

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS BOARD

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In the Matter of the Petition of :
LOCAL 1561, and DISTRICT COUNCIL 48, : Case III
affiliated with AMERICAN FEDERATION : No. 10584 ME-219
OF STATE, COUNTY, AND MUNICIPAL : Decision No. 7471
EMPLOYEES, AFL-CIO :
Involving Employes of :
WAUWATOSA BOARD OF EDUCATION :
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DIRECTION OF ELECTION

Local 1561 and District Council 48 of the American Federation of State, County and Municipal Employees, AFL-CIO, having jointly petitioned the Wisconsin Employment Relations Board to conduct an election, pursuant to Section 111.70 of the Wisconsin Statutes, involving one carpenter in the employ of the Wauwatosa Board of Education; and hearing on such petition having been held on December 20, 1965 and February 8, 1966, at Milwaukee, Wisconsin; and the Board having considered the evidence and being satisfied that a question has arisen concerning representation for the carpenter in the employ of said Municipal Employer;

NOW, THEREFORE, it is

DIRECTED


That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Board within thirty (30) days from the date of this Directive in the collective bargaining unit consisting of all carpenters in the employ of the Wauwatosa Board of Education, excluding all other employes, supervisors, and executives, who were employed by the Municipal Employer on February 8, 1966, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether a majority of said employes desire to be represented by Local 1561 and District Council 48 of the American Federation of State, County, and Municipal Employees, AFL-CIO for the

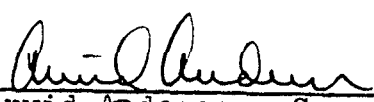
purposes of conferences and negotiations with the above named
Municipal Employer on questions of wages, hours and conditions of
employment.

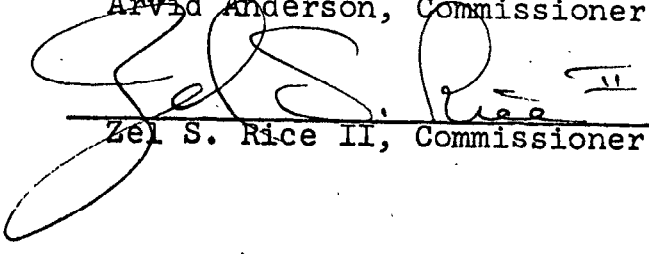
Given under our hands and seal at the
City of Madison, Wisconsin, this 10th
day of February, 1966.

WISCONSIN EMPLOYMENT RELATIONS BOARD

By


Morris Slavney, Chairman


Arvid Anderson, Commissioner


Zel S. Rice II, Commissioner

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No. 10584 ME-219
Decision No. 7471

MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION


The Municipal Employer opposes the instant petition on two grounds. It contends that the carpenter should be included in a unit consisting of all maintenance employees, and further, that the individual presently occupying the maintenance carpenter classification is not a "craft" employee within the meaning of Section 111.70 (4)(d).


If the carpenter classification, in fact, requires craft skills, such classification, in accordance with the above cited section of the statute, cannot be included in a collective bargaining unit with other employees, but can only constitute a single and separate unit. The Municipal Employer, in support of its contention that the carpenter involved is not a craft employee, relies on the fact that some carpenter work performed for it is done by outside carpenters. However, the record established that the present incumbent in this classification has 30 years experience as a carpenter, 10 years being spent in the employ of the Municipal Employer. He commenced employment in 1957, after passing a civil service examination. He uses all of the tools of a carpenter and makes cabinets, partitions, shelving, and carpentry repairs throughout the school system. He plans the carpenter work and orders the necessary materials upon approval by his supervisor. The present incumbent, prior to his employment was a member of the "carpenter's" union and held a journeyman's card therein. We are satisfied that the maintenance carpenter position requires carpenter craft skills and the present incumbent is a craft employee within the meaning of the statute, and

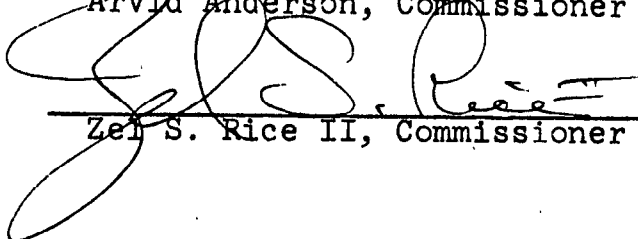
therefore, a unit consisting of the one carpenter in the employ of the Municipal Employer is appropriate for an election to determine his collective bargaining representative.

Dated at Madison, Wisconsin, this 10th day of February, 1966.

WISCONSIN EMPLOYMENT RELATIONS BOARD

By 
Morris Slavney, Chairman


Arvid Anderson, Commissioner


Zel S. Rice II, Commissioner