

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

DISTRICT COUNCIL #48, AFSCME,
AFL-CIO

Involving Employees of

COUNTY OF MILWAUKEE
(Barbers and Beauticians)

Case XXIV
No. 11676 ME-329
Decision No. 8393

Appearances:

Mr. Harold W. Schmidt, Assistant Director, District Council
#48, for the Union.

Mr. Robert G. Polasek, Assistant Corporation Counsel, County
of Milwaukee, Mr. John Reuter, Assistant Chief Examiner,
Milwaukee County Civil Service Commission, for the Employer.

DIRECTION OF ELECTION

District Council #48 AFSCME, AFL-CIO, having filed with the Wisconsin Employment Relations Commission a petition requesting that an election be conducted pursuant to Section 111.70 of the Wisconsin Statutes among certain employees of Milwaukee County hospitals, and hearing on such petition having been conducted at Milwaukee, Wisconsin, on September 27, 1967, Herman Torosian, Hearing Officer, appearing for the Commission; and the Commission having considered the evidence and being satisfied that a question has arisen concerning representation for certain employees of said Municipal Employer;

NOW, THEREFORE, it is

DIRECTED

That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission within sixty (60) days from the date of this directive in the following separate collective bargaining units described as:

UNIT NO. 1

All regular full-time barbers employed by Milwaukee County, excluding all other employees of the Municipal Employer, who were employed on February 7, 1968,^{1/} except such employees as may prior to

^{1/} Since more than two months has elapsed since the date of the hearing, which was the agreed eligibility date, the Commission has established the eligibility date as the date of this directive.

the election quit their employment or be discharged for cause, for the purpose of determining whether a majority of said employees desire to be represented by District Council #48, AFSCME, AFL-CIO, for the purposes of conferences and negotiations with Milwaukee County on questions of wages, hours and conditions of employment.


UNIT NO. 2

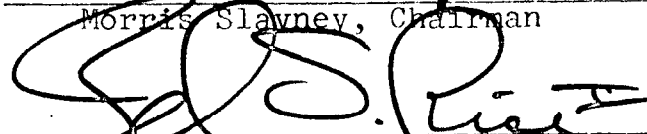
All regular full-time beauticians employed by Milwaukee County, excluding all other employees of the Municipal Employer, who were employed on February 7, 1968, except such employees as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether a majority of said employees desire to be represented by District Council #48, AFSCME, AFL-CIO, for the purposes of conferences and negotiations with Milwaukee County on questions of wages, hours and conditions of employment.


Given under our hands and seal at the City of Madison, Wisconsin, this 7th day of February, 1968.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By


Morris Slawney, Chairman


Zel S. Rice II, Commissioner


William R. Wilberg, Commissioner

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Although barbers and beauticians perform similar functions for the patients of Milwaukee County their functions are not interchangeable. Since employees engaged in a single craft must constitute a unit separate and apart from other crafts or employees of a municipal employer,^{5/} the barbers and beauticians herein must constitute separate collective bargaining units.

Dated at Madison, Wisconsin, this 7th day of February, 1968.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By

Morris Slavney

Morris Slavney, Chairman

Zel S. Rise II

Zel S. Rise II, Commissioner

William R. Wilberg

William R. Wilberg, Commissioner

^{5/} Section 111.70(4)(d).