

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS BOARD

In the Matter of the Petition of

MILWAUKEE FIREFIGHTERS' ASSOCIATION
LOCAL UNION 215, AFL-CIO

For Fact Finding in a Dispute Involving

CITY OF MILWAUKEE,

Employer

and MILWAUKEE FIREFIGHTERS' ASSOCIATION,
LOCAL UNION 215, AFL-CIO

Petitioner.

Case XXXVIII
No. 10420
FF-77
Decision No. 7314

FINDINGS OF FACT, CONCLUSION OF LAW, CERTIFICATION
OF RESULTS OF INVESTIGATION AND ORDER INITIATING
FACT FINDING AND APPOINTING FACT FINDER

Milwaukee Firefighters' Association, Local Union No. 215, AFL-CIO, having on September 3, 1965, petitioned the Wisconsin Employment Relations Board to initiate fact finding over a dispute existing between the City of Milwaukee, a municipal employer, and the petitioning Labor Organization, with respect to wages, hours and conditions of employment, and the Board, having conducted an informal investigation on said petition on October 1, 1965, and being fully advised in the premises, makes and files the following Findings of Fact, Conclusion of Law, Certification of Results of Investigation and Order Initiating Fact Finding and Appointing Fact Finder.

FINDINGS OF FACT

1. That the Milwaukee Firefighters' Association, Local 215, AFL-CIO, is a labor organization within the meaning of Section 111.70 of the Wisconsin Statutes with offices located at 152 West Wisconsin Avenue, Milwaukee, Wisconsin.
2. That the City of Milwaukee, herein referred to as the Municipal Employer, has its offices at City Hall, Milwaukee, Wisconsin.
3. That the Petitioner has formally been recognized by the Municipal Employer as the exclusive collective bargaining representative for the purposes of conferences and negotiations concerning terms and conditions of employment for the nonsuper-

visory members of the Milwaukee Fire Department.

4. That a collective bargaining committee designated by the Petitioner met on numerous occasions with the authorized Labor Negotiating Committee of the Municipal Employer during the Summer and Fall of 1965 for the purposes of negotiating changes in conditions of employment for the employes of the Municipal Employer.

5. That although tentative agreements were reached on a number of matters as a result of such negotiations, which extended over a reasonable period of time, including the participation, on several occasions, of a mediator from the staff of the Wisconsin Employment Relations Board, the parties nevertheless remain in deadlock over wages, hours and conditions of employment.

Upon the basis of the above and foregoing Findings of Fact, the Board makes the following

CONCLUSION OF LAW

1. That a deadlock within the meaning of Section 111.70 (4)(e) of the Wisconsin Statutes exists between the Milwaukee Firefighters' Association, Local Union 215, AFL-CIO, and the City of Milwaukee, Milwaukee, Wisconsin.

Upon the basis of the above and foregoing Findings of Fact and Conclusion of Law, the Board makes the following

CERTIFICATION AND ORDER

IT IS HEREBY CERTIFIED that the conditions precedent to the initiation of fact finding, as required by Section 111.70 (4)(e) of the Wisconsin Statutes, have been met and it is, therefore,

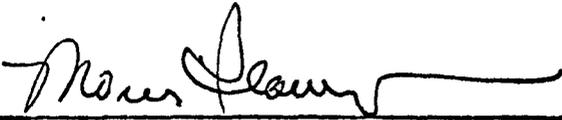
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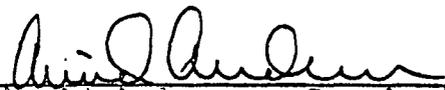
1. That fact finding be initiated for the purpose of recommending a solution to said dispute.

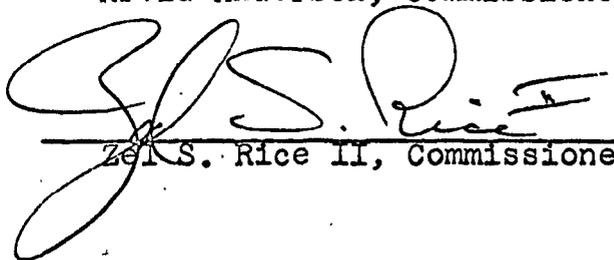
2. That Emmert L. Wingert, Madison, Wisconsin, is hereby appointed as a fact finder to proceed forthwith in the matter pursuant to Section 111.70 (4)(e) of the Wisconsin Statutes.

Given under our hands and seal
at the City of Madison, Wisconsin,
this 8th day of October, 1965.

WISCONSIN EMPLOYMENT RELATIONS BOARD

By 
Morris Slavney, Chairman


Arvid Anderson, Commissioner


Zel S. Rice II, Commissioner

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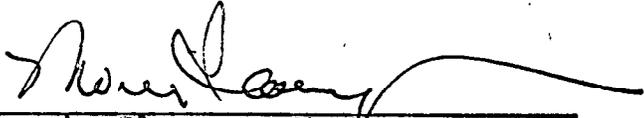
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MEMORANDUM ACCOMPANYING FINDINGS OF FACT, CONCLUSION OF
LAW, CERTIFICATION OF RESULTS OF INVESTIGATION AND
ORDER INITIATING FACT FINDING AND APPOINTING FACT FINDER

On October 5, 1965, the City of Milwaukee filed a written Statement of Position with the Board with respect to the Petition to Initiate Fact Finding filed by Milwaukee Firefighters' Association, Local 215, AFL-CIO. The Statement of Position acknowledges that an impasse exists for the year 1966, but objects to any fact finding for the years 1964 and 1965. The City requested that any Order Appointing Fact Finder be limited to the year 1966. The Board, after due consideration of the Statement of Position filed by the City, believes that it should not limit the issues to be considered by the fact finder, and leaves such matters to the discretion of the fact finder.

Dated at Madison, Wisconsin this 8th day of October, 1965.

WISCONSIN EMPLOYMENT RELATIONS BOARD

By 
Morris Slavney, Chairman


Arvid Anderson, Commissioner


Zel S. Rice II, Commissioner