

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

LOCAL NO. 150, SERVICE AND HOSPITAL
EMPLOYEES' INTERNATIONAL UNION,
AFL-CIO

Case I
No. 14740 E-2705
Decision No. 10436

Involving Certain Employes of

STOUGHTON HOSPITAL ASSOCIATION,
INC.

Appearances:

Mr. William K. Knudsen, Business Representative, for the
Petitioner.

Porter, Purtell, and Purcell, Attorneys at Law, by Mr.
Robert Wilmot, for the Employer.

DIRECTION OF ELECTION

Local No. 150, Service and Hospital Employees' International Union, AFL-CIO, having petitioned the Wisconsin Employment Relations Commission to conduct an election pursuant to the Wisconsin Employment Peace Act, among certain employes of Stoughton Hospital Association, Inc., Stoughton, Wisconsin; and a hearing on said petition having been conducted at Stoughton, Wisconsin, on July 29, 1971, by Howard S. Bellman, Hearing Officer; and the Commission having considered the evidence and being satisfied that questions have arisen concerning representation for certain employes of the Employer;

NOW, THEREFORE, it is

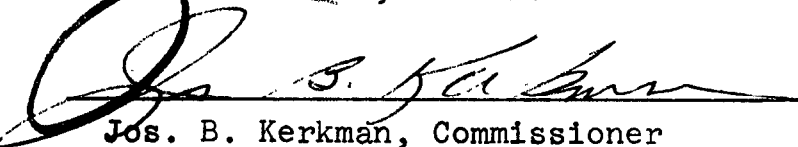
DIRECTED

That an election by secret ballot be conducted under the direction of the Wisconsin Employment Relations Commission within thirty (30) days from the date of this directive in the collective bargaining unit consisting of all employes of the Employer, excluding supervisors and casual employes, who were employed by the Employer on the date of this directive, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether a majority of such employes desire to be represented by Local No. 150, Service and Hospital Employees' International Union, AFL-CIO, for the purpose of collective bargaining with the above named Employer on questions of wages, hours and conditions of employment.

Given under our hands and seal at the
City of Madison, Wisconsin, this 12th
day of August, 1971.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By 
Zel S. Rice II, Commissioner


Jos. B. Kerkman, Commissioner

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of	:	
	:	
LOCAL NO. 150, SERVICE AND HOSPITAL	:	
EMPLOYEES' INTERNATIONAL UNION,	:	Case I
AFL-CIO	:	No. 14740 E-2705
	:	Decision No. 10436
Involving Certain Employes of	:	
	:	
STOUGHTON HOSPITAL ASSOCIATION, INC.	:	
	:	


MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION

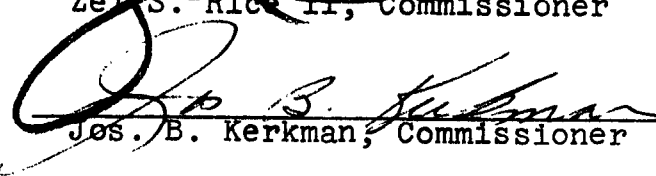
The Employer asks that the Commission reconsider its policy of not requiring a formal showing of interest in support of petitions for election where there is no existing bargaining representative, and dismiss the instant petition. In particular, the Employer notes that on the petition the Petitioner asserts that a majority of the employes in the pertinent bargaining unit have indicated an interest in being represented by the Petitioner, but the Commission does not require that said assertion be proven either by way of open hearing or administrative determination. Having carefully studied the Employer's argument in this regard however, the Commission remains satisfied that it need not deviate from its normal practice of not requiring a formal showing of interest in such cases.

At the hearing the Employer indicated that it would supply a voting eligibility list to the Commission and the Petitioner only if it were directed to do so and pursuant to the specifications of such a direction. The Petitioner requested the Commission to direct that such list include the addresses of all employes named thereon. It is our policy that the Petitioner in such cases should be given a reasonable time prior to the conduct of the balloting to examine the eligibility list which is established on the basis of the eligibility date set by this directive in order to raise objections or challenges if any. 1/ However, we find no persuasive ground for requiring that such a list include the employes' addresses. Therefore, the Employer is requested to comply with the directives of the Commission's Election Supervisor regarding preparation and submission of the eligibility list prepared on the basis of the eligibility date set in this directive and to provide a copy of same to the Petitioner at least ten (10) days prior to the date of the election.

Dated at Madison, Wisconsin, this 12th day of August, 1971.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By  _____
 Zel S. Rice II, Commissioner

 _____
 Jos. B. Kerkman, Commissioner

1/ St. Vincent's Hospital, Dec. No. 10347, 6/71.