE, Employed in the
SOUTH MILWAUKEE PUBLIC LIBRARY

MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION

During the course of the hearing, issues arose with respect to whether Lois Anderson, Helen Barsamian, Nancy Cathers, Mardell Cohen, Susan Lange and Helen Klimek are eligible to participate in the election.

Lois Anderson is a regular part-time employe working two days a week for a total of ten hours per week. Helen Barsamian is also a regular part-time employe working eight hours every Saturday, and on occasion, additional hours on an "on call" basis. Nancy Cathers is employed only during the summer vacation period for approximately ten weeks. When employed, she usually works 40 hours per week. Mardell Cohen and Susan Lange, who both work 40 hours per week during the summer vacation period and approximately 18 hours weekly during the remaining period of the year, are daughters of members of the South Milwaukee Public Library Board, which administers the affairs of the South Milwaukee Public Library. Helen Klimek, claimed by the Municipal Employer to be a supervisor, is in charge of the Children's Library and works along with three to four other employes. Klimek has no authority to hire or fire and spends the majority of her time in performing regular library duties.

The Board concludes that Lois Anderson and Helen Barsamian are regular part-time employees and therefore eligible to participate in the election. Since Nancy Cathers only works during the summer vacation period, she is a seasonal employee and therefore not eligible

to participate in the election. Mardell Cohen and Susan Lange are determined not eligible to participate in the election since we deem that their relationship as children to members of the governing body of the Municipal Employer precludes their eligibility. We also conclude that Helen Klimek, at the most, is a working supervisor, and therefore, she shall be included among the eligibles.

Dated at Madison, Wisconsin, this 2nd day of July, 1965.

WISCONSIN EMPLOYMENT RELATIONS BOARD

By Morris Slavney /s/
Morris Slavney, Chairman

Arvid Anderson /s/
Arvid Anderson, Commissioner

Zel S. Rice II /s/
Zel S. Rice II, Commissioner