

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS BOARD

In the Matter of the Petition of	:	
WISCONSIN COUNCIL OF COUNTY AND	:	Case I
MUNICIPAL EMPLOYEES, AFSCME, AFL-CIO	:	No. 10832 ME-245
Involving Employees of	:	Decision No. 7616
FOND DU LAC COUNTY, Employed in the	:	
FOND DU LAC COUNTY HOSPITAL	:	

CERTIFICATION OF REPRESENTATIVES

Pursuant to a Direction of Election made by the Wisconsin Employment Relations Board in the above entitled case, the Board conducted an election pursuant to Section 111.70 of the Wisconsin Statutes. The purpose of the election was to determine whether or not a majority of the eligible employees of the above named Municipal Employer, in the collective bargaining unit set forth in the Board's Direction, desired to be represented by the above named Union for the purposes of conferences and negotiations with the Municipal Employer on questions of wages, hours and conditions of employment.

The result of the election was as follows:

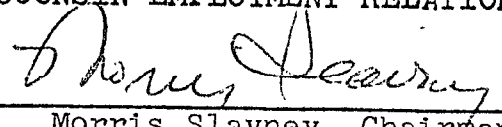
1. Total number claimed eligible to vote.	56
2. Total ballots challenged	1
3. Total challenged ballots sustained	1
4. Total number eligible to vote.	55
5. Total ballots cast	50
6. Total ballots blank.	1
7. Total valid ballots counted.	49
8. Ballots cast for the above named Union	25
9. Ballots cast against the above named Union	24

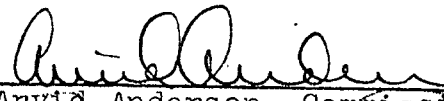
IT IS HEREBY CERTIFIED that Wisconsin Council of County and Municipal Employees, AFSCME, AFL-CIO has been selected by a majority of the eligible employees of Fond du Lac County, employed in the Fond du Lac County Hospital, who voted at said election in the collective bargaining unit consisting of all regular full-time and regular part-time employees of Fond du Lac County, employed in the Fond du Lac County Hospital, Fond du Lac, Wisconsin, excluding the superintendent, assistant superintendent, professional employees, office clerical employees, and all supervisors, as their representative; and that pursuant to the provisions of Section 111.70, Wisconsin Statutes, said Union is the exclusive collective bargaining representative of all such employees for the purposes of conferences and negotiations with the above named Municipal Employer, or its lawfully authorized representatives, on questions of wages, hours and conditions of employment.

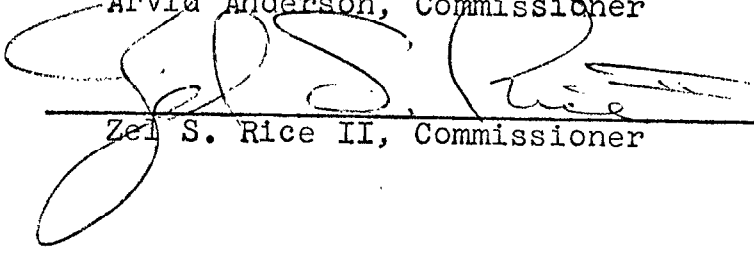
Given under our hands and seal at the City of Madison, Wisconsin, this 6th day of July, 1966.

WISCONSIN EMPLOYMENT RELATIONS BOARD

By


Morris Slavney, Chairman


Arvid Anderson, Commissioner


Zel S. Rice II, Commissioner

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MEMORANDUM ACCOMPANYING CERTIFICATION OF REPRESENTATIVES

The instant proceeding had been initiated by a petition filed by the Union, and prior to the conduct of the hearing which had been scheduled thereon, the parties executed a stipulation for the election, and at the same time, stipulated to the employees eligible to vote therein, as well as establishing the eligibility date as June 1, 1966. During the balloting Margaret Reinhardt appeared at the polls to vote. Her name had not been included among the stipulated eligibles. Reinhardt, who was employed on June 1, 1966, as a Dietician-Cook II, advised the Board agent conducting the election that she might work only for the summer inasmuch as she intended to return to college in the fall.

On June 28, 1966, the Board received correspondence from the Superintendent of the Municipal Employer wherein he advised that Reinhardt is filling a full-time position on a trainee basis. He also indicated that Reinhardt was interviewed for the position while a college student, and that on April 30, 1966, Reinhardt indicated that she would be available for employment on May 25, 1966. She was put to work on June 1. While the Superintendent indicated that nothing in Reinhardt's employment records disclose that she will only work for the summer vacation period, it is acknowledged by Reinhardt and the Superintendent that she does intend to return to college for her degree when her finances warrant it.

The Board is satisfied that a hearing is not necessary to establish further facts with regard to the matter, and it is satisfied that Reinhardt's employment is temporary, and that she has no intention of continuing steady employment with the Municipal Employer. Since she does not have such interest in employment with the Municipal Employer as do other regular eligible employees, because of the temporary nature of her employment, we shall sustain the challenge to her ballot, and therefore, she is not eligible to vote in the election.

The final results of the election are reflected in the Certification of Representatives issued today.

Dated at Madison, Wisconsin, this 6th day of July, 1966.

WISCONSIN EMPLOYMENT RELATIONS BOARD

By Morris Slavney
Morris Slavney, Chairman

Arvid Anderson
Arvid Anderson, Commissioner

Zel S. Rice II
Zel S. Rice II, Commissioner