

STATE OF WISCONSIN  
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

-----  
In the Matter of the Petition of :  
WISCONSIN COUNCIL OF COUNTY AND MUNICIPAL :  
EMPLOYEES : Case VI  
Involving Certain Employes of : No. 13100 ME-478  
DUNN COUNTY (SOCIAL SERVICES DEPARTMENT) : Decision No. 9232  
-----

Appearances:  
Mr. Guido Cecchini, Representative, for the Petitioner.  
Mr. Ronald Wampler, Director, Social Services Department, for  
the Municipal Employer.

DIRECTION OF ELECTIONS

Wisconsin Council of County and Municipal Employees having petitioned the Wisconsin Employment Relations Commission to conduct an election pursuant to Section 111.70 of the Wisconsin Statutes, among certain employes of Dunn County employed in the Social Services Department; and a hearing on such petition having been conducted on September 16, 1969, at Menomonie, Wisconsin, by Edward B. Krinsky, Hearing Officer; and the Commission having considered the evidence and being satisfied that questions have arisen concerning representation for certain employes of the above Municipal Employer;  
NOW, THEREFORE, it is

DIRECTED

That elections by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission within sixty (60) days from the date of this Directive in the following appropriate collective bargaining units:

UNIT NO. 1

All Social Workers, including the Basic Services Supervisor, employed by Dunn County in the Social Services Department, but excluding all other employes and the Director of the Social Services Department, who were employed by the Municipal Employer on September 18, 1969, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose of


determining whether or not a majority of such employes desire to be represented by Wisconsin Council of County and Municipal Employees for the purposes of conferences and negotiations with the above named Municipal Employer on questions of wages, hours and conditions of employment.

UNIT NO. 2

All non-professional employes employed by Dunn County in the Social Services Department, excluding all Social Workers, the Basic Services Supervisor and the Director of the Social Services Department, who were employed by the Municipal Employer on September 18, 1969, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether or not a majority of such employes desire to be represented by Wisconsin Council of County and Municipal Employees for the purposes of conferences and negotiations with the above named Municipal Employer on questions of wages, hours and conditions of employment.

Given under our hands and seal at the  
City of Madison, Wisconsin, this 18th  
day of September, 1969.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By   
Morris Slavney, Chairman

  
William R. Wilberg, Commissioner

----- :  
In the Matter of the Petition of :  
 :  
WISCONSIN COUNCIL OF COUNTY AND MUNICIPAL :  
EMPLOYEES :  
 :  
Involving Certain Employees of :  
 :  
DUNN COUNTY (SOCIAL SERVICES DEPARTMENT) :  
 :  
----- :

Case VI  
No. 13100 ME-478  
Decision No. 9232

In its petition the Union claimed as the appropriate collective bargaining unit "all employes excluding the department head", and stated also that the "claimed bargaining unit does not include any craft employes." The eligibility list submitted by the parties at the hearing indicated that the proposed unit would include both professional employes, i.e. Social Workers and non-professional employes. The Commission has concluded previously that Social Workers, because of their substantial period of study and training, and because of the requirements of the position, are professional employes, and are considered by the Commission as falling within the definition of the term "craft" within the meaning of Section 111.70(4)(d).<sup>1/</sup>

The Commission therefore has directed that two elections be held, the first in a unit of all Social Workers in the Department, including the Basic Services Supervisor, but excluding the Director of the Social Services Department; and the second consisting of all non-professional employees in the Department, excluding all Social Workers, the Basic Services Supervisor and the Director of the Social Services Department.<sup>2/</sup>

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Morris Slavney  
Morris Slavney, Chairman

William R. Wilberg  
William R. Wilberg, Commissioner

1/ Outagamie County (7868) 1/67; and Winnebago County Hospital, (6043),  
7/62.

2/ The parties stipulated at the hearing that despite the title the Basic Services Supervisor is not "supervisory", and should be included in the professional bargaining unit.