

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS BOARD

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In the Matter of the Petition of :
GENERAL DRIVERS, WAREHOUSEMEN, : Case VIII
HELPERS AND INSIDE EMPLOYEES : No. 10388 ME-202
UNION LOCAL NO. 288 : Decision No. 7331
Involving Employees of :
DOUGLAS COUNTY COURTHOUSE :
-----:

Appearances:

Lewis, Hammer, Heaney, Wehl and Halverson, Attorneys at Law,
by William D. Watters, and Orval Anderson, President, for
the Petitioner.

Joseph McDonald, District Attorney, for the Municipal Employer.

DIRECTION OF ELECTION

The above named Petitioner having petitioned the Wisconsin
Employment Relations Board to conduct an election pursuant to
Section 111.70 of the Wisconsin Statutes, among certain employees of
the above named Municipal Employer; and a hearing on such petition
having been conducted at Superior, Wisconsin, on October 6, 1965,
by Commissioner Zel S. Rice II; and the Board having considered the
evidence and being satisfied that a question has arisen concerning
representation for certain employees of the Municipal Employer
named above;

NOW, THEREFORE, it is

DIRECTED

That an election by secret ballot shall be conducted under
the direction of the Wisconsin Employment Relations Board within
sixty (60) days from the date of this Directive in the collective
bargaining unit consisting of all maintenance employees, janitors and
elevator operators employed in the Douglas County Courthouse, exclud-
ing all other employees, who were employed by the Municipal Employer
on October 6, 1965, except such employees as may prior to the
election quit their employment or be discharged for cause for the
purpose of determining whether or not a majority of such employees

desire to be represented by General Drivers, Warehousemen, Helpers and Inside Employees Union Local No. 288 for the purposes of conferences and negotiations with the above named Municipal Employer on questions of wages, hours and conditions of employment.

Given under our hands and seal at the City of Madison, Wisconsin, this 22nd day of October, 1965.

WISCONSIN EMPLOYMENT RELATIONS BOARD

By *Morris Slavney*
Morris Slavney, Chairman

Arvid Anderson
Arvid Anderson, Commissioner

Zel S. Rice II
Zel S. Rice II, Commissioner



BEFORE THE WISCONSIN EMPLOYMENT RELATIONS BOARD

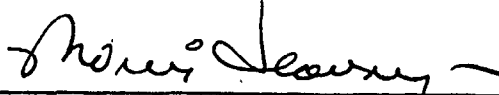
MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION

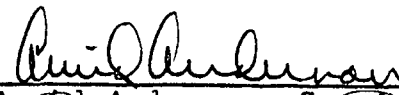
The other issue involved is whether Jerry Archambeau is a supervisor, and therefore excluded from the eligibles in the bargaining unit. The evidence revealed that he does maintenance and janitorial work seven of eight hours a day. During these seven hours he performs the same type of work as most of the other members of the bargaining unit. Archambeau assigns the other janitor and maintenance employees to their duties but he does not have the power to hire or fire. He can make recommendations on hiring and firing, but has never done so. While it would appear that some of his duties might be supervisory in nature, any action

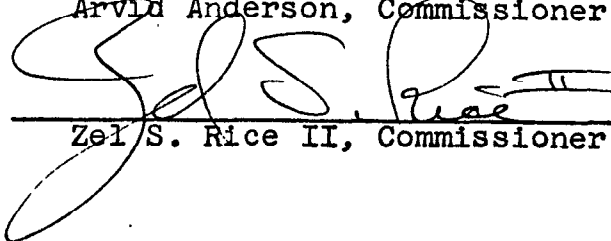
he might take is subject to approval by the Building and Grounds Committee. Therefore, it is clear that Jerry Archambeau is a working foreman and the Board finds that he is an employe of the bargaining unit and eligible to vote in the election.

Dated at Madison, Wisconsin, this 22nd day of October, 1965.

WISCONSIN EMPLOYMENT RELATIONS BOARD

By 
Morris Slavney, Chairman


Arvid Anderson, Commissioner


Zel S. Rice II, Commissioner