

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Case VII
No. 11395 ME-304
Decision No. 7994-A

The Labor Organization and the Municipal Employer named above having filed a stipulation with the Wisconsin Employment Relations Commission, requesting the Commission to conduct an election among certain employees of the above named Municipal Employer, pursuant to Section 111.70(4)(d) of the Municipal Employment Relations Act; 1/

That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission in the collective bargaining unit consisting of all regular full-time and regular part-time Child Care Workers employed by the Waukesha County Department of Social Services at the Children's Center, but excluding clerical employees, professional employees, administrative and managerial employees, and all other employees, who were employed on May 24, 1983, except such employees as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether the required number of such employees desire to be represented by AFSCME, Council 40, AFL-CIO, for the purposes of collective bargaining with Waukesha County.

Marshall L. Gratz, Commissioner

No. 7994-A

MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION

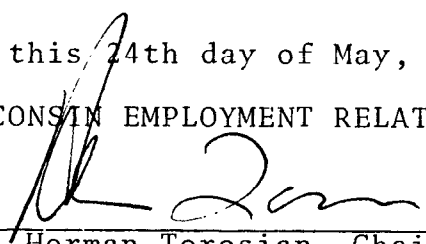
AFSCME, Council 40, AFL-CIO, seeks an election among the Child Care Workers employed by the above named Municipal Employer who are not currently included in an existing collective bargaining unit represented by said organization. The Municipal Employer as stipulated to such an election.

If a majority of the employees voting vote for representation by AFSCME, Council 40, AFL-CIO, then the employees involved herein shall be merged with the existing collective bargaining unit currently represented by the Union. Terms and conditions of any existing collective bargaining agreement, however, shall not automatically be applied to employees in the residual unit unless collective bargaining produces such a result. 2/

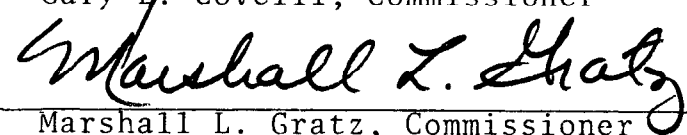
Dated at Madison, Wisconsin, this 24th day of May, 1983.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By


Herman Torosian, Chairman


Gary L. Covelli, Commissioner


Marshall L. Gratz, Commissioner

2/ See Cochrane-Fountain City Community Joint School District No. 1, (13700) 6/75.