

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

DUNN COUNTY

Case III
No. 10855 ME-249
Decision No. 7630-A

Following an election conducted by it, pursuant to Section 111.70 of the Wisconsin Statutes, the Wisconsin Employment Relations Commission on August 16, 1966, certified Dunn County Hospital Employees, Wisconsin Council, AFSCME, AFL-CIO, as the exclusive collective bargaining representative for all employees of Dunn County employed in the Dunn County Hospital, Menomonie, Wisconsin, excluding the superintendent, assistant superintendent, registered nurse, doctors, farm manager, dentist and confidential clerical personnel; and on June 20, 1973, Dunn County and said Labor Organization having jointly petitioned the Commission to amend said Certification to reflect: (1) a change in the name of the Municipal Employer from Dunn County, employed in the "Dunn County Hospital" to "Dunn County Health Care Center"; and (2) a change in the description of the bargaining unit to expand the exclusions from the unit as a result of the creation of additional positions; and the Commission being fully advised in the matter and being satisfied that the Certification of Representatives be amended;

ORDERED

That the Certification of Representatives issued in the above entitled matter by the Commission on August 16, 1966, involving employees of Dunn County, employed in the Dunn County Hospital, be amended to read as follows:

IT IS HEREBY CERTIFIED that Dunn County Hospital Employees, Wisconsin Council, AFSCME, AFL-CIO, is the certified bargaining representative for all employees of Dunn County Health Care Center, excluding the superintendent, assistant superintendent, director of Nursing services, plant operations director, food service supervisor and farm manager, clinical director, social worker, alcoholics counsellor, chaplain, vocational rehabilitation director, volunteer coordinator, registered occupational therapist, dietician, medical records librarian, registered technician and registered nurses, business administrative assistant, bookkeeper and administrative secretary.

Given under our hands and seal at the
City of Madison, Wisconsin, this 25th
day of June, 1973.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Morris Slaney
Morris Slaney, Chairman

Zel S. Rice II, Commissioner

Jos. B. Kerkman, Commissioner

MEMORANDUM ACCOMPANYING
ORDER AMENDING CERTIFICATION OF REPRESENTATIVES

The joint request for the amendment of the Certification filed herein by the Union and the Municipal Employer set forth the following facts:

"1. That the physical structure, nature and form of treatment have changed and that the formerly titled 'Dunn County Hospital' is now called the Dunn County Health Care Center.


2. That the types of employee classifications being utilized have changed and that the petitioners met, discussed and agreed to the appropriate bargaining unit definition, excluding the superintendent, assistant superintendent, director of Nursing services, plant operations director, food service supervisor and farm manager as being supervisory positions further excluding the clinical director, social worker, alcoholics counsellor, chaplain, vocational rehabilitation director, volunteer coordinator, registered occupational therapist, dietician, medical records librarian, registered technician and registered nurses, as being professional positions and also excluding the business administrative assistant, bookkeeper and administrative secretary as confidential classifications."

The Commission is satisfied that the Certification should be amended to reflect the change in the name of the Municipal Employer and to enlarge the exclusions to exclude the additional supervisors, professional and confidential positions.

Dated at Madison, Wisconsin, this 25th day of June, 1973.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By


Morris Slavney, Chairman


Zel S. Rice II, Commissioner


Jos. B. Kerkman, Commissioner