

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

COUNTY OF EAU CLAIRE

Decision No. 10445-A

Local 2223-A, WCCME, AFSCME, AFL-CIO, having petitioned the Wisconsin Employment Relations Commission to conduct an election pursuant to the Municipal Employment Relations Act, among certain employees of the County of Eau Claire; and prior to any further action by the Commission, the parties executed a Stipulation for Election; and the Commission having reviewed the stipulation and being satisfied that a question has arisen concerning the appropriate unit and representation of certain employees of the County of Eau Claire;

DIRECTED

That elections by secret ballot be conducted under the direction of the Wisconsin Employment Relations Commission within thirty (30) days from the date of this directive in the voting group consisting of all attorneys in the employ of the County of Eau Claire, excluding elected officials and the Corporation Counsel, who were employed by the Municipal Employer on April 5, 1977, except such employees as may prior to the election quit their employment or be discharged for cause, for the purpose of determining (1) whether a majority of such eligible employees desire to be included in the non-professional bargaining unit consisting of all regular full-time and regular part-time employees employed by Eau Claire County at its Courthouse, but excluding supervisory and confidential employees, and clerical employees in the Department of Public Welfare, and (2) whether a majority of such employees voting desire to be represented by Local 2223-A, WCCME, AFSCME, AFL-CIO, for the purposes of collective bargaining with the County of Eau Claire.

Given under our hands and seal at the
City of Madison, Wisconsin, this 13th
day of April, 1977.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By

Morris Slavney, Chairman

Herman Torosian, Commissioner

Charles D. Hoornstra, Commissioner

MEMORANDUM ACCOMPANYING DIRECTION OF ELECTIONS

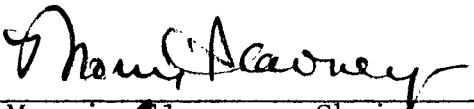
Pursuant to the stipulation filed by the parties, the Commission today has directed elections among attorneys employed by the County in the County Courthouse to determine whether they desire to be combined in a single unit with non-professional courthouse employees, and also to determine whether said attorneys desire to be represented by the Union for the purposes of collective bargaining. Since there presently exists a question of representation involving said attorneys, the Commission has directed an election to determine whether said attorneys desire to be represented by the Union.


Pursuant to Section 111.70(4)(d)2.a. of MERA the Commission can only combine professional and non-professionals in a single unit after the professional employees involved have voted to be included in the non-professional unit. Therefore, the Commission has also directed an election to determine whether a majority of eligible attorneys desire to be included in a unit with the non-professional employees.


The representation ballots will be tallied first, and should the required number of employees not select the Union as their bargaining representative, the ballots with respect to the desire to be included in the unit with non-professionals will be impounded.

Dated at Madison, Wisconsin, this 13th day of April, 1977.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By 
Morris Slavney, Chairman


Herman Torosian, Commissioner


Charles D. Hoornstra, Commissioner