

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS BOARD

CITY OF NEW LONDON

Case I
No. 10670 ME-231
Decision No. 7505

Mr. Sigurd W. Krostue, City Attorney, and Mr. Wilmer Schlafer, Mayor, for the Municipal Employer.

Local 1756, Waupaca County Highway Employees Union, American Federation of State, County and Municipal Employees, AFL-CIO having petitioned the Wisconsin Employment Relations Board to conduct an election pursuant to Section 111.70 of the Wisconsin Statutes, among certain employes of the City of New London; and a hearing on such petition having been conducted at New London, Wisconsin, on February 16, 1966, by Howard S. Bellman, Examiner; and the Board having considered the evidence and being satisfied that a question has arisen concerning representation for certain employes of the Municipal Employer named above;


NOW, THEREFORE, it is

That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Board within sixty (60) days from the date of this Directive in the collective bargaining unit consisting of all employees of the Department of Public Works of the City of New London, excluding supervisors and craft employees, who were employed by the Municipal Employer on


February 16, 1966, except such employes as may prior to the election quit their employment or be discharged for cause for the purpose of determining whether a majority of such employes desire to be represented by Local 1756, Waupaca County Highway Employees Union, American Federation of State, County and Municipal Employees, AFL-CIO for the purposes of conferences and negotiations with the above named Municipal Employer on questions of wages, hours and conditions of employment.

Given under our hands and seal at the City of Madison, Wisconsin, this 7th day of March, 1966.

WISCONSIN EMPLOYMENT RELATIONS BOARD

By 

Morris Slavney, Chairman


Arvid Anderson, Commissioner


Zel S. Rice II, Commissioner

In the Matter of the Petition of

LOCAL 1756, WAUPACA COUNTY HIGHWAY
EMPLOYEES UNION, AMERICAN FEDERATION OF
STATE, COUNTY AND MUNICIPAL
EMPLOYEES, AFL-CIO

Involving Employees of

CITY OF NEW LONDON

No. 7505

received by some other members of the concrete construction crew. Further, he enjoys terms and conditions of employment substantially identical to those of the employees in the unit.

When acting as "concrete construction foreman", Kitowski does the same construction work as is done by the five to ten concrete construction employees except that about 20% of his time in that capacity is occupied by overseeing duties. These duties include assigning the crew members to their respective tasks and job sites and in inspecting their work performance.

Although Kitowski is authorized to discipline members of his crew, the character of his duties and his rate of pay satisfies us that he is a working foreman while he is functioning as a "concrete construction foreman" and therefore is to be considered among the eligibles to vote. It is understood that the position of "concrete construction foreman" is to be included in the collective bargaining unit.

Dated at Madison, Wisconsin, this 7th day of March, 1966.

WISCONSIN EMPLOYMENT RELATIONS BOARD

By

Morris Slavney
Morris Slavney, Chairman

Arvid Anderson
Arvid Anderson, Commissioner

Zel S. Rice II
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