STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of INTERNATIONAL BROTHERHOOD OF FIREMEN & OILERS LOCAL 125 Involving Certain Employes of SISTERS OF ST. FRANCIS	Case I No. 14461 E-2687 Decision No. 10501

Appearances:
Mr. Robert J. Lamping, Business Representative, for the Union.
Quarles, Herriott, Clemons, Teschner & Noelke, Attorneys at Law, by Mr. James C. Mallien, for the Employer.

DIRECTION OF ELECTION

International Brotherhood of Firemen & Oilers Local 125 having filed a petition with the Wisconsin Employment Relations Commission requesting that an election be conducted in a unit consisting of one employe conducting miscellaneous maintenance duties in a building owned by Sisters of St. Francis, Milwaukee, Wisconsin; and hearing on such petition having been conducted at Milwaukee, Wisconsin, on March 30, 1971, by Robert B. Moberly, Examiner; and the Commission having considered the evidence and being satisfied that a question has arisen concerning representation;

NOW, THEREFORE, it is

DIRECTED

That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission within thirty (30) days from the date of this Directive in the collective bargaining unit consisting of the fireman and maintenance man in the employ of Sisters of St. Francis, excluding all other employes, who was employed by the Employer on September 3, 1971, for the purpose of determining whether or not said employe desires to be represented for the purposes of collective bargaining by the above named Union.

Given under our hands and seal at the City of Madison, Wisconsin, this 3rd day of September, 1971.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Morris Slavney

Morris Slavney, Chairman

STATE OF WISCONSIN

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MEMORANDUM ACCOMPANYING
DIRECTION OF ELECTION

During the course of the hearing Counsel for the Employer contended that the unit involved herein was inappropriate inasmuch as it consisted of one employe. The Commission has consistently held elections in collective bargaining units consisting of one employe on the basis that an individual employe may engage in concerted activity along with similar employes of other employers, and that the concerted activity need not necessarily be limited to one employer. 1/

Dated at Madison, Wisconsin, this 3rd day of September, 1971.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Morris Slavney, Chairman

Jos. B. Kerkman, Commissioner

1/ Jerusalem Evangelical Lutheran Church (8272) 11/67; Sinclair Refining Company (Atlantic Richfield Company), Dane Co. Cir. Ct. 7/70, (affirming WERC Dec. No. 8526-A).