STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

LOCAL 587, MILWAUKEE, WISCONSIN TECHNICAL COLLEGE EMPLOYEES AFFILIATED WITH MILWAUKEE DISTRICT COUNCIL 48, AFSCME, AFL-CIO

Involving Certain Employes of

MILWAUKEE AREA TECHNICAL COLLEGE

Case XVII No. 14620 ME-652 Decision No. 10397

Appearances:

Quarles, Herriott, Clemons, Teschner & Noelke, Attorneys at Law, by Mr. James Urdan, appearing on behalf of the Municipal Employer.

Mr. Earl Gregory, Staff Representative, Milwaukee District Council 48, appearing on behalf of the Union.

DIRECTION OF ELECTION

Local 587, affiliated with Milwaukee District Council 48, AFSCME, AFL-CIO, having petitioned the Wisconsin Employment Relations Commission on April 28, 1971, to conduct an election pursuant to Section 111.70 of the Wisconsin Statutes, involving the Electronics Repair Technician in the employ of the Milwaukee Area Technical College; and a hearing on such petition having been conducted at Milwaukee, Wisconsin, on Wednesday, May 26, 1971, before Robert B. Moberly, Hearing Officer; and the Commission having considered the petition, the evidence and arguments of the parties, and being satisfied that a question has arisen concerning representation herein;

NOW, THEREFORE, it is

DIRECTED

That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission within thirty (30) days from the date of this Directive in the collective bargaining unit consisting of all Electronics Repair Technicians of the Municipal Employer, excluding supervisors and all other employes, who are employed by the Municipal Employer on the date of this Directive, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether a majority of such employes desire to be represented by Local 587, affiliated with Milwaukee District Council 48, AFSCME, AFL-CIO, for the purposes of conferences and negotiations with the above-named Municipal Employer on questions of wages, hours and conditions of employment.

Given under our hands and seal at the City of Madison, Wisconsin, this 30th day of June, 1971.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

B. Mris Slavney Chairan

Zel S. Nice II, Commissioner

Jos. B. Kerkman, Commissioner

No. 10397

THE ENTINOTHERY TREBATTO

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION

The Petitioner requests an election in a bargaining unit consisting of one Electronics Repair Technician and states in its petition that the position involved is a "craft" position. The position is not included in any existing collective bargaining unit. The Municipal Employer concedes that the employe in question is a craft employe, but claims that there are technicians in its employ, namely, Digital Systems Technician, Data Processing Lab Technician, Electronics Repair Technician, Film and Projection Technician I, Film and Projection Technician II, Computer Lab Technician, Television Engineer, Programmer and Systems Analyst, should be included in one bargaining unit of technicians.

We are satisfied that the Electronics Repair Technician is a craft employe. In making this determination we have considered his three years of full-time attendance and resulting certificate from the Municipal Employer's Electronics Training School, and his distinctive work with equipment such as an oscilloscope, vacuum tube voltmeter, and test equipment calibrator and other highly sophisticated equipment relating to solid state circuitry. Substantial knowledge is required of principles of solid state circuitry. The position also involves such skills as soldering and the ability to interpret electronic diagrams. He also recently has assumed responsibility for caring for a radio transmitter and dispatch center and has obtained a radio operator's license from the Federal Communications Commission. The employe works basically independently of direct supervision and works alone, with little if any interchange among other employes.

However, it is not altogether clear from the evidence presented whether some or all of the other technicians employed by the Municipal Employer are craft employes. But in any event it is clear from the record that the duties, functions and education of the Electronics Repair Technician are separate and distinct from the duties, functions and education of the other technicians. The position requires the exercise of unique skills, and we have previously held that employes engaged in a single craft must constitute a unit separate and apart from other crafts or employes of a municipal employer. 1/ Accordingly,

 $[\]frac{1}{2}$ Milwaukee County (8393) 2/68; Milwaukee County (7463) 2/66.

we conclude that the Electronics Repair Technician constitutes a separate craft collective bargaining unit, and we have therefore directed the election.

Dated at Madison, Wisconsin, this 30th day of June, 1971.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Mornis Slavney, Chairment

Jos. B. Kerkman, Commissioner