

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Case IX  
No. 11732 ME-344  
Decision No. 8280

Mr. Thomas Devine, Attorney at Law, for the Petitioner.  
Mr. Paul Leo Kelly, District Attorney, and Mr. John Lindner, President of County Board of Trustees, for the Municipal Employer.

Wisconsin Nurses Association, Inc., having petitioned the Wisconsin Employment Relations Commission to conduct an election pursuant to Section 111.70 of the Wisconsin Statutes, among certain employes of the Eau Claire County Hospital, Eau Claire, Wisconsin, and a hearing on such petition having been conducted at Eau Claire, Wisconsin, on November 9, 1967, Zel S. Rice II, Commissioner; and during the course of the hearing, the parties having stipulated to the unit appropriate for collective bargaining; and the Commission having considered the evidence and being satisfied that a question has arisen concerning representation for certain employes of the Municipal Employer named above;


That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission within sixty (60) days from the date of this Directive in the collective bargaining unit consisting of all regular full-time and regular part-time registered professional nurses employed by the Eau Claire County Hospital, Eau Claire, Wisconsin, excluding the Director of Nursing Services and all other employees of the Municipal Employer,

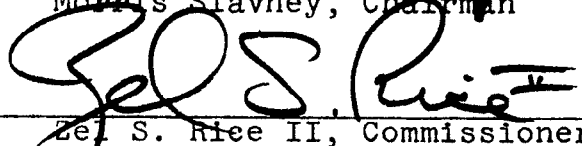
who were employed by the Municipal Employer on November 9, 1967, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether or not a majority of such employes desire to be represented by Wisconsin Nurses Association, Inc., for the purposes of conferences and negotiations with the above named Municipal Employer on questions of wages, hours and conditions of employment.


Given under our hands and seal at the  
City of Madison, Wisconsin, this 14th  
day of November, 1967.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By

  
Morris Slavney, Chairman

  
Earl S. Rice II, Commissioner

  
William R. Wilberg, Commissioner

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At the hearing herein the Municipal Employer produced a list including the names of all the nurses employed by the Municipal Employer. The list was reviewed during the course of the hearing and two names were stricken from the list of eligibles by agreement of the parties. One was removed for the reason that, although she was a registered nurse, she was not occupying a nursing position. The other was removed because she was a supervisory employe. The list included the names of two nurses, Augusta Wolf and June Ohnstad, who are currently employes of the Municipal Employer but are on temporary leaves of absence and are expected to return to work. The Petitioner contended that the two employes should be permitted to vote because they are employes of the Municipal Employer. The Municipal Employer objected to the two employes voting because they are not currently working.

In unit descriptions of this nature it is contemplated that regular full-time and regular part-time employees are eligible to vote. Employees who are on leaves of absence are considered regular employees and are eligible to vote.<sup>1/</sup> Therefore, Augusta Wolf and June Ohnstad are eligible to vote in the election herein and should be included on the list of eligibles.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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Morris Slavney, Chairman

Zel S. Rice II, Commissioner

William R. Wilberg, Commissioner

1/ Generac Corporation (7211), 7/65.