

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

MADISON EMPLOYEES, LOCAL 60, AFSCME,
AFL-CIO, WISCONSIN COUNCIL OF COUNTY
AND MUNICIPAL EMPLOYEES

Involving Certain Employes of

JOINT SCHOOL DISTRICT #4, CITY OF
MONONA AND VILLAGE OF COTTAGE GROVE,
TOWNS OF BLOOMING GROVE, COTTAGE
GROVE AND SUN PRAIRIE

Case IV
No. 14367 ME-617
Decision No. 10159

Appearances:

Mr. Edmond F. Schwan, Superintendent of Schools, and Mr. Loyal J. Sargeant, Assistant Superintendent of Schools, for the
Municipal Employer.

Mr. George E. Lewis, Representative, for the Petitioner.

DIRECTION OF ELECTION

Madison Employees, Local 60, AFSCME, AFL-CIO, Wisconsin Council of County and Municipal Employees, having petitioned the Wisconsin Employment Relations Commission to conduct an election among certain employes of Joint School District #4, City of Monona and Village of Cottage Grove, Towns of Blooming Grove, Cottage Grove and Sun Prairie, Monona, Wisconsin; and a hearing on such petition having been conducted on February 8, 1971, at Madison, Wisconsin, Chairman Morris Slavney being present; and during the course of the hearing the parties having stipulated to the appropriate bargaining unit; and the Commission having considered the evidence, and being satisfied that a question has arisen concerning representation for certain employes of said Municipal Employer;

NOW, THEREFORE, it is

DIRECTED

That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission within thirty (30) days from the date of this Directive in the collective bargaining unit consisting of all regular full-time and regular part-time employes of Joint School District #4, City of Monona and Village of Cottage Grove, Towns of Blooming Grove, Cottage Grove and Sun Prairie, employed in the preparation and serving of food (hot lunch program) except supervisory employes, who were employed by the Municipal Employer on February 8, 1971, except such employes as may prior to the election quit their employment or be discharged for


No. 10159

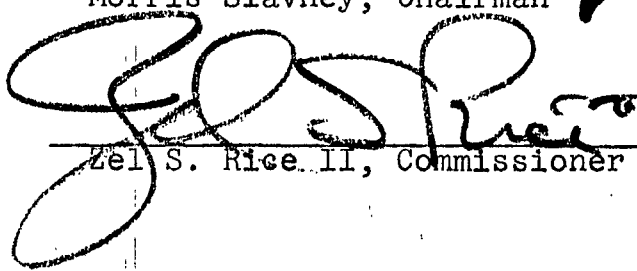
cause, for the purpose of determining whether or not a majority of such employees desire to be represented for the purposes of collective bargaining by Madison Employees, Local 60, AFSCME, AFL-CIO, Wisconsin Council of County and Municipal Employees.

Given under our hands and seal at the City of Madison, Wisconsin, this 10th day of February, 1971.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By


Morris Slavney, Chairman


Zel S. Rice II, Commissioner

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MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION

During the course of the hearing an issue arose with respect to the inclusion of Mildred Field, Marie Peterson, Elderay Torgeson and Bernice Trappe in the unit and as to their eligibility to participate in the election.

Mildred Field is employed in the High School as head cook and supervises three adult employees and six part-time student employees. Marie Peterson occupies a similar position at Cottage Grove School where she supervises three adult employees. Elderay Torgeson occupies a similar position at Nichols Graded School where she supervises four adults, and Bernice Trappe, who performs her services at Maywood and Winnequa Graded Schools, supervises seven adult employees. All four, while performing work similar to those employees supervised, have the sole responsibility for such supervision and can effectively recommend the hiring and firing of employees. They also are responsible for keeping time records of the employees under their supervision and direct their activities. They also are responsible for ordering certain items to be included in menus although a majority of the items are purchased centrally.

Because of the duties and responsibilities assigned and exercised by said four individuals, we conclude that Field, Peterson, Torgeson and Trappe are supervisors and are to be excluded from the unit, and, therefore, are not eligible to vote in the election which we have directed today. .

Dated at Madison, Wisconsin, this 10th day of February, 1971.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By

Morris Slavney, Chairma

Zel S. Rice II, Commissioner