

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS BOARD

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In the Matter of the Petition of	:	
SUPERIOR VOCATIONAL TEACHERS UNION,	:	Case I
LOCAL 395, AMERICAN FEDERATION OF	:	No. 10580
TEACHERS, AFL-CIO	:	ME-218
Involving Employes of	:	Decision No. 7479
SUPERIOR VOCATIONAL SCHOOL SYSTEM	:	
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Appearances:
Miss Jeraldine Marchant, Representative, for the Petitioner.
Mr. Sam L. Lavine, Director, for the Municipal Employer.

DIRECTION OF ELECTION

The above named Petitioner, having petitioned the Wisconsin Employment Relations Board to conduct an election among certain employes of the Municipal Employer; and a hearing on such petition having been conducted at Superior, Wisconsin, on January 11, 1966, by Donald B. Lee, Examiner; and the Board having considered the evidence and being satisfied that a question has arisen concerning representation for certain employes of the Municipal Employer named above:

NOW, THEREFORE, it is


DIRECTED

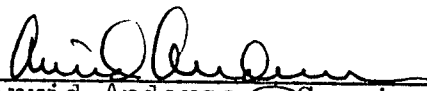
That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Board within thirty (30) days from the date of this Directive in a collective bargaining unit consisting of all regular classroom teachers employed in the Superior Vocational, Technical and Adult School System, including all teaching personnel teaching at least fifty per cent of a full teaching schedule; but excluding teaching personnel teaching less than fifty per cent of a full teaching schedule, the school director, the administrative assistants and the trade and industrial supervisor, who were employed by the Municipal Employer on February 15, 1966, except such employes as may prior to the election quit their positions

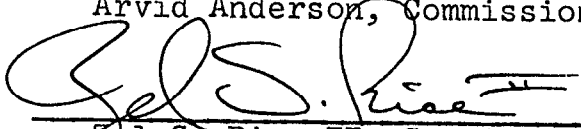
or be discharged for cause, for the purpose of determining whether or not a majority of such employes desire to be represented by the Superior Vocational Teachers' Union, Local 395, American Federation of Teachers, AFL-CIO, for the purpose of conferences and negotiations with the above-named Municipal Employer on questions of salaries, hours and conditions of employment.

Given under our hands and seal at the City of Madison, Wisconsin, this 15th day of February, 1966.

WISCONSIN EMPLOYMENT RELATIONS BOARD

By 
Morris Slavney, Chairman


Arvid Anderson, Commissioner


Zel S. Rice II, Commissioner

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS BOARD

Case I
No. 10580 ME-218
Decision No. 7479

During the course of the hearing, an issue arose with respect to the eligibility of teachers who were involved in teaching students pursuant to programs established by the Man Power Development and Training Act, enacted by the Congress of the United States. The programs, pursuant to such Act, are tailored to the needs of the particular community. Funds for the payment of teachers participating in the program which also include funds for instructional supplies, utilities cost, equipment purchases and payment to supervisors and clerical staffs involved, are provided by the Federal Government and none of such costs are paid from local tax monies. However, teachers participating in the program administered by the Municipal Employer involved are subject to the supervision of the Municipal Employer. Said teachers must possess qualifications comparable to others in the employ of the Municipal Employer, who provide instruction in related subject matter. The Municipal Employer schedules the classes, and while the salaries paid to the participating teachers are paid on an hourly basis, their rates of pay are comparable to the salaries received by other teachers. The teachers teaching in this program also participate in the Wisconsin Teacher Retirement Fund.

1/ Board of School Directors of Milwaukee (Dec. No. 6595, 12/63)

We conclude that the teachers participating in the program are eligible to vote in the election provided they teach at least fifty per cent of a full teaching schedule. The fact that some of the classes in the program are temporary and less than a full schedule, is not determinative of the teachers' eligibility. If the teacher meets the "more than fifty per cent of a full teaching schedule" requirement, he will be eligible to participate in the election.

Dated at Madison, Wisconsin, this 15th day of February, 1966.

WISCONSIN EMPLOYMENT RELATIONS BOARD

By Morris Slavney
Morris Slavney, Chairman

Arvid Anderson
Arvid Anderson, Commissioner

Zel S. Rice II
Zel S. Rice II, Commissioner