

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of

WISCONSIN STATE EMPLOYEES ASSOCIATION,
COUNCIL 24 (and its appropriate affiliated
local unions), American Federation of
State, County and Municipal Employees,
AFL-CIO

and

DEPARTMENT OF HEALTH AND SOCIAL SERVICES^{1/}
and EMPLOYMENT RELATIONS SECTION of the
Bureau of Personnel of the State of
Wisconsin

Case II
No. 11411 SE-9
Decision No. 7984-D

ORDER AMENDING CERTIFICATION OF REPRESENTATIVES

The Wisconsin Employment Relations Commission having heretofore issued a Certification of Representatives and Order Clarifying Appropriate Collective Bargaining Unit in the above entitled matter, wherein the Wisconsin State Employees Association, Council 24, (and its appropriate affiliated local unions), American Federation of State, County and Municipal Employees, AFL-CIO, was certified as the exclusive collective bargaining representative of all employes of the Department of Public Welfare of the State of Wisconsin, excluding craftsmen (all crafts) and craftsman foreman employed at Wisconsin School for Boys, Wales, Wisconsin, also excluding office clerical employes, professional employes, confidential employes, limited term employes, management employes and supervisory employes; and on August 7, 1968, representatives of the State and said Labor Organization having jointly petitioned the Commission to amend and clarify said certification; and the Commission being fully advised in the premises and being satisfied that the certification should be amended;

^{1/} Formerly known as Department of Public Welfare.

NOW, THEREFORE, it is

ORDERED

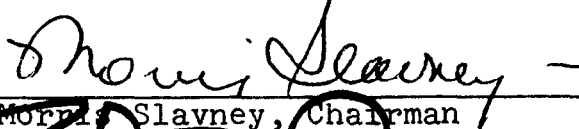
That the certification previously issued in the above entitled matter be, and the same hereby is, amended to reflect that the Wisconsin State Employees Association, Council 24, (and its appropriate affiliated local unions), American Federation of State, County and Municipal Employees, AFL-CIO, is the exclusive collective bargaining representative of employees in the following appropriate collective bargaining unit:

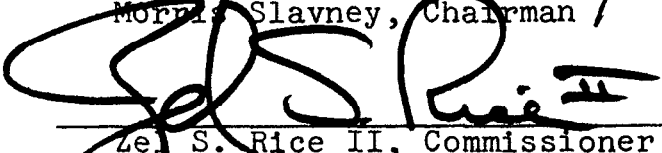
All employees of the Department of Health and Social Services of the State of Wisconsin, excluding craftsmen (all crafts) and craftsman foreman employed at Wisconsin School for Boys, Wales, Wisconsin, also excluding office clerical employees, professional employees, confidential employees, limited term employees, management employees and supervisory employees.

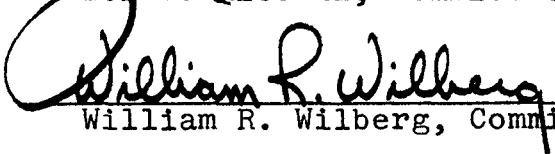
Given under our hands and seal at the City of Madison, Wisconsin, this 9th day of August, 1968.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By


Morris Slavney, Chairman


Zel S. Rice II, Commissioner


William R. Wilberg, Commissioner

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MEMORANDUM ACCOMPANYING
ORDER AMENDING CERTIFICATION OF REPRESENTATIVES

Following an election conducted by it, the Commission, on June 9, 1967, certified the Wisconsin State Employees Association, Council 24 (and its appropriate affiliated local unions), American Federation of State, County and Municipal Employees, AFL-CIO, hereinafter referred to as the WSEA, as the exclusive collective bargaining representative of all employees of the Department of Public Welfare of the State of Wisconsin, excluding craftsmen (all crafts) and craftsman foreman employed at Wisconsin School for Boys, Wales, Wisconsin, also excluding office clerical employees, professional employees, confidential employees, limited term employees, management employees and supervisory employees. Subsequently the Commission issued an Order Clarifying the Appropriate Collective Bargaining Unit wherein it made a determination with respect to the inclusion or exclusion of certain positions in the unit. On August 7, 1968, representatives of the State and the WSEA filed a "Petition for Amendment and Clarification of the Certification of Representatives" wherein the parties set forth that, as a result of the Kellett Reorganization Act, Chapter 75, Laws of 1967, the Department of Public Welfare was renamed the Department of Health and Social Services. The Commission is satisfied that the Certification of Representatives should be amended to reflect the change in the name of the department.

Further in said petition the parties set forth that the former State Board of Health was renamed the Division of Health and became a division in the Department of Health and Social Services, and as a result, the employes in said division had become employes of the Department of Health and Social Services. Further in said petition the parties set forth that they had reviewed various classifications employed in the Division of Health and had agreed that the following classifications appeared appropriate for inclusion in the established bargaining unit:

<u>Job Classification</u>	<u>No. of Employees</u>
Barber Shop Inspector	2
Cosmetology Inspector	4
Cytotechnologist 2	2
Laboratory Technician 1	6
Laboratory Technician 4	4
Laborer 2	1
Photocopy Laboratory Technician	1
Photofluorographic Technician 2	2
Plumbing Inspector 1	10
Public Health Sanitarian 1	1
Public Health Sanitarian 2	29
Public Health Sanitarian 3	6
Stock Clerk 1	3
Storekeeper 1	1
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Total	72

Since the above number of employes is minimal when viewed in light of the results of the representation election previously conducted,^{2/} and since it appears to the Commission that there would be no basis for establishing the above classifications in the Division

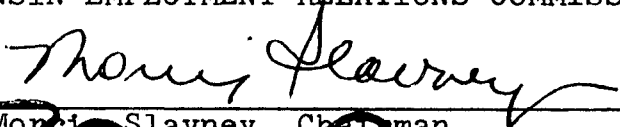
^{2/} 2,422 employes voted in favor of selecting WSEA as the bargaining representative, as compared to 83 employes voting against such selection.

of Health as a bargaining unit separate and apart from the established overall unit in the Department of Health and Social Services, the Commission has amended the certification to reflect the change in the name of the Department of Public Welfare to the Department of Health and Social Services and to include the classifications set forth above in the established collective bargaining unit.

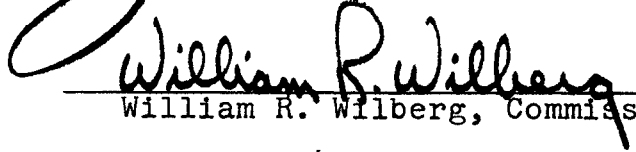
Dated at Madison, Wisconsin, this 9th day of August, 1968.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By


Morris Slavney, Chairman


Zel S. Rice II, Commissioner


William R. Wilberg, Commissioner